



Crisis Community Care Response Efforts: Funding, Impact, and Planning *Updated: February 2021*

This report is a comprehensive overview of the activities and outcomes of Pride Foundation's response efforts through the multitude of crises in 2020 that began with the COVID-19 pandemic. While these efforts are ongoing, this report is intended to capture our grantmaking and outreach practices during this unprecedented year, including our reasoning, specifics of the execution, and our planning for 2021 and beyond.

Table of Contents

- I. [Background](#)
 - a. [LGBTQ+ Communities and COVID-19](#)
 - b. [What Community Organizations Supporting LGBTQ+ People are Facing](#)
 - c. [What we are Hearing from LGBTQ+ Serving Organizations](#)
- II. [Crisis Community Care Fund](#)
 - a. [Community Listening](#)
 - b. [Fund Focus](#)
 - c. [Low-barrier Grantmaking](#)
- III. [Fund Impact](#)
 - a. [CCC Funding Rounds](#)
 - b. [Funding Sources](#)
- IV. [Crisis Community Care Grant Recipients](#)
 - a. [Alaska](#)
 - b. [Idaho](#)
 - c. [Montana](#)
 - d. [Oregon](#)
 - e. [Washington](#)

Background

Community is at the heart of everything we do at Pride Foundation. In the spring of 2020, as the reality of COVID-19 was changing from day to day, our community's response across the Northwest was to take care of one another—a value that has always been central to our work.

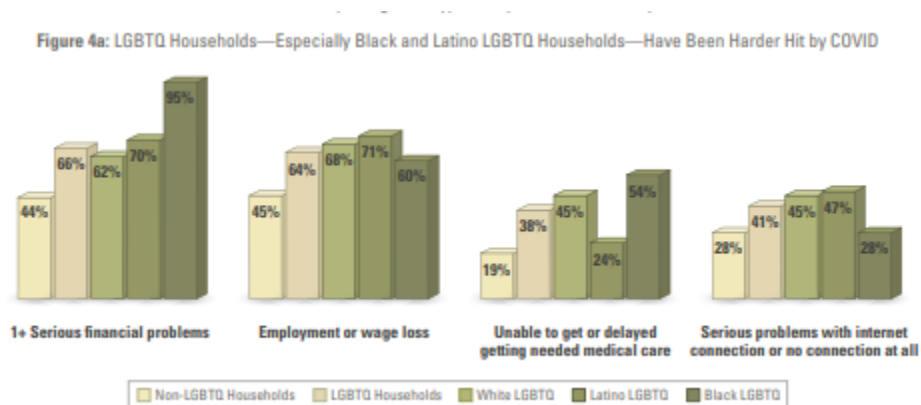
Early and resoundingly, Pride Foundation committed to showing up for our communities, and centering those who are most impacted by COVID-19—knowing that it is our primary role as the only LGBTQ+ community foundation in the Northwest to take action to ensure that all of our community members are cared for during this time of uncertainty.

LGBTQ+ Communities and COVID-19:

LGBTQ+ people broadly, and Black, Indigenous, and other People of Color who are LGBTQ+ in particular, are at a higher risk for contracting and dying from COVID-19, and are also more likely to be impacted by the reverberating economic and social effects of the pandemic.

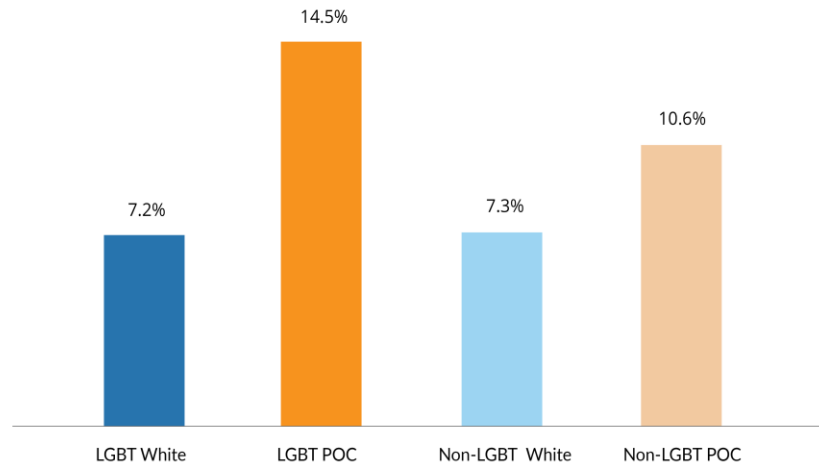
In general, there is very little data that is collected that includes questions about sexual orientation and gender identity, and even less disaggregated data that shows the impact on Black, Indigenous, and People of Color who are LGBTQ+, which has continued to be the case throughout this pandemic. Many states have collected COVID-19 data based on age, race, and ethnicity, but very few are collecting sexual orientation and gender identity data. **This lack of data has made the pandemic's health, economic, and overall impact less apparent on LGBTQ+ communities, but it is there.**

Early research from Movement Advancement Project has shown that LGBTQ+ people have been especially hard hit by this pandemic, especially related to job loss, greater economic upheaval, healthcare access, and increased struggles navigating work, school, childrearing, and social isolation.



Additionally, recent data from the Williams Institute shows the disproportionate impact of COVID-19 on BIPOC LGBTQ+ people, who are twice as likely than non-LGBTQ white people to test positive for COVID-19.

Positive COVID 19 tests among those who have tested by LGBT status and race/ethnicity



The Impact of the Fall 2020 COVID-19 Surge on LGBT Adults in the US (February 2021)
THE WILLIAMS INSTITUTE

The following data also helps us understand the pre-existing realities facing LGBTQ+ people and communities that help explain the impact the pandemic is having. This data reinforces and underscores what we have been hearing from communities and organizations serving our communities. Here are just a few examples:

- 37% of LGBTQ+ adults [smoke](#) every day compared to 27% of non-LGBTQ+ people
- 21% of LGBTQ+ people [have asthma](#), compared to 14% of non-LGBTQ+ people
- LGBTQ+ people are more likely to have [chronic medical conditions](#), including HIV/AIDS
- 25% of LGBTQ+ people report having [experienced discrimination when seeking health care](#), with even higher rates for transgender and non-binary people and LGBTQ+ people of color, making our community far less likely to seek health care when needed
- 17% of LGBTQ+ adults [lack insurance](#), and the rate is even higher for LGBTQ+ people of color
- LGBTQ+ are more likely to be homeless than non-LGBTQ+. Up to [45% of homeless youth](#) are LGBTQ+, and within this, the majority are youth of color. LGBTQ+ people ages 18-25 are two times more likely to be homeless than their peers
- LGBTQ+ people experience [food insecurity at a rate twice as high](#) as the general population, with 27% of LGBTQ+ people having experienced food insecurity in the past year
 - 30% of LGBTQ+ young people ages 18-34 are food insecure

- The rate of food insecurity is higher among LBTQ women at 31%, and the majority (66%) of food-insecure adults identify as female
- The rates of food insecurity are much higher among LGBTQ+ people of color than for white LGBTQ+ people (22%): the rates for Black people are 37%; for Latinx people is 32%; for Native American its 28%, and for Pacific Islander the rate is 35%.
- One in five LGBTQ+ people [live in poverty](#)
- Jobs in restaurants, food service, hospitals, K-12 and higher education, and retail industries, which have been hit hard by the pandemic, make up about [40% of all industries](#) where LGBTQ+ people work
- Before the Title VII ruling, 27 states [did not have discrimination protections](#) statewide. In a survey conducted by the Williams Institute, [they found](#):
 - 60% of LGBTQ+ people reported being fired from or denied a job, and 48% reported being denied a promotion or receiving a negative evaluation, compared to 40% and 32% respectively among heterosexuals
 - 59% of LGBTQ+ people believed that there were fewer employment opportunities in the area where they lived due to their LGBTQ identity
 - 30% of LGBTQ+ people reported that they had experienced unfair treatment in the workplace in the prior year, and 16% reported losing a job due to their gender identity or expression
- [LGBTQ+ older adults are twice as likely to be living alone](#) and four times less likely to have children compared to non-LGBTQ people their same age, which means that older LGBTQ+ people are especially at risk for lack of care or support from family during COVID-19
- While less at risk of contracting or dying from COVID-19, [LGBTQ+ youth face significant social consequences](#). Physical distancing results in fewer positive social interactions and connections that reduce depression and improve wellbeing. Schools are often places where youth have connections and access to supportive adults, communities, and programming.
 - Only about one-third of LGBTQ+ young people live in supportive homes, with about one-third having been rejected by their families and the other one-third not being out

What Community Organizations Supporting LGBTQ+ People are Facing:

Groups and organizations who work with and support LGBTQ+ communities on the front lines have been hit hard by the pandemic. Many are continuing to provide services and support to our communities as they navigate major shifts in their work. Many had to cancel major fundraising events that were critical sources of revenue for their ongoing operations, and otherwise shift their fundraising strategies.

Groups in the short-term needed operational expenses to keep their organizations running while continuing to provide community support, and many face longer-term budget gaps.

Supporting these trusted and community-led organizations has been critical, as mainstream service-providing organizations are not always inclusive of LGBTQ+ people. If not for these community-led organizations, LGBTQ+ people may delay getting healthcare, food, and other necessities out of legitimate concern for their safety and inclusion.

Even prior to the pandemic, there was already a very lean infrastructure of organizations specifically and intentionally supporting LGBTQ+ communities in the Northwest, with many of these

organizations being smaller, with less stable funding. The budgetary impacts of this pandemic have been significant, with organizations having to shift and expand services to support growing needs from LGBTQ+ clients. Having to focus on fundraising while doing all of this, particularly for smaller organizations, is a significant challenge.

What we are Hearing from LGBTQ+ Serving Organizations:

Through an optional survey and one-on-one conversations, we heard directly from groups about how the pandemic is impacting their organizations, work, and the communities they serve. These are just a few examples, some paraphrased and shortened, from what we heard back in March and April:

- ❖ *Our agency is already witnessing the impacts of the COVID-19 outbreak on our clients. The rate of requests for emergency rent assistance has doubled since last week as clients have been laid off or seen their work hours reduced. Meanwhile, our housing staff is working with immunocompromised clients who are sleeping in public shelters or outdoors, but now more than ever need a safe, private place to stay. We do not have the resources to rapidly, adequately meet these needs under normal conditions, much less during this crisis.*
- ❖ *The pandemic has had a significant impact on our operations and funding. Programs that bill for service are operating at reduced capacity or are in some cases suspended. COVID-19 not only endangers the health of the vulnerable populations that we serve, but it has also threatened the ability of our agency to continue to serve them by risking funding for essential programs not supported by other sources.*
- ❖ *We have had to suspend our program that provides household goods and clothing to our clients living with HIV, and we are seeing three times the number of people needing food and accessing our food pantry. Our clinicians cannot enter client's homes to provide home-based care and so instead are having to provide guidance through phone calls. Finally, we rely on approximately 35 volunteers per day and, because of COVID-19, we have lost all volunteer staffing. Our small staff is having to fill in after hours and on weekends in our residential facility and at our food pantry while serving an increased roster of clients.*
- ❖ *Our normal program work simply cannot operate right now, but we are adapting our model to continue to provide resources, support, and information during this time of crisis, and shifting our organizational focus towards community emergency response. We are distributing health and sanitation supplies, medication, food, and other basic necessities through delivery, mail, and at coordinated pick-up stations; providing financial support for food, gas, rent, utilities, and other essentials; supporting our brothers and sisters in the sex economy, which does not stop even in times of crisis, to access safer sex supplies and healthcare; being a source of accurate, timely information in multiple languages on the virus, how to stop its spread, and where to get help in the case of illness; and we are partnering with many community organizations in these efforts to increase the impact and reach of our efforts. As a trusted community organization, we see the importance of the role we play to not only provide for basic needs, but also to be a voice of community connection and stability in the chaos of the moment, especially for the many who are in isolation.*
- ❖ *We organized a relief fund, and have helped individuals with rental assistance. At least one-quarter to one-third of calls we've received are from LGBTQ+ people seeking support. Marginalized groups who were already being discriminated against in housing are*

experiencing it at higher rates during the pandemic. We are raising resources to pay for hotels for people to shelter in, and also pushing hotels to open as shelters.

- ❖ We are hearing from a lot of trans folks around the state who are experiencing challenges like being isolated at home with unsupportive families and no school friends to see; who are having troubles filing for unemployment benefits due to legal name change barriers; and who are experiencing heightened mental health issues and suicidality.*
- ❖ At our domestic violence agency, the additional costs of staff, space, food, utilities, cleaning/disinfecting supplies, and laundry is staggering. We are facing budget crises as a result of COVID-19 and we really need emergency funding and support if we are going to be able to keep the doors open.*
- ❖ We have been delivering tons of food boxes to youth on the streets, providing counseling on the streets, working on getting young people housed.*
- ❖ We immediately expanded our family services to meet increased need in the areas of food relief, temporary housing for unhoused folks after the birth of their baby, and doula/lactation healthcare services, with a focus on serving queer, trans and gender diverse folks, Black, Indigenous, and People of Color, houseless communities, folks without healthcare or insurance, and native Spanish speakers.*
- ❖ We started organizing in mid-March and opened our first outdoor distancing shelter for LGBTQIA+ people on April 14. We have since opened the BIPOC shelter in an adjacent lot granted by the city, and next week we are planning to open a third shelter. As a trans- and queer-led project, we need funding to sustain current operations amid some state shortfalls, and to continue providing shelter to our unhoused LGBTQIA+, BIPOC, and disabled community members for the duration of the COVID-19 pandemic.*
- ❖ Most of our clients reside in suburban King County, where there are few services or resources to assist LGBTQ+ survivors of intimate partner violence. This means that housing and support services designed to prevent homelessness for the LGBTQ+ community are scarce and in high demand. Many of the survivors we work with are employed in the food or hospitality industry and have either had their hours drastically cut or have been laid off due to the health crisis. They are worried about how they will pay rent, which was already difficult to do on their own. Other survivors anticipate loss of income due to any combination of illness, childcare needs with schools closed, layoffs and cut hours as businesses are impacted by the enforcement of social isolation or quarantine. We are seeing an increase in requests for emergency financial assistance and expect these needs to grow exponentially.*
- ❖ A major concern during the COVID-19 crisis is that research shows LGBTQ+ people regularly experience discrimination and lack of cultural competence when seeking health care and may delay seeking health care even in emergency situations. Youth need a trusted organization like ours in their lives to make safe referrals and to answer questions about basic needs.*
- ❖ At this time, we are experiencing higher call rates from survivors seeking emergency shelter, motel vouchers, and financial support. We are getting more asks for assistance with groceries, hygiene and cleaning items. In the face of this pandemic, the needs of survivors have shifted and are growing by the day. As a small organization we are also struggling to purchase technology so our crisis line specialists can work from home. We also had to cancel our annual fundraising event in the light of COVID-19. We are strong but we need support.*

Crisis Community Care Fund

All of [Pride Foundation's efforts in response to COVID-19](#) focus on one primary goal: to provide support to LGBTQ+ community groups and organizations in the Northwest in the ways they need it most—fast, and with no strings attached.

In addition to providing emergency funding to groups and organizations responding to this crisis, we also focused on building systems of support that we will all need for the future.

Community Listening:

We began our efforts in March by working closely with current and recent grantees to understand all of the ways Pride Foundation and others can support our communities in this moment, so as not to make assumptions around how our communities need support.

As mentioned above, we gathered information through 1:1 and email conversations, and through a brief, optional survey. Organizations shared with us their thoughts about budget gaps they are facing, as well as other opportunities to support them in addition to financial support. We also stayed up to date on information shared by community groups, organizers, and leaders on social media and through other mass communications.

Fund Focus:

The focus of the CCC Fund has been on groups, organizations, and partners already connected to our work at Pride Foundation and with whom we have built long and trusted relationships. We have also built relationships and supported new groups that have emerged because of the pandemic and the movements across the region for Black lives.

We prioritized organizations who are providing direct services in response to the pandemic and/or facing budget crises because of COVID-19, and are in need of emergency bridge funding to continue their operations. In light of the national uprisings against white supremacy and police violence against Black people that began in June, we also prioritized community organizing efforts that are addressing systemic racism. These efforts are critical to addressing many of the root causes of the pandemic's disproportionate impact on Black communities.

Pride Foundation is committed in our response efforts to centering those who are and will continue to be disproportionately impacted by the pandemic, and we have prioritized work happening within these LGBTQ+ communities:

- Black, Indigenous, and other People of Color (BIPOC)
- People living with HIV/AIDS
- Women of Color
- Older Adults/Elders
- People with Disabilities
- People experiencing homelessness
- Youth
- Asian communities experiencing violence and discrimination

We made grants across Alaska, Idaho, Montana, Oregon, and Washington, with the distribution based on where the need has been greatest.

Low-Barrier Grantmaking:

We recognize that organizations are operating in crisis, and their time and energy is better spent adapting their organizational operations, services, and efforts to meet the current needs of the

communities they are working in service of, than on the administrative work of additional applications. Additionally, Pride Foundation staff have deep and long-term relationships with many of the groups who received funding from us. We also intentionally researched and reached out to new and emerging groups and coalitions who were created to respond to the current circumstances in new and innovative ways.

Because of this, we awarded grants proactively to organizations based on need and community impact. All grants were general operating to be used where the funds are needed most and do not require reporting, though optional feedback and impact will be collected. The Director of Programs, CEO, five Regional Philanthropy Officers, and TRANSform WA Director met regularly to share learnings and information about organizations being impacted and the different needs.

Community Grants Program Changes:

Additionally, this year we made intentional shifts to our Community Grants Program that meant this program was a complimentary funding process that contributed to many of the same organizations as our CCC Fund. These changes were already part of our 2019-2021 Strategic Plan, but they were especially important to make this year given the huge impact the COVID-19 pandemic has had on communities and organizations, and the urgency to continue to deepen our racial justice focus. This included changes to prioritize funding for LGBTQ+ groups that are 1) serving BIPOC communities most impacted by injustice, 2) grassroots and rural groups innovatively supporting communities where nobody else is, and/or 3) are smaller, grassroots and don't have access to mainstream funding sources. We also simplified our processes to make it as low-barrier as possible for community groups.

Pride Foundation's Crisis Community Care Fund awarded 105 grants to 80 organizations, totaling \$983,000.

Fund Impact

Funding Sources:

In addition to the nearly \$300,000 of discretionary funding and operating reserves Pride Foundation committed to the CCC fund, we were grateful for the incredibly generous way in which individual donors, our own donor advised fundholders, and corporate partners supported our crisis response efforts.

Additionally, this fund was critically supported by philanthropic partners who entrusted us to move resources to LGBTQ+ community groups, including Northwest Area Foundation, Northwest Health Foundation, Meyer Memorial Trust, The Collins Foundation, The Paul G. Allen Family Foundation, Oregon Community Foundation, Wells Fargo, Microsoft, United Philanthropy Forum's Momentum Fund, and All in WA.

Together, we raised over \$1 million to support our response efforts, Crisis Community Care Fund, and increase our Community Grants.

CCC and Community Grants Program Funding:

	Date	Total Funding	Number of Grants	Grant Range (for a single grant)	Average Grant Size
Round 1	4/1/20	\$83,000	19	\$1,000-\$5,000	\$4,368
Round 2	5/19/20	\$245,000	43	\$5,000-\$10,000	\$5,698
Round 3	6/29/20	\$105,000	12	\$5,000-\$30,000	\$8,750
Round 4	11/24/20	\$550,000	31	\$10,000-\$30,000	\$17,742
CCCF TOTAL		\$983,000	105	\$1,000-\$30,000	\$9,1340
Community Grants Program	9/11/20	\$665,000	92	\$5,000-\$20,000	\$7,228

2021 and Beyond

In 2020, Pride Foundation pivoted quickly in response to COVID-19, the ensuing economic devastation of the pandemic, and uprisings for racial justice across the region. The fourth and final round of funding represents the full expending of the current funds available, and we are so grateful to the partners who have made this work possible.

Looking forward, Pride Foundation is poised to move even greater resources to our communities in the years to come, which is a bright spot given the harsh reality that LGBTQ+ communities continue to be severely overlooked and underfunded.

In 2021, our grantmaking plan consists of two main strategies:

More Robust, Longer Term Investments: The past year has allowed and inspired us to think even more expansively about our grant making—to make longer term and larger investments in LGBTQ+ groups during this critical time. Rebuilding after this year, stabilizing existing organizations that are supporting LGBTQ+ communities, and supporting the growth many organizations experienced born from the necessity of 2020 is going to be a critical component of our grantmaking work in 2021.

We are planning to award a higher total level of Community Grants in our 2021 cycle than we have in the past, with larger individual grant amounts to organizations that target critical anchor organizations across the region, and the intention to begin multi-year grantmaking.

We will do this both through our own budget allocation changes, but also through a concerted effort to continue to develop partnerships with philanthropic institutions to increase what we have available. We will make these awards through our community grants process and plan to implement this year a new participatory model of grant award decision-making. This includes a very simple application process and a heavily relationship-based model of outreach to organizations, and we expect awards to go out in the summer/early fall. Our hope and our intention is also to be able to incorporate at least some multi-year support commitments in this process, depending on funds available.

Expanding Opportunities for Fast and Responsive Funding: While the larger, deeper funding of our Community Grants will help with the stability and growth of the ecosystem of LGBTQ+ organizations across the Northwest, we are also mindful that we are very much still in the midst of a pandemic, economic, and social crisis. The future stability and growth of this network will require quicker and more flexible, responsive funding.

Given this reality, we are developing a simplified process that will enable organizations to easily request funding that is timely or critical to their work outside of our Community Grants application cycle. We will use similar priority screens for this process as we do for our Community Grants and that we did for our Crisis Community Care Fund, and again it will be heavily relationship-based process. Grants from this flexible funding will be awarded on a rolling, as-needed basis. We will likely use the Crisis Community Care Fund as a mechanism for this, with just a slightly modified award process.

We want to express our profound gratitude to all who helped us fund these critical efforts, and to all of the incredible community organizations who have moved this work forward during such a difficult year.

Crisis Community Care Fund Grants: 2020

Alaska

Choosing Our Roots

Location: Anchorage, Alaska

Area Served: Alaska

Population Served: LGBTQ+ Youth; Rural; Housing/Homelessness

Choosing Our Roots (COR) is a new grassroots nonprofit created by LGBTQ+ Alaskans of all ages in response to a severe unmet need for safety and shelter among LGBTQ+ youth in Alaska. COR's goal is to ensure that all queer Alaskan youth and young adults have access to safe homes, supportive communities, and opportunities to thrive. COR's model was generated through two years of community organizing led entirely by volunteers and features community-based host homes, case management with wraparound supports for youth participants, and leadership opportunities for youth. Previous grant funding has been used to support direct service provision through host home trainings, creation of outreach materials, and supportive services for youth participants. CCC funding has assisted Choosing Our Roots to rapidly provide direct services as the pandemic continues to drastically affect queer youth and the houseless community, as well as make up for budgetary gaps as COR expands their services.

Award Amount: \$10,000

Round 2

Covenant House Alaska

Location: Anchorage, Alaska

Area Served: Anchorage

Population Served: LGBTQ+ Youth; First Nations/Indigenous/Alaska Natives; People of Color (general); Housing/Homelessness

Covenant House is the largest provider serving young people experiencing homelessness in the state of Alaska, including youth from more remote and rural communities beyond the city of Anchorage. Their Youth Task Force has received Pride Foundation funding in order to continue their involvement with the Youth Homelessness Demonstration Program, wherein many of the LGBTQ+ youth program leaders have a desire to create a more inclusive environment with an atmosphere of learning. With the impacts of COVID-19, Covenant House has seen a drastic decrease of private funding and has had to reallocate resources for more janitorial services, hygiene products, and further efforts to keep youth safe and in homes both on and off campus.

Award Amount: \$5,000

Round 1

Identity, Inc.

Location: Anchorage, Alaska

Area Served: Anchorage

Population Served: Urban/city; Rural/remote; LGBTQ+ youth; First Nations/Indigenous/Alaska Natives; People with disabilities; LGBTQ Seniors/Elders

Identity, Inc. is Anchorage's only LGBTQ+ focused community center with a large focus on LGBTQ+ youth and engaging the community in LGBTQ+ centered programs. They regularly support community meetings for LGBTQ+ youth, people with disabilities; Anchorage's chapter of SAGE; and trans and gender diverse support groups, among others. Identity, Inc. has consistently organized Anchorage Pride every year, as well as LGBTQ+ youth focused events such as Anchorage's Pride Prom. In the past, they have received Pride Foundation funding for youth and community-centered programming, as well as consistent sponsorship for Anchorage Pride. With Covid-19, they have seen a large change in revenue, as most revenue comes from community gaming, such as pull-tabs, and from Anchorage Pride, which was forced to cancel all in-person events. With CCC funding, Identity has been able to find creative virtual programming alternatives for standard programs, as well as for Pride Month festivities, in order to continue supporting the LGBTQ+ community throughout Alaska.

Total Award Amount: \$14,000
Rounds 1 and 4

Native Movement

Location: Fairbanks, Alaska

Area Served: Fairbanks

Population Served: LGBTQ Youth; First Nations/Indigenous/Alaska Natives; People of Color (general); Housing/Homelessness

Native Movement provides leadership and support for grassroots-led projects that endeavor to ensure Indigenous Peoples' rights, the rights of Mother Earth, and the building of healthy and sustainable communities for all. Native Movement is focused on community organizing, leadership development, and grassroots mobilization grounded in an Indigenized worldview and decolonizing practices. Crisis Community Care funding will support continued community organization efforts and protests following the murder of George Floyd, anti-racism and decolonization workshops and programming, as well as further efforts to mobilize Alaskan communities to promote racial justice and healing.

Award Amount: \$20,000
Round 4

YWCA Alaska

Location: Anchorage, Alaska

Area Served: Alaska

Population Served: LGBTQ Youth, LGBTQ, BIPOC

YWCA aims to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Domestic violence (DV) affects significant numbers of LGBTQ+ people, and LGBTQ+ survivors of DV face added challenges when seeking help. YWCA Alaska is led entirely by BIPOC and queer women/femmes seeking to empower Alaskans and amplify BIPOC voices. In the face of COVID-19 and the Black Lives Matter movement, YWCA Alaska's programming has shifted to provide community anti-racism workshops, support groups and coalitions for queer youth of color, and virtual financial well-being workshops for those affected by COVID-19. Crisis Community Care funding will support these efforts.

Award Amount: \$15,000
Round 4

Add the Words Idaho

Location: Boise, Idaho

Area Served: Statewide

Population Served: All LGBTQ+ people; People of Color

Add The Words Idaho's educational outreach and community organizing is centered on equality for all Idahoans with a focus of gender and queer justice. Earlier this year, they started an Idaho Relief Fund, which is a mutual aid COVID 19 relief fund prioritized for those who are BIPOC, LGBTQ+, disabled, without documentation status, sex workers, or facing poverty. They temporarily shifted the fund to offering emergency safety planning stipends due to a fear of post-election unrest and potential harm these impacted communities could face, but will likely shift back to offering mutual aid soon. Local Black organizers also partnered with ATW to disperse their Juneteenth funds. Combined, they've distributed nearly \$35,000 to almost 200 people and their families. CCC funds will go into this relief fund for ATW to make further distributions.

Award Amount: \$10,000

Round 4

Centro de Comunidad Y Justicia

Location: Boise, Idaho

Area Served: Statewide

Population Served: Latinx, immigrant communities

Founded in 1996, Centro De Comunidad Y Justicia works to improve the lives of low to moderate income Latino and immigrant families in need of health, education, housing, employment, and other types of social services. The Center received a Pride Foundation Rapid Response Fund grant in 2018 to provide know-your-rights trainings and affordable legal immigration services to clients who included LGBTQ+ immigrants. During COVID-19, the Center has been fielding a higher volume of calls and offering more education in immigrant communities around Medicaid, and community-specific information about Public Charge, and the resources available to them, including healthcare resources. CCC funding has helped the Center provide greater outreach to Idaho LGBTQ+ communities of color through their mobile unit.

Award Amount: \$5,000

Round 3

Inclusive Idaho

Location: Boise, Idaho

Area Served: Boise area

Population Served: BIPOC, LGBTQ+ communities

Formed in 2020, Inclusive Idaho started as a vigil for George Floyd and other African Americans slain by police. Organizers saw a need to do more work in Idaho around racial justice and formed Inclusive Idaho, a POC-led group whose mission is promoting inclusivity as the solution to the societal barriers of belonging and advancement for minority groups, women, disabled individuals,

refugees, and those with marginalized gender and sexual orientations. Their work includes advocacy, education, policy reform, legislation, and community events.

Total Award Amount: \$15,000
Rounds 3 and 4

North Idaho AIDS Coalition

Location: Coeur d'Alene, Idaho
Area Served: North Idaho
Population Served: Rural LGBTQ+ Adults and Youth; HIV/AIDS

North Idaho AIDS Coalition provides care, prevention and advocacy for people infected with and affected by HIV, and is the sole group doing this work in north Idaho. Since the onset of COVID-19, NIAC has received increasing requests for essential items like food, toilet paper, sanitation supplies, and assistance with rent. NIAC has now started their own food bank with prior Pride Foundation CCC grant funding that they plan to grow with additional funds. They've upped their clients' monthly food allocation cards from \$50 to \$200, and NIAC staff has started shopping and delivering food for some of those clients who are afraid to leave their homes during the pandemic. Fundraising events NIAC would normally do at this time are not happening, and they are relying on the limited government funding they receive to get by and serve the increased needs in their community.

Total Award Amount: \$10,000
Rounds 2 and 3

Inland Oasis

Location: Moscow, Idaho
Area Served: Moscow/Pullman
Population Served: Rural LGBTQ+ adults and youth, emphasis on transgender community

Inland Oasis is an all-volunteer-run organization and the sole group serving the LGBTQ+ community in the rural north Idaho town of Moscow. They organize ongoing community events, including the annual Palouse Pride and monthly drag bingo, and offer two transgender support groups—one for adults and one for youth. Due to COVID-19 and not being able to host their community events, Inland Oasis has suffered a drop in their fundraising, while simultaneously seeing an increase in demand for help with food and other essentials through their Lily Longlegs Emergency Fund.

Total Award Amount: \$20,000
Rounds 2 and 4

Intermountain Fair Housing Council

Location: Boise, Idaho
Area Served: Statewide
Population Served: Housing/Homelessness; LGBTQ+ community; People of Color (general); all marginalized groups

Intermountain Fair Housing Council's mission is to ensure open and inclusive housing for all Idahoans without regard to race, color, sex, religion, national origin, familial status, sexual orientation, gender identity, source of income, or disability. They strive to eliminate discrimination by providing education and outreach on fair housing laws and practices to housing providers and others. With the onset of COVID-19, IFHC has seen a tripling of hotline calls, many from marginalized groups across the state, facing eviction threats and needing rental assistance help; and from state and local housing agencies needing general information about what they can and can't do during a pandemic. IFHC has also organized a new relief fund specifically to aid those needing help paying rent, and have put together a COVID-19 policy guide. They rely heavily on grant funding for general operating costs, and anticipate a funding gap this year, particularly during the summer months.

Award Amount: \$5,000
Round 2

[North Idaho AIDS Coalition](#)

Location: Coeur d'Alene, Idaho
Area Served: North Idaho
Population Served: Rural; all LGBTQ+ people; HIV/AIDS

North Idaho AIDS Coalition provides care, prevention and advocacy for people infected with and affected by HIV, and is the sole group doing this work in north Idaho. NIAC continues to purchase non-perishable foods and stock their COVID-response food pantry, helping HIV+ clients in north Idaho alleviate their food insecurities. CCC funding helped them start the pantry, and additional funding will help them grow it further. They also deliver food to clients who can't come to the pantry in person, and they're also continuing to travel to remote communities in north Idaho to provide free HIV/Hep screening services.

Award Amount: \$10,000
Round 4

Empower MT

Location: Missoula, MT

Area Served: Montana

Population Served: LGBTQ Youth; BIPOC Youth; Youth with Disabilities and particularly youth with overlapping and intersecting identities.

EmpowerMT creates a more just and inclusive society by developing youth and adult leaders who work to end mistreatment, correct systemic inequalities, and strengthen communities across Montana. They create a safe, affirming, and empowering environment for marginalized youth where everyone is visible, safe, and valued, particularly LGBTQ+ youth, Two Spirit youth, and youth with intersecting marginalized identities. Their programs offer leadership development for queer and trans youth, cultural competency trainings for community, a weekend-long camp for youth and young adults, and they also serve as the state administrator for all GSA/QSA groups in schools in the Missoula area. The youth and young adults who participate in these programs report feeling more supported, confident, and visible as their full selves. In the midst of COVID-19, Empower MT has experienced significant challenges with reduced staffing and creative means of supporting queer and trans youth who aren't benefitting from in-person support groups and may be experiencing unhealthy family environments. Crisis Community Care Funding will support their work to increase training and education to support vulnerable youth during this time.

Award Amount: \$5,000

Round 2

Glacier Queer Alliance

Location: Kalispell, Montana

Area Served: Kalispell, Columbia Falls, Whitefish, Polson; Flathead County

Population Served: LGBTQ Youth, Adults & Families

Glacier Queer Alliance (GQA) is the sole LGBTQ+ hub in the Flathead and Glacier Counties. They provide support and space for LGBTQ+ people living in the largely conservative areas of Kalispell, Columbia Falls, Polson and Whitefish. Bullying against LGBTQ+ youth is rampant, and due to the heightened bias toward LGBTQ+ people, GQA reports that many of the LGBTQ+ adults have largely remained homebound during the pandemic, as they often do, otherwise. GQA is exploring virtual events such as a possible drag show, and found a larger venue to host a game night with open windows and masks. They also partnered with Love Lives Here in the Flathead and the Nate Chute Foundation on a training to assess and prevent suicides as the numbers are higher in this area. GQA has no paid staff and until our recent Community Grant to them, they were paying out of pocket for supportive services.

Award Amount: \$15,000

Round 4

Great Falls LGBTQ+ Community Center

Location: Great Falls, MT

Area Served: Central, Northern, Northeastern MT

Population Served: LGBTQ+ Youth, Adults & Families

Great Falls LGBTQ+ Community Center works to enhance and sustain the health and well-being of the LGBTQ+ community by providing activities, programs, and services that will empower the community to embrace and support cultural diversity. The Great Falls LGBTQ+ Community Center provides these critical resources to LGBTQ+ communities in Great Falls, and throughout Central, Northern, and Northeastern Montana. Great Falls can be a challenging place for LGBTQ+ people to live openly and safely, and has high rates of substance abuse, crime, mental health issues, and suicidality. These issues are especially prevalent for LGBTQ+ youth. Because of COVID-19, they cannot hold in-person events and fundraisers, so they have lost revenue. They have been hosting virtual coffee get-togethers and game nights to support community, but it's been difficult. They are hoping to get a professional Zoom license, as the need for additional support is evident. Community Crisis Care Funding will support this and other operating support during this time.

Award Amount: \$5,000
Round 2

Montana Gender Alliance

Location: Helena, MT
Area Served: Montana
Population Served: Transgender, Non-Binary and Two-Spirit People

The Montana Gender Alliance (MGA) was created to help provide direct support to transgender, non-binary, and Two Spirit community members. It is a small, trans-led organization with a substantial reach, connecting people to resources, support, and community-building opportunities. MGA hosts transgender support groups across the state in places including Bozeman, Helena, Missoula, Butte, Kalispell and Billings, and they have developed virtual support groups for those in more rural and remote areas. MGA provides Trans 101 trainings to business entities, non-profit organizations, and groups across Montana in addition to their support groups. Community members have experienced significant barriers since the beginning of COVID-19 including accessing unemployment benefits due to differences in identification documents, unsafe housing, escalating mental health issues, and instances of fleeing unhealthy relationships and being placed in a hotel out of pocket by MGA staff, because of the lack of unrestricted funds. Community Crisis Care Funds will support MGA's ability to support community members through these challenges.

Total Award Amount: \$25,000
Rounds 2 and 4

Montana Racial Equity Project

Location: Bozeman, MT
Area Served: Montana
Population Served: BIPOC, QTPOC, Reservations, Rural & Remote, Urban

The Montana Racial Equity Project's (MTREP) work is grounded in the belief that every person deserves visibility, representation, safety, and affirmation. They believe in the inherent value of every person, and recognize the disproportionate impact of violence, poverty, homelessness, mental health issues, bullying, and suicidality on queer and trans people of color (QTPOC), and particularly youth. Through public education, direct advocacy, and community organizing, MTREP works to break down systemic barriers, dismantle racism, and uplift marginalized people across

Montana. They host workshops and panel discussions that address critical issues such as criminal justice reform, and issues facing transgender, non-binary, and Two Spirit communities, people of color with disabilities, religious minorities, and others. As the Black Lives Matter (BLM) movement has gained momentum across the nation, MTREP has been busy organizing protests, supporting people of color, strategizing on next steps, and working across the state to support different communities with their response. These funds will help them to continue this critical work in supporting Black lives and Black communities in Montana.

Total Award Amount: \$10,000
Rounds 1 and 3

Montana Two Spirit Society

Location: Missoula, MT

Area Served: Missoula, Flathead Reservation, Western Montana

Population Served: Two Spirit, Indigenous Transgender and Non-Binary People, Reservation, Rural & Remote, Urban

The mission of the Montana Two Spirit Society is to advocate, educate, and build community among Native and Indigenous peoples, including LGBTI and allied communities, by sharing our two spirit histories and cultural traditions. Their vision is to reclaim their two spirit traditions and heal past wounds as a way to create healthy Native and Indigenous two spirit communities. Montana Two Spirit Society is one of the only groups in Montana serving two spirit people, and one of the only groups in the Northwest. Every year, The Gathering that they host is a critical place of community building, organizing, and healing. Given the disproportionate impact of violence, poverty, and discrimination, Indigenous and Two Spirit people face, alongside the implementation of social distancing guidelines, MTSS has and will continue to face additional barriers in supporting their community in the midst of COVID-19. They unfortunately had to cancel their annual National Gathering they were planning to hold in August. They are currently assessing ways to gather community virtually, collaborating on a mask project with the Gay Health Task Force, and working to develop suicide prevention programming to support two-spirit youth.

Total Award Amount: \$15,000
Rounds 1 and 4

Open Aid Alliance

Location: Missoula, MT

Area Served: Missoula, Western Montana

Population Served: People living with HIV/AIDS, Testing for STD, PrEp, LGBTQ+ Mental/Behavioral Health

Open Aid Alliance (OAA) works with the unique potential of each individual as they overcome stigma to reach greater health. OAA provides prevention care and testing services to those individuals living with sexually transmitted infections, HIV/AIDS, and those looking for access to condoms and birth control education, free of judgement. LGBTQ+ people, people living with HIV/AIDS, people who need to get tested, and people who want to practice safe sex know they can access care at OAA. Currently, under social distancing guidelines and the impact of COVID-19, they have had to take an abundance of caution with their clients who are especially vulnerable and often experience low wages. They cannot conduct face-to-face counseling, testing, or meetings.

They are working to set up their clients with necessary technology and online communication. They also face losing state funding that is contingent on how many HIV tests they can conduct.

Award Amount: \$3,000

Round 1

Tumbleweed Program

Location: Billings, MT

Area Served: Billings, Eastern MT

Population Served: Youth of Color, LGBTQ+ Youth

Tumbleweed Program provides safety, assistance, and hope to the community's most vulnerable and at-risk youth experiencing homelessness, creating lasting life changes. They provide a Foster Care Independence Program, support for Victims of Domestic Trafficking, Drop-in Center & Youth Resource Center, Transitional Living, and Crisis Intervention. All of this, however, has shifted dramatically due to COVID-19 and shelter-in-place directives. Staff at Tumbleweed have been meeting youth where they are on the street, handing out hundreds of boxes of food, and providing counseling. Some LGBTQ+ youth have found housing, temporary or permanent, but staff worry it is not always safe. They continue to receive food donations for youth on the streets, and navigate how to manage the drop-in center as we phase into re-opening while maintaining social distancing protocols. Community Crisis Care Funding will support Tumbleweed's infrastructure to continue supporting youth where they are and meeting the needs of those most vulnerable in the midst of this pandemic.

Award Amount: \$5,000

Round 2

Western Montana Community Center (The Center)

Location: Missoula, MT

Area Served: Western Montana

Population Served: LGBTQ+ Youth, Adults & Families; Two-Spirit People,

The Western Montana LGBTQ+ Community Center is an open and affirming environment for people of all sexual orientations and gender identities and expressions, and they are striving to be Western Montana's voice for the LGBTQ+ community and allies. The Western Montana LGBTQ+ Community Center is the only LGBTQ+-centered organization providing support, education, and advocacy on the western side of the state. The Center is located in Missoula, home of one of the largest campuses in the state—the University of Montana. The support and space the Center provides for LGBTQ+ people serves not just this urban area, but also provides support to those living in more rural areas of Northwestern and Southwestern Montana. Since social distancing protocols went into place, The Center has been hosting virtual support groups, making rainbow masks, and finding creative ways to support LGBTQ+ community members during this time. Funding will help them continue this important work, particularly when fundraising looks different, and queer and trans folks are feeling isolated.

Total Award Amount: \$25,000

Rounds 3 and 4

Beyond These Walls

Location: Portland

Area Served: Oregon and Washington

Population(s) served: LGBTQ+ Incarcerated/Prison

Beyond These Walls (BTW) works to support LGBTQ+ prisoners throughout the Pacific Northwest and to change the systems leading to their incarceration and negative treatment while incarcerated. BTW does this through direct services for prisoners, policy change, and public engagement and education. Additionally, BTW is working towards building the first statewide coalition for LGBTQ+ prisoners. With Pride Foundation support BTW has been successfully running Oregon's first-ever trans leadership group behind bars. In light of the recent *Stay Home, Save Lives* Executive Order in Oregon, the Department of Corrections has banned all non-essential personnel, and is not allowing BTW to support prisoners. As many organizations have been transitioning to video and virtual meetings, the work of BTW is unable to be translated to that format. As a result, Beyond These Walls is looking to implement a large-scale mail campaign to support trans prisoners, as well as staffing a phone hotline so that trans prisoners can receive support on an ongoing basis amidst the COVID-19 crisis.

Award Amount: \$2,500

Round 1

Black & Beyond the Binary Collective

Location: Portland, OR

Area Served: Portland Metro **Population Served:** QTBIPOC

Black & Beyond the Binary Collective (BBBC) is dedicated to advocacy and healing for transgender and gender-variant Oregonians who are Black and have lived experiences as a member of the African diaspora. Led by and for Black transgender folks, BBBC is primarily focused on providing mutual aid amidst the COVID-19 pandemic to community members, virtual programming in collaboration with other local organizations serving the BIPOC community, as well as ongoing fundraising to support their work. Additionally, BBBC facilitates Umoja Kijana Shujaa, a program that centers the development and leadership of Black youth in the fight for liberation. They develop space for Black youth to learn Black history, develop a sense of identity, and create community. BBBC is a newly emerging organization and funding will support ongoing operations and programming as BBBC continues to provide critical support and an organizing home for Black transgender folks in the Portland area.

Award Amount: \$25,000

Round 4

Cascade AIDS Project

Location: Portland

Area Served: Portland Metro and Southwest Washington

Population(s) Served: All LGBTQ+

Cascade AIDS Project (CAP) works to support and empower all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. CAP has been at the forefront of the community's effort to support those living with HIV in Oregon for the past 35 years—and recently expanded their mission to include providing compassionate healthcare for the overall LGBTQ+ community at their primary care clinic, Prism Health. CAP is already witnessing the impacts of the COVID-19 outbreak on their clients. The rate of requests for emergency rent assistance has doubled as clients have been laid off or seen their work hours reduced. Meanwhile, housing staff is working with immunocompromised clients who are sleeping in public shelters or outdoors, but now more than ever need a safe, private place to stay. CAP does not have the resources to rapidly, adequately meet these needs under normal conditions, much less during this crisis. Exacerbating the situation, CAP been forced to postpone their Art Auction & After Party, the largest fundraising event of the year.

Award Amount: \$5,000
Round 1

CAUSA Oregon

Location: Salem
Area Served: Statewide
Population(s) served: Immigrants/Refugees

Causa is Oregon's statewide immigration advocacy organization who works to improve the lives of Latino immigrants and their families through advocacy, coalition building, leadership development, and civic engagement. Matched through funding from the Oregon State government, Causa is administering the Oregon Worker Relief Fund through community-based organizations across the state. The Oregon Worker Relief Fund is a rapid community-based system that would provide financial relief to Oregonians that cannot access public benefits. Many Oregonian immigrants fall under classifications that make them ineligible for unemployment insurance. The Oregon Worker Relief Fund would provide temporary financial support for those that are falling through the cracks during the COVID-19 pandemic.

Award Amount: \$5,000
Round 2

CAUSA/Oregon DACA Coalition

Location: Salem, OR
Area Served: Mid-Willamette Valley, Statewide **Population Served:** LGBTQ+ Immigrants & Refugees; DACA recipients & TPS

The Oregon DACA Coalition (ODC) is a volunteer run organization established in 2016 in response to the Trump administration. The mission of ODC is to organize Dreamers and Allies – including LGBTQ folks living at the intersections of these identities -- across Oregon to create a more inclusive, equitable and connected community by raising awareness about the undocumented experience, and by participating in advocacy and direct action. Currently, ODC is operating as its own independent organization, however they are looking to integrate their coalition into CAUSA, Oregon's leading immigrant rights organization where they will be able to further amplify their

advocacy and work through a full-time staff person. ODC's work primarily provides individual support, referral services, and advocacy by and for DACA (Deferred Action for Childhood Arrival) recipients. Additionally, ODC is hoping that by integrating their coalition into CAUSA they will be able to further expand their programming to include mental health support for DACA recipients and Dreamers and expanded outreach. Funding will support general operating expenses and allow ODC to be integrated into CAUSA's organizational infrastructure.

Award Amount: \$15,000

Round 4

Daisy C.H.A.I.N.

Location: Eugene

Area Served: Lane County

Population(s) served: LGBTQ+ Parents/Family, Rural/Limited Proximity to Resources

Daisy C.H.A.I.N. (DC) provides the community with research and support services for new parents and families in Lane County. Services include in-home postpartum care, lactation consulting, walk-in services and support, daily programming for new families, as well as advocacy and community partnerships throughout the area. In partnership with LGBTQ+ organizations in the area, DC began the *Gender Diversity in Reproductive Health Project* with the goals of building knowledge and capacity within Lane County's reproductive healthcare community, as well as facilitating safer and more accessible healthcare for trans and gender diverse people. In light of COVID-19, DC has been responding to the call from community to expand services from a 2-week postpartum scope to reach all families, additionally DC has been supporting direct services alongside other providers for unhoused queer, trans, and gender diverse folks who are pregnant to help them access secure or temporary housing in this moment of uncertainty.

Award Amount: \$5,000

Round 2

Don't Shoot PDX

Location: Portland

Area Served: Portland

Population Served: BIPOC, All LGBTQ+

Don't Shoot PDX is an accountability group founded by longtime community-leader Teresa Raiford as a means of holding the Portland Police Bureau accountable. Don't Shoot PDX's work includes direct community education workshops, advocacy for community first-responders, and policy advocacy on the local level. The organization's programming includes legal consultation and advocacy, connection to local resources, and arts-based social justice programming for youth. Don't Shoot PDX has been continuing to provide mutual-aid support amidst COVID-19 and has also played a strong role in responding to recent police brutality in Portland. Don't Shoot PDX filed a lawsuit against the Portland Police Bureau for their use of tear gas and continues to provide direct support to protesters and organizers.

Award Amount: \$5,000

Round 3

Ecumenical Ministries of Oregon

Location: Portland

Area Served: Portland

Population(s) served: All LGBTQ+

Ecumenical Ministries of Oregon (EMO) brings together diverse communities of faith to learn, serve, and advocate for justice. EMO operates an HIV Services program that includes the Day Center within the Portland Metro area that caters to the needs of marginalized and vulnerable communities who are HIV positive. The Day Center was the first community center of its kind in the United States, which first opened almost 20 years ago. Services include hot meals four days a week, weekly meal deliveries for clients living with HIV/AIDS, drop-in services with phone and internet access, mail services, showers, and a washer and dryer. In light of COVID-19, as an essential service, HIV Services has continued to function and provide nutritional food to clients on a daily basis, albeit through sack lunches and food boxes rather than congregate meals; additionally a home delivery meal service has been in full swing. Funding will support ongoing services at the Day Center as well as help support EMO in providing backup staff availability should anything happen to the existing HIV Services team.

Award Amount: \$5,000

Round 2

Familias en Accion

Location: Portland

Area Served: Portland

Population(s) served: Latino/Latina/Latinx; LGBTQ+ Immigrants/Refugees

Familias en Accion works to support Latinx health and wellness in Oregon through community engagement, education, and advocacy for social change. Familias was founded over 10 years ago to address the need for a culturally specific organization to promote holistic family well-being for the Latinx community. Familias provides community health workers to support patient navigation, education, peer-support groups, training for health professionals, and work around food equity and advocacy. In response to a clear gap in resources identified by local immigration legal service providers, Familias is creating a support group in the Portland metro area for trans and gender diverse Latinx asylum seekers and undocumented folks. In the wake of COVID-19, Latinx community members that Familias serves face even deeper challenges with food insecurity. Familias is responding by delivering information about how to access, navigate, and find food during this pandemic.

Award Amount: \$5,000

Round 2

Freedom to Thrive

Location: Portland

Area Served: Statewide

Population Served: Transgender/Gender Diverse/Non-Binary, BIPOC

Freedom to Thrive works to create a world where safety means investment in people and planet, and to end the punishment-based criminal and immigration systems. Freedom to Thrive works to achieve this world through strategic campaigning, relationship-building across races and genders, and investment in the healing and leadership of communities most impacted by criminalization. We Rise, Freedom to Thrive Training Institute's leadership development program, focuses on leadership and healing justice workshops for women and gender nonconforming organizers of color in Portland, with an emphasis on supporting trans and gender-nonconforming organizers of color. The second Institute program is Umoja Kijana Shujaa, which is available to Black youth in Portland, which focuses on developing young organizers and providing civic and political engagement. Currently, Freedom to Thrive is responding to community needs by organizing ongoing virtual programming as well as a Black Mutual Aid event for Queer and Trans folks in Portland.

Award Amount: \$10,000
Round 3

Friendly House/SAGE Metro Portland

Location: Portland
Area Served: Portland Metro
Population(s) served: LGBTQ+ Seniors/Elders

Friendly House is a community center and social service agency based in Portland that creates community by connecting people of all ages and backgrounds through education, recreation, and other life-sustaining services. SAGE Metro Portland, a program of Friendly House and an affiliate of SAGE National is Oregon's first—and for many years, only—social service organization exclusively serving LGBTQ+ older adults. SAGE Metro Portland enhances the lives of older LGBTQ+ adults through information and referral services, case management, education, advocacy, outreach, and resource development as well as ongoing social and recreational programming and events. In light of COVID-19, Friendly House has closed their community center. Since closing, SAGE has been flooded with phone calls from clients looking for continued social support and referral services. SAGE continues to provide virtual support groups and meetings for clients and successfully hosted a virtual dance party in addition to providing ongoing virtual information and referral services to clients.

Total Award Amount: \$25,000
Rounds 1 and 4

Greater Portland Trans Unity

Location: Portland
Area Served: Portland Metro
Population(s) served: Transgender/Gender Diverse/Non-Binary

Greater Portland Trans Unity (GPTU) is an all-volunteer committee organizing community events to build awareness, share resources, and foster solidarity among transgender, intersex, nonbinary, and two spirit people. GPTU was a founding member of the PDX Trans Housing Coalition (PTHC), whose membership includes organizers from GPTU, Glitter Squadron PDX, and the Oregon

Transgender Health Coalition. The mission of the PDX Trans Housing Coalition is to foster trans and queer leadership in the local (Oregon and SW Washington) movement for housing justice. Since October 2019, PTHC has hosted a monthly brunch and resource distribution event for trans and queer people who are unhoused. In March 2020, PTHC pivoted to an outdoor distribution event focused on COVID-19 information and expanded emergency resource distribution. GPTU and PTHC also joined the C(3)PO Coalition to open three emergency outdoor distancing shelters in Portland. C(3)PO is a community-based collaboration started to create outdoor distancing shelters, the LGBTQIA+ affinity village, on April 14 and have since opened the BIPOC affinity village in an adjacent lot granted by the city, a third shelter is currently in the works. Funding will continue to support GPTU and their housing work amidst the COVID-19 crisis and will allow the organization to continue providing shelter to our unhoused LGBTQIA+, BIPOC, and disabled community members.

Award Amount: \$10,000

Round 2

HIV Alliance

Location: Eugene, Salem, Roseburg

Area Served: 13 counties: Lane, Douglas, Jackson, Marion, Josephine, Coos, Klamath, Lake, Lincoln, Linn, Benton, Curry, and Clatsop

Population(s) served: LGBTQ+ Youth, Rural/Limited Proximity to Resources

HIV Alliance works to support people living with HIV/AIDS and prevent new infections across eleven counties in Oregon. LGBTQ+ youth, adults, and families in HIV Alliance's service area, which is predominantly rural, are often without specialized services and face additional challenges like bullying in schools, higher rates of suicidal ideation, and discrimination. HIV Alliance is continuing to provide critical prevention and client care services during the COVID-19 crisis with new protocols that mitigate risks for infection. However, the pandemic has had a significant impact on operations and funding. Programs that bill for service are operating at reduced capacity or are in some cases suspended. Many services are being delivered remotely and staff are working from home to decrease contact with others. Additionally, HIV Alliance has been forced to cancel their largest annual fundraising event, which generates much needed general operating revenue that helps fund their Sexual Health and STI Prevention programs as well as their syringe exchange program.

Award Amount: \$5,000

Round 1

Immigration Counseling Service

Location: Portland

Area Served: Statewide

Population(s) served: Latino/Latina/Latinx; All LGBTQ+

Immigration Counseling Service (ICS) believes everyone has a right to reputable legal counsel and representation. Their mission is to strengthen Oregon's communities and help bring stability to individuals and their families by providing legal services, outreach, and education to foreign-born residents of Oregon and Southwest Washington. In addition to adapting to working remotely, ICS

staff have been responding to an uptick in requests from clients seeking help due to job loss. Many immigrants in Oregon work as day laborers, in service industries like hotels and restaurants, and as seasonal agricultural workers—and due to COVID-19, many of these individuals were the first to be laid off. In light of this crisis, ICS has been working to ensure that there is ongoing availability of skilled immigration attorneys available as well as provide relief funds for clients who cannot afford court fees.

Award Amount: \$5,000
Round 2

Latino Network

Location: Portland
Area Served: Portland
Population(s) served: Latino/Latina/Latinx; LGBTQ+ Parents and Family

Latino Network is working to positively transform the lives of Latino youth, families, and communities. As a Latino-led education organization grounded in culturally-specific practices and services, they help reinforce family stability in strengthening whole families to move out of poverty. Their ongoing programs include early childhood and school-based services, adult leadership development and advocacy programs, and community-based programming in arts and culture, and health and wellness. Amidst the COVID-19 pandemic, Latino Network has transitioned all of their programming and staffing to remote work. Additionally, Latino Network has been providing ongoing support and resources for Latinx parents and families who are struggling amidst the crisis.

Award Amount: \$5,000
Round 2

MRG Foundation – Since Time Immemorial Fund

Location: Portland
Area Served: Statewide
Population(s) served: Tribal Communities

MRG Foundation's mission is to inspire people to work together for justice and mobilize resources for Oregon communities as they build collective power to change the world. MRG Foundation has established the Since Time Immemorial Fund in response to COVID-19, and evidence of hot spots in current tribal communities. Weeks after emergency federal appropriation was granted, many tribal communities are just now receiving a portion of financial relief. This fund rapidly deploys resources to these tribal communities as their needs arise.

Award Amount: \$10,000
Round 2

Ori Gallery

Location: Portland
Area Served: Portland

Population(s) served: All LGBTQ+
Primary Issue Area: Community Education/Organizing

Ori is an art gallery focused on lifting the voices of queer and trans people of color (QTPOC), community organizing, and mobilization through the arts. In addition to rotating exhibitions by QTPOC, Ori offers free and low cost classes and workshops to the community as well as meet-ups and support for queer and trans creatives of color. Ori centers those most impacted in their staffing, programming, and outreach. In addition to being a gathering space for activists, creatives, and community members, Ori has become a hub for folks of color who have been gentrified out of their community to reconnect, rebuild, and engage with one another. Ori is creating new ways of building community, discussing inequity, actively combating marginalization, and thus shifting the culture in Portland. Since COVID-19, Ori has transitioned their programming online, hosting virtual art exhibitions and providing direct support to artists of color across Portland who have lost access to income.

Total Award Amount: \$25,000
Rounds 2 and 4

[Our House of Portland](#)

Location: Portland
Area Served: Portland Metro
Population(s) served: All LGBTQ+

Our House of Portland exists to provide integrated health and housing services to people living with HIV/AIDS. Guided by compassion, collaboration, and respect, Our House provides 24-hour specialized care, supportive services, independent housing, and a residential care facility that provides services for people with HIV—the only facility of its kind in Oregon and SW Washington. There, residents work with skilled professionals in nursing, social work, and occupational therapy. Support services for people living with HIV/AIDS are provided through three other programs that provide food and personal care items, clothing and household items, housing, and in-home services including nursing, social work, and occupational therapy. As a result of the COVID-19 pandemic, Our House has had to close Tod's Corner that provides household goods and clothing to clients living with HIV. They are also seeing three times the number of people needing food from Esther's Pantry, while clinicians cannot enter client's homes to provide home-based care and instead are having to provide guidance through phone calls. Finally, Our House relies on approximately 35 volunteers per day and because of COVID-19, have lost all volunteer staffing and had to minimally furlough staff as well as send home staff deemed non-essential.

Award Amount: \$5,000
Round 1

[Portland African American Leadership Forum](#)

Location: Portland
Area Served: Statewide
Population Served: BIPOC

The Portland African American Leadership Forum (PAALF) helps our Black community imagine the alternatives they deserve and build civic participation and leadership to achieve those alternatives. Driven by Black Queer Feminist political theory, PAALF's programming includes their signature Black Leadership Academy which addresses personal, cultural, civic, and professional needs of emerging Black leaders in Portland. Additionally PAALF is involved in individual campaigns in Portland including prioritizing access to childcare in light of COVID-19 as well as supporting anti-displacement efforts in Portland and work around climate justice and food access. Currently PAALF is leading a Defund! Reinvest! Protect! campaign that would reallocate funding from the City of Portland and Multnomah County into community based alternatives to policing as well as mobilizing Black Oregonians through the Black Possibilities survey.

Award Amount: \$5,000
Round 3

[Q Center](#)

Location: Portland
Area Served: Portland
Population(s) served: All LGBTQ+

Q Center provides safe spaces, community building, and empowerment for the positive transformation of LGBTQ+ communities and allies in the Pacific Northwest. Q Center's 6,500 square foot facility provides a safe and welcoming physical space for Portland's LGBTQ+ community. Each year, over 20,000 people visit Q Center for programs and services which include drop-in space, peer support groups, monthly rotating art exhibits, LGBTQ+ markets, programs for elders, and an LGBTQ+ information and referral system. Funding will support a key organizational goal of sustaining a newly established Operations Coordinator to support Q Center's physical space. In light of COVID-19, Q Center has closed their physical space to the public, but provides space for a street-medic to provide mutual support, drop-off, and pick up in a safe manner. Additionally, they are working with volunteers remotely to connect with community members who may need additional support amidst the pandemic.

Total Award Amount: \$20,000
Rounds 2 and 4

[Rogue Action Center](#)

Location: Medford
Area Served: Jackson and Josephine Counties (Southern Oregon)
Population(s) served: All LGBTQ+; People of Color (general), Rural/Limited Proximity to Resources

Rogue Action Center (RAC) is working to build organizing infrastructure, leaders, and progressive power for a just, inclusive, and sustainable Southern Oregon for everyone. RAC is an intersectional movement building organization and center co-founded by fifteen community organizers and three organizations. RAC has been asked to provide infrastructure and support to LGBTQ+ leaders as they work to identify next steps after the loss of Lotus Rising Project—an LGBTQ+ youth serving organization in Southern Oregon. RAC provides backbone, financial, and staff support to an

LGBTQ+ led project that convenes LGBTQ+ folks living in Jackson and Josephine Counties. This project supports intentional planning, community building, and a gathering of LGBTQ+ community members in Southern Oregon to plan and build for future work. In light of COVID-19, RAC has been working to support continued LGBTQ+ organizing in the Rogue Valley in a remote capacity. Their LGBTQ+ organizer currently does not have reliable internet access at home and needs to walk 30 minutes to receive cell phone reception. RAC requested \$1,000 from Pride Foundation to support getting this organizer set up with reliable internet access and additional technology to continue their work remotely.

Total Award Amount: \$26,000
Rounds 1 and 4

Rural Organizing Project

Location: Cottage Grove, OR
Area Served: Statewide
Population Served: Rural/Remote, All LGBTQ+

Rural Organizing Project (ROP) works to strengthen the skills, resources, and vision of primary leadership in local, autonomous human dignity groups with the goal of keeping such groups a vibrant source for a just democracy. Since the 2016 election, rural Oregon has experienced a marked spike in the number of hate incidents against members of the queer community, along with increase in detentions of immigrants, and the far right is actively organizing in rural Oregon. ROP has continued to support small towns and rural communities and has supported organizing in response to these heightened fears. With 65 member groups across the state, ROP strengthens the ongoing capacity of these human dignity groups. ROP has been pivoting in response to both COVID-19 as well as convening rural groups virtually for organizing workshops around the theme of Rural Organizing in Defense of Black Lives.

Award Amount: \$10,000
Round 3

Trans*Ponder

Location: Eugene
Area Served: Lane County
Population(s) served: Transgender/Gender Diverse/Non Binary; Rural/Limited Proximity to Resources

Trans*Ponder is a grassroots, transgender created and led support, resource, and educational organization dedicated to the trans and gender diverse community and its allies. As the only transgender-specific organization in Lane County, Trans*Ponder provides ongoing support groups and programming for the trans and gender diverse community, as well as community education and training for the broader community. The transgender community in Eugene continues to report facing challenges around accessible and affordable health care, mental health services, youth and elder support, housing, employment, and public safety. In light of COVID-19, Trans*Ponder is seeking to increase staff capacity to provide trans-specific virtual client navigation and care alongside community based organizations in Lane county.

Total Award Amount: \$30,000
Rounds 2 and 4

Unite Oregon

Location: Portland and Medford
Area Served: Statewide
Population Served: Immigrants & Refugees

Unite Oregon is a membership organization led by people of color, immigrants and refugees, rural communities, and people experiencing poverty working across Oregon to build a unified intercultural movement for justice. Grounded in the belief that organizing people who are suffering oppression has the greatest potential to affect the root causes of economic, political, and social injustice, Unite Oregon involves members in all aspects of program development and implementation. Unite Oregon works across four program areas that include civic engagement, policy advocacy, intergenerational leadership development, and community organizing. Unite Oregon has been responding to COVID-19 through pivoting and providing immediate support for immigrants and refugees who have been disproportionately impacted by the pandemic. Additionally, Unite Oregon has been a vocal leader in state and local policy advocacy and in response to police brutality.

Award Amount: \$5,000
Round 3

UTOPIA PDX

Location: Portland
Area Served: Portland
Population(s) served: Native Hawaiian/Pacific Islander; All LGBTQ+

UTOPIA PDX provides sacred spaces to strengthen the minds and bodies of QTPIs—Queer and Trans Pacific Islanders—through community organizing, political engagement, and cultural stewardship. UTOPIA PDX has been working for the past few years to gather QTPIs in the Oceania (Islanders from Micronesia, Melanesia and Polynesia) diaspora in the Pacific Northwest. Past funding has supported programming and events centered around healing, self-determination of identity terminology in Pasifika languages, and amplifying the visibility and voices of QTPIs in the Portland metropolitan area. Amidst the COVID-19 pandemic, UTOPIA PDX has been working to gather community members virtually and continues to provide healing and support for the PDX QTPI community.

Award Amount: \$25,000
Round 2

AHAT Homecare

Location: Tacoma, WA

Area Served: Pierce County

Population Served: Urban/City; Suburban; Rural; HIV/AIDS/PrEP/Hep C

AHAT Homecare serves the needs of housing-insecure HIV/AIDS clients in Tacoma-Pierce County, where rapidly rising rent is placing their clients in precarious positions. AHAT Homecare provides comprehensive services that focus on helping clients build and sustain independent living. Their programs help clients grow critical skills around building rental history, managing finances, and maintaining their environment. AHAT Homecare also provides housing, landlord communication support, and case management. Their medication management services have helped 90% of their HIV positive clients achieve viral suppression, which reduces transmission. AHAT Homecare clients are highly vulnerable to COVID-19, and this crisis has brought an increased demand for medical transportation, rental support, household and medical supplies, and staffing. AHAT is working to keep these community members housed and safe through this crisis.

Award Amount: \$5,000

Round 2

Alphabet Alliance of Color

Location: Seattle, WA

Area Served: Greater Seattle area

Population Served: QTBIPOC

Alphabet Alliance of Color (AAoC) is an emerging, intersectional organizing collective that builds mutual support and strength for QTBIPOC groups in the Seattle area. AAoC's 14 member organizations are all led by QTBIPOC and serve those same populations, and 10 of their members are current grantees of PF. By providing healing space to hold and support organizers, AAoC gives members space to cope with the pandemic and continue to organize against systemic oppression and support their communities. AAoC is currently running a pen pal program, a workshop series on pandemic topics, and a leadership development mentorship program, all online. In this first grant to AAoC, Pride Foundation will help build more connected, sustainable, resilient QTBIPOC leadership in the Seattle area.

Award Amount: \$10,000

Round 4

API Chaya

Location: Seattle

Area Served: Greater Seattle Area

Population(s) Served: Asian/Southeast Asian; People of Color (general); LGBTQ+ immigrants/refugees; LGBTQ+ parents/family

API Chaya empowers survivors of gender-based violence and human trafficking to gain safety, connection, and wellness. By educating and mobilizing South Asian, Asian, Pacific Islander, and all

immigrant communities to end exploitation, they work to create a world where all people can heal and thrive. In 2020, their Queer Network Program has deepened engagement across communities, building healing spaces so that QTBIPOC can break isolation and build skills, with intentional outreach and relationship building with their most underrepresented ethnic communities and QTBIPOC survivors with disabilities. API Chaya has been listening to QTBIPOC communities express an acute need for collective healing spaces, collaborative skill and resource building, and consistent accessibility. This has been additionally critical as API Chaya and the broader Seattle/Western Washington respond to community needs amidst the COVID-19 pandemic. API Chaya has seen a rise in anti-Asian violence, the need to find strategic and new ways to support community members who have to shelter in place in an environment that is not safe.

Award Amount: \$5,000
Round 1

[COVID-19 Relief Fund for WA Undocumented Folks](#)

Location: Washington State
Area Served: Washington State
Population Served: Undocumented/Immigrant, LGBTQ+ BIPOC

The Washington Dream Coalition, in coalition with nine other community based organizations across WA state came together to focus on geographic equity. There's no doubt that the COVID-19 pandemic will continue to have disproportionate, generational altering impacts on our undocumented community and communities of color. Across the country, we are seeing our Black community be overrepresented in COVID-19 related deaths; and in Washington State, the Latinx community is overrepresented in contracting COVID-19. This fund is prioritizing individuals who are completely undocumented, high-risk individuals who have contracted COVID-19, those who are over the age of 50, individuals who have lost their jobs/wages, individuals experiencing homelessness or are in danger of eviction, individuals who are single parents, and those who are the primary source of income for their households.

Award Amount: \$10,000
Round 2

[Entre Hermanos](#)

Location: Seattle, WA
Area Served: Seattle, WA
Population Served: LGBTQ Latino People, People living with HIV/AIDS.

Entre Hermanos promotes the health and well-being of the Latinx LGBTQ+ community in a culturally appropriate environment through disease prevention, education, legal support services, advocacy, and community building. They are more than doubling the size of their legal team with the hire of a second staff attorney and a paralegal, and are also recently hired a new transgender care coordinator to fill a gap among local service agencies—none of whom are equipped to meet a client who is a new immigrant, primarily Spanish-speaking, undocumented, uninsured, and transgender. As a result of social distancing protocols and COVID-19, Entre Hermanos had to cancel their Cinco de Mayo event which is a large fundraiser. They have also had to cancel in-person testing events and appointments for clients, as well as counseling and support groups. The organization is concerned this could infringe on state and federal funding that is contingent on

these services. Community Crisis Care Funding will support their work throughout shelter-in-place protocols and lack of in-person testing and support groups.

Award Amount: \$5,000

Round 2

Gay City

Location: Seattle, Washington

Area Served: Seattle/Washington State

Population Served: People of Color (general); LGBTQ+ artists/performers; LGBTQ+ differently abled/disabled/deaf/hard of hearing

Gay City promotes the comprehensive health—physical, mental, and social—of LGBTQ+ people. Through arts, resource referral, youth advocacy, and wellness programming, Gay City supports LGBTQ+ folks experiencing intersecting health inequities and oppressions. Gay City is the only organization in King County providing specific and affirming healthcare navigation. They have been providing virtual navigation appointments to connect folks with access to healthcare at this critical time, as well as facilitating trainings to healthcare navigators across the county and state.

Award Amount: \$5,000

Round 2

Gender Justice League

Location: Seattle, WA

Area Served: Seattle, WA

Population Served: Transgender and Gender Diverse People

Since 2012, Gender Justice League (GJL) has empowered trans activists and allies to fight oppression based on gender and sexuality, and to create a world in which trans people can live their lives safely, true to themselves, and free from discrimination. GJL works to address healthcare disparities in reproductive justice and access to transition related healthcare, advocates alongside incarcerated trans people and people in the sex trades, and expands access to non-binary identity recognition. After working to house nearly twenty-five people last year through an informal network and temporary emergency shelter in their office, GJL has embarked on an ambitious new path to provide ongoing support and funding to build out the SAFE House program. GJL is providing short-term emergency shelter, mobile survivor advocacy, and crisis response work to survivors of hate crimes, domestic violence, sexual assault, workplace harassment, medical mistreatment, family violence, and urgent and temporary homelessness.

Award Amount: \$5,000

Round 2

Heartspark Press

Location: Olympia, WA

Area Served: Washington State

Population Served: All racial/ethnic populations; LGBTQ+ artist/performers; Transgender/Gender Diverse/Non-Binary; Rural/Limited Proximity to Resources

Heartspark Press is a POC and volunteer-led organization dedicated to supporting and amplifying the creative voices of transgender girls, women, and (C)AMAB (coercively assigned male at birth) non-binary people. Resources by and for this population are extremely scarce, and especially in Olympia, where many people are facing poverty, homelessness, and lack of access to medical care. Food scarcity related to underemployment and a safe place to access food has become a major issue within our trans and non-binary community with the continued impact of COVID-19. Heartspark's efforts are addressing these through creating mobile food pantries and other services.

Award Amount: \$5,000
Round 2

Ingersoll Gender Center

Area Served: Greater Seattle Area

Population(s) Served: All racial/ethnic populations; transgender/gender diverse/non-binary

Ingersoll Gender Center pursues collective self-determination for transgender and gender nonconforming people by providing peer led support groups, advocacy in navigating resources, community organizing, and education. With the transgender community particularly hard hit by this crisis, Ingersoll is working hard with other partners to ensure that impacted community members have access to resources to make it through. Ingersoll continues to tackle a severe lack of culturally-specific and effective resources for transgender people of color, barriers to healthcare access for low income Washingtonians, making local shelters safe for transgender and gender nonconforming people, and a lack of resources for currently and formerly incarcerated transgender people. With predesignated funding withheld or redirected to address the COVID-19 crisis, as well as social distancing demands requiring staff work out of office, providing support and direct service programming is severely hindered. Funding will support Ingersoll's continued work to address these challenges and focus on capacity building work, and they collaborate with other organizations who may have funds to leverage their operational set up to get money directly to community.

Award Amount: \$5,000
Round 1

Lavender Rights Project

Location: Seattle, WA

Area Served: King County

Population Served: Urban/City; Suburban; Transgender/Gender Diverse/Non Binary; People of Color (general); Immigration; Labor/Employment

Founded in 2016 to advance a more just and equitable society for trans, gender non-conforming, and LGBTQ people, the Lavender Rights Project (LRP) provides free and low cost civil legal services in the areas of civil rights, public accommodation, housing, discrimination, family law, immigration, estate planning, harassment, domestic violence, and all 35 transgender-related rights. Services are provided with an emphasis on LGBTQ+ community members who are also people of color, low income, or who face additional barriers to service such as ability or immigration status. LRP addresses the void between legal rights (or lack thereof) and lived realities through bringing LGBTQ2S+ people together in clinics and community organizing to address the systemic community impacts of legal oppression. Funding will continue to support legal services, which are

in higher demand as more community members are forced to navigate unemployment, benefits, and ongoing discrimination during the pandemic and the insurrection of the #blacklivesmatter movement.

Award Amount: \$5,000
Round 2

Liberation Medicine School

Location: Seattle, Washington
Area Served: Washington State
Population Served: African-American/Black/African/Indigenous; all LGBTQ+populations

Liberation Medicine School is an emerging collective of Black trans and queer organizers whose mission is to develop a decolonial and Afro-Indigenous-rooted healthcare system—primarily in the form of a medical center and affiliated teaching programs—that fosters medical autonomy within the diasporic Afro-LGBTQI community. As a people who experience violence from multiple intersecting systems of oppression and yet who also have the least access to care from the dominant medical system, Black LGBTQI organizers define medical autonomy as the ability to harness enough communal knowledge, skills, and material resources to account for our own healing needs. Since the beginning of the COVID-19 pandemic, Liberation Medicine School has been working to find new and innovative ways to support the continued healing and liberation of Black, African, and Indigenous queer and trans folks. With the recent elevation of the racist and brutal attacks on the Black community by police and law enforcement, Liberation Medicine School has continued to do this important work by not only supporting QTBIPOC during this pandemic, but also QTBIPOC who are on the front lines working to dismantle the racist systems that harm us all.

Total Award Amount; \$25,000
Rounds 1, 3 and 4

Lifelong

Location: Seattle, Washington
Area Served: Washington State
Population Served: African-American/Black/African; all LGBTQ+ populations

Lifelong is building on their longstanding commitment to those living with HIV, Lifelong ensures that vulnerable and marginalized people thrive by eliminating barriers to health and wellness. Lifelong's clients are medically vulnerable and rely on Lifelong to help meet their basic needs and achieve their best possible health. Responding to COVID-19 and the effect it may have on services and clients, those served by Lifelong are their highest priority and will continue to do everything necessary to get them the food, housing, and case management services they need.

Award Amount: \$5,000
Round: 2

LifeWire

Location: Bellevue, WA
Area Served: King County, WA

Population Served: Suburban; Domestic and Intimate Partner Violence; Housing/Homelessness, Food Security

LifeWire envisions a world in which every person lives in a safe environment, free from oppression, and with the opportunity to thrive. LifeWire's mission is to end domestic violence by changing individual, institutional, and societal beliefs, attitudes, and behaviors that perpetuate it. Domestic violence is a human rights issue. A 2010 study by the Centers for Disease Control finds that the LGBTQ community experiences domestic violence at equal or higher rates than heterosexual people: 44% of lesbians, 26% of gay men, 61% of bisexual women and 37% of bisexual men have been victims of rape, physical violence or stalking. Funding will continue to support LifeWire's Housing Stability Services specifically for members of the LGBTQ community fleeing intimate partner abuse that self-refer to LifeWire, or are referred through agencies that serve the LGBTQ+ community. Housing is the primary need for the majority of individuals fleeing abuse and CCC funding will provide Flexible Funds that can pay for whatever the survivor designates as their primary need to overcome housing barriers. Funding will allow LifeWire to expand direct services as the pandemic creates more demand for housing, as well as make up for budgetary gaps due to lost revenue in the face of COVID-19.

Award Amount: \$5,000

Round 2

New Horizons Ministries

Location: Seattle, Washington

Area Served: Seattle/King County

Population Served: Housing/Homelessness; LGBTQ+ Youth

New Horizons connects youth experiencing homelessness to the resources they need to exit street life, prioritizing basic services and positive relationships. Their goal is to end racial and social injustice in Seattle and King County. About half of the young people New Horizons serves are people of color, and nearly 30% identify as LGBTQ+. COVID-19 is requiring New Horizons to drastically re-assess its programming and staff needs, and they are considering shifting to a 24-hour model to address the reality that their youth and young adults have no place to go during the day. Additionally, a planned major fundraising event was also cancelled, which will impact their general operating expenses for the remainder of the year.

Award Amount: \$5,000

Round: 2

Oasis Youth Center

Location: Tacoma, Washington

Area Served: Pierce County

Population Served: LGBTQ+ Youth; Trans/Gender Diverse; Rural; Community Education

Oasis Youth Center strives to transform the lives of queer youth by creating a safe place to learn, connect, and thrive. Recent Pride Foundation funding has helped Oasis increase volunteer and drop-in staff support; expand its overall programming in Pierce County; and support the launch of a public education campaign addressing challenges that LGBTQ+ youth in the county face when

experiencing housing instability and homelessness, centering the experiences and needs of youth of color, trans youth, and those living in rural areas. With the onset of COVID-19, Oasis has seen an increase in youth needing essential supplies, as well as support around technology as Oasis has shifted its programming online and closed its drop-in hours.

Award Amount: \$5,000

Round: 2

Odyssey Youth Movement

Location: Spokane County, Washington

Area Served: Spokane County

Population Served: LGBTQ+ Youth; Rural; Community Education; Mental and Behavioral Health

Odyssey Youth Movement works to advance equity for LGBTQ+ youth in the Inland Northwest through youth-driven programs and community education. Odyssey offers youth-driven skills and support to combat homophobia, transphobia, and other forms of social oppression and bias. Pride Foundation grant funding has supported programmatic work at the drop-in center, including case management and support groups. With COVID-19, Odyssey's training workshops have been put on hold and all drop-in programs have moved to an online format with limited hours. As they have shifted programming to a digital format and closed their physical space, Odyssey also faces challenges of staying connected with the youth they serve, who can no longer attend programs in person.

Total Award Amount: \$35,000

Rounds 2 and 4

People of Color Against AIDS Network (POCAAN)

Location: Seattle, Washington

Area Served: Greater Seattle Area

Population Served: Urban/city; HIV/AIDS / Hepatitis C / PrEp; African-American/Black/African; People of Color; Healing/Trauma Informed Community/Cultural Care

POCAAN is committed to providing comprehensive, multicultural awareness, and prevention messages aimed at addressing health disparities experienced in marginalized communities. They are the only the organization solely serving the African-American community in the King County area with a focus on providing HIV/AIDS-related services, and also serving the LGBTQ+ community. In 2019, POCAAN increased access to culturally and linguistically appropriate health services through an intensive form of community outreach, the Pacific Northwest Black Pride. The event is an extension of POCAAN's health equity and racial disparity redress on a new platform, providing "social connectedness" by allowing individuals to give and receive information, emotional support, and material aid; create a sense of belonging and value; and foster growth. Funding they need now during the COVID-19 crisis is primarily for general operating expenses to continue and keep up with the critical, and growing, services they provide.

Recommended Amount: \$5,000

Round 1

PCAF (Pierce County AIDS Foundation)

Location: Tacoma, Washington

Area Served: Pierce, Thurston, Lewis and Mason Counties, Washington

Population Served: People of Color (general); all LGBTQ+ populations

PCAF (Pierce County AIDS Foundation) maintains a caring environment and a place of hospitality where clients, caregivers, volunteers, and staff are learners, teachers, and leaders. PCAF is dedicated to transforming apathy into action by increasing awareness of how HIV impacts our community, ending the stigma affecting people living with HIV, and providing direct services to those living with HIV and those most heavily impacted by HIV transmission.

COVID-19 has brought a sharp increase in requests for housing assistance; a trend PCAF expects to continue for the foreseeable future. Additionally, research shows that STI transmission rates increase in crisis situations, making distribution of safer sex materials and information even more vital than usual. PCAF has already seen an increase in client intakes as a result of increased need, and has been responding while needing to rapidly innovate in service delivery methods to protect the health of workers and clients. PCAF has also acted early to create a set of baseline information on sexual health during COVID-19, by collecting a community survey. That information shows an increase in stress and anxiety; poor mental health is a known risk factor for HIV transmission, and PCAF is working hard to connect clients with the best care possible.

Award Amount: \$5,000

Round 2

[Pizza Klatch](#)

Location: Olympia, WA

Area Served: Thurston County

Population Served: LGTBQ youth, Outside of major urban areas

Pizza klatch has a vision that all LGBTQ+ youth will be empowered to self-advocate, build community, develop confidence, and easily access resources as they explore and develop their identities and that school will be a positive and supportive space where LGBTQ+ youth are accepted and celebrated – free to learn without violence, harassment, discrimination, suicidal ideation or self-harm. As of March of this year Pizza Klatch and its satellite groups remain closed to in-person, face to face gatherings of youth and increasing open lines of communication while maintaining confidentiality remain a challenge. This has led to a sharp reduction in LGBTQ+ youth contact. Additionally, Pizza Klatch continues to address financial hurdles, lack of visibility to vulnerable youth due to virtual learning and postponing programmatic ideas. CCC funding will support ongoing general operations of Pizza Klatch through the COVID-19 pandemic and as they strive to increase virtual programming to increase LGBTQ+ youth contact and support.

Award Amount: \$25,000

Round 4

[Queer the Land](#)

Location: Seattle

Area Served: Seattle/King County

Population Served: People of Color (general); all LGBTQ+ populations; Healing Justice; Housing/Homelessness

Queer the Land is a collaborative project grounded in the self-determination of queer, transgender, and Two Spirit/Black/Indigenous/People of Color and the vision of collectively owning their land and labor. They organize skill-share sessions and street medic workshops, and are raising funds towards a down payment on property in King County that will serve as transitional housing and a community center for QTBIPOC. The onset of COVID-19 has further driven home the urgent need for this housing and center, and overall housing inequities in the Seattle area for the QTBIPOC community, leading Queer the Land to step up its fundraising efforts.

Award Amount: \$5,000
Round 2

QTPOC Birthwerq Project

Location: Seattle

Area Served: Greater Seattle Area

Population Served: People of Color (general); transgender/gender diverse/non-binary
Issue Area: Healing justice; sexual health/reproductive

The Queer & Trans People of Color Birthwerq Project is working to create access to birth education for trans and gender diverse POC, and to foster and support movement building between reproductive justice and trans justice. QTPOC Birthwerq creates a space for trans women of color to talk about their reproductive needs and dreams, which is critical to eliminating barriers to healthcare. COVID-19 has impacted QTPOC in a variety of ways, including access to healthcare, food, and personal hygiene items. It also has hindered access to community healing and support networks—this is especially challenging when LGBTQ people of color already face higher rates of isolation.

Total Award Amount: \$15,000
Rounds 1 and 4

Rainbow Center

Location: Tacoma, WA

Area Served: Pierce County, WA

Population Served: Urban/City; Suburban; Community Education; Health/Wellness (non HIV/AIDS); People of Color

Through education, advocacy, and celebration, the Rainbow Center (RC) expands resources and safe space for the LGBTQ+ and allied community. The Rainbow Center is the primary LGBTQ+ referral and resource agency in Pierce County. Recent news stories have detailed that Tacoma is one of the areas of the country with fastest rising cost of rental housing— with no corresponding increase in real wages. The impact of this impending housing crisis is experienced by our most vulnerable constituents—transgender people and elderly LGBTQA folks—while our local government struggles for solutions. RC aims to improve health and wellness and break social isolation by connecting this community to each other and the broader LGBTQ community in innovative and engaging ways. RC uses education and outreach programs to empower and strengthen communities including amplifying voices through queer arts and culture and broadening avenues to economic opportunities by addressing forms of employment discrimination, housing insecurity, and poverty through innovative advocacy programs. Funding will continue to support general operating to continue programming efforts for their marginalized community members as

they turn toward virtual methods of doing so, as well as make up for budgetary gaps as they face revenue loss associated with the pandemic.

Award Amount: \$5,000

Round 2

Recovery Café

Location: Seattle, WA

Area Served: King County

Population Served: Urban/City; Substance Abuse/Needle Exchange; LGBTQ Mental/Behavioral Health

Recovery Café is a community of women and men who have been traumatized by homelessness, addiction, and other mental health challenges, coming to know they are loved and that they have gifts to share. Recovery Circles are a crucial facet of their service delivery model, designed to prevent relapse by reducing social isolation, providing positive modeling behaviors, encouraging honest feedback, and offering emotional support. Recovery Café's more than 35 circles provide over 900 members annually a focused opportunity to share highs and lows of recovery and develop new friendships with others committed to their recovery. Recovery Café is embarking on an exciting enhancement of the Recovery Circle programming by shifting the facilitation and implementation to be even more recovery coaching based. In partnership with Washington State, Recovery Café helped initiate training hundreds of Recovery Coaches in WA. Funding will continue to support continued operations and LGBTQ+ programming as they shift to virtual platforms, changing methods of programming, and budgetary gaps due to COVID-19.

Award Amount: \$5,000

Round 2

Rod's House

Location: Yakima, WA

Area Served: Yakima County, WA

Population Served: LGBTQ Youth; Rural; Housing/Homelessness

Rod's House envisions an end to youth homelessness in the Yakima Valley. While Yakima County is making progress in supporting LGBTQ+ youth and young adults, still far too many young people are experiencing homelessness, and LGBTQ+ youth and youth of color remain disproportionately represented. Rod's House will be providing the only extreme winter weather shelter for youth and young adults experiencing homelessness in the area. Funding will continue to support general operations as Rod's House remains open 24/7 and adapts to expanding resources and services for queer youth affected by the pandemic, which has hit Yakima particularly hard.

Award Amount: \$5,000

Round 2

Somos Seattle

Location: Seattle

Area Served: Greater Seattle Area

Primary Population Served: Latino/Latina/Latinx; LGBTQ+ immigrants/refugees; LGBTQ+ youth

Somos Seattle is an organization for LGBTQ+ Latinx folks to build an active community, share resources, and foster spaces for learning & growth. Their community events are centered in Latinx neighborhoods like Beacon Hill, Rainier Valley, and Kent in order to both meet the Latinx LGBTQ+ community where they live, and to “queerify” Latinx spaces by inviting organizations to acknowledge, support, empower, and grow their values in step with the LGBTQ+ community. They have put on Seattle Latinx Pride for the past three years, where they have seen attendance skyrocket year after year, and partnered with local organizations to execute Wenatchee and Yakima Latinx Pride events. Being an important anchor for creating LGBTQ Latinx community connection opportunities, Somos has found their work shifting to creating those opportunities online while navigating community access needs around internet services. They have also been helping with translating public health information that is accessible to Spanish speaking communities. Somos is working to support immigrant and undocumented communities who will not find financial support with local and federal stimulus packages.

Award Amount: \$5,000
Round 1

Spokane AIDS Network (SAN)

Location: Spokane, Washington
Area Served: Northeast Washington State
Population Served: People of Color (general); all LGBTQ+ populations

Spokane AIDS Network provides stabilizing support services to individuals of any gender identity or sexual orientation that are affected by or at risk for HIV and/or diagnosed with multiple chronic conditions. They work for increased health wellness, well-being, and viral suppression for all their clients. Spokane AIDS Network provides a weekly food pantry program for the local HIV/AIDS community that has seen an increase of up to 50 people a week. Crisis Community Care Funds will support the increased costs associated with the heightened need for healthy, high protein food options for their food pantry.

Total Award Amount: \$25,000
Rounds 2 and 4

Stonewall Youth

Location: Olympia, Washington
Area Served: Thurston County
Population Served: Urban/City; Suburban; Rural/Remote; Youth Services (Community Based)

Stonewall Youth is an organization of youth, activists, and allies that empowers LGBTQ+ youth to speak for themselves, support each other, educate their communities, and work for social justice. Stonewall Youth plans to improve their current programming and to implement new programs to fulfill the needs of QTPOC, older youth (ages 18-21), and younger youth (8-12). New programs include: The Stonewall Organizing School, which will support LGBTQ+ youth (21 and under) to explore topics and issues around racism, identity development, community building, and activism, as well as twice-monthly drop-ins specifically for QTPOC (24 and under), older youth (18-24), and younger youth, (8-12). Funding will support continued operations and budgetary gaps as Stonewall Youth responds to the COVID-19 crisis. Since the pandemic, in-person programming has been

paused and adapted to virtual delivery. This has included virtual drop-ins, organizing meetings, advocacy and referrals for basic necessities for low-income queer and trans youth. Stonewall Youth has continued paid fellowships for youth organizers, collaborated with community in mutual aid efforts to support youth experiencing homelessness, and provided support, organizing hours, and supplies for local anti-racist protests and organizing.

Total Award Amount: \$35,000
Rounds 2 and 4

[The #BlackTransPrayerBook](#)

Location: Washington State

Area Served: National

Population Served: Black Transgender & Non-Binary People

The Black Trans Prayer Book is an interfaith, multi-dimensional, artistic and theological work that collects the stories, poems, prayers, meditation, spells and incantations of Black Trans & Non-Binary people. Often pushed out of Faith spaces and yet still deeply connected to a historical legacy of spiritual essentiality, Black Trans People face unprecedented amounts of spiritual, physical, and psychological violence. The Black Trans Prayer Book is a tool of healing, and affirmation centered on uplifting Black Trans & Non-Binary people and celebrating our place within faith. In light of COVID-19 and shelter-in-place protocols, The #BlackTransPrayerBook has seen an increased need from its members, and a decrease in funding. Community Crisis Care Funding will help support the project to support their community members.

Total Award Amount: \$15,000
Rounds 2 and 4

[Trans and Gender Diverse Emergency Community Aid \(UTOPIA and Ingersoll\)](#)

Location: Seattle, Washington

Area Served: Washington State

Population Served: All racial/ethnic populations; transgender/gender diverse/non-binary

Ingersoll Gender Center is an organization by, and for transgender and gender nonconforming people that provides mutual support through peer led support groups, advocacy in navigating resources, community organizing, and education-all in the pursuit of collective self-determination.

United Territories of Pacific Islanders Alliance, also known as UTOPIA is Queer and Trans people of color-led grassroots organization born out of the struggles, challenges, strength, and resilience of the Queer and Trans Pacific Islander (QTPI-“Q-T-pie”) community in South King County.

In response to COVID-19, the Trans and Gender Diverse Community Aid program will serve Trans and Gender Diverse community members who are undocumented, sex workers, Black, Indigenous, or Pacific Islander in King County with basic needs to support survival.

Award Amount: \$10,000
Round 2

[Trans Women of Color Solidarity Network](#)

Location: Seattle

Area Served: Greater Seattle Area/Washington State

Population(s) Served: Black, Indigenous and People of Color Transgender Women, Femmes, Nonbinary/Gender Diverse; Transgender Immigrants/Refugees; Transgender/Nonbinary/Gender Diverse Parents/Family

The Trans Women of Color Solidarity Network (TWOCSN) started as an emergency response to the need for low-barrier financial and community support for Black & Indigenous trans women of color (BITWOC) given the epidemic of violence that BITWOC community faces. Trans Women of Color, Trans Femmes of Color, and/or Two Spirit community members have been able to access low to no barrier funds from TWOCSN to pay for basic needs, including things like surgery and aftercare costs, rent, and other critical costs. Since its inception in 2018, TWOCSN has fundraised and distributed over \$100,000 directly to Trans Women of Color throughout Washington State. TWOCSN has also been able to provide individual support to BITWOC by connecting them to resources like housing, healthcare, additional economic support, free makeup, and locally grown/produced food.

Since the onset of the pandemic, TWOCSN has been quickly shifting the way they provide support in order to meet the increasing need. The conditions of COVID-19 have been used to incite fear, police and the continued control of Black and brown bodies, impact healing and cultural practices, and stripping the land of its resources and severing our connections to land. It is important to TWOCSN to remain steadfast and learn from those most impacted on how to continue to evolve in the ways that provide for our communities. TWOCSN is continuing to build community power, and support healing in our communities from the most recent trauma of the pandemic, social unrest and police violence, on top of intergenerational trauma from colonialism, genocide, erasure, slavery, and more. TWOCSN is working to buildout an interconnected network to support community healing/healing justice and provide a safe space for BITWOC and the broader LGBTQ+ to access grief support.

Award Amount: \$25,000

Round 4

[UTOPIA Seattle](#)

Location: Kent, WA

Area Served: Seattle and the surrounding King County area

Population Served: Native Hawaiian/Pacific Islander; LGBTQ+ in Sex Work

United Territories of Pacific Islanders' Alliance (UTOPIA) provides sacred spaces to strengthen the minds and bodies of Queer and Trans Pacific Islanders (QTPI) through community organizing, community care, civic engagement, and cultural stewardship. They provide frontline support and advocacy to people for whom gender identification has resulted in harassment, discrimination, severely limited work opportunities, and criminalization because of involvement in the sex trades. Over the past 10 years, their work has evolved to include street outreach services, basic needs support, sex worker leadership development and organizing, advocacy, community building, and cultural sharing.

UTOPIA has had to expand its services and programming beyond what it has budgeted in order to support communities during the COVID-19 crisis. In the face of the COVID-19 crisis, the Native Hawaiian and Pacific Islander community is facing tremendous material, informational, and social needs. Native Hawaiian and Pacific Islanders have the highest rate of COVID-19 cases of all ethnic groups in King County, and are contracting the disease at over four times the rate of whites.

The economic impacts on QTPI community have yet to be fully realized, but it is clear that it stands to be devastated by COVID-19. Many QPTI have had to continue in generally low wage essential worker roles without the protections of sick time or PPE, and sex workers are particularly vulnerable.

UTOPIA's response includes advocating with King County Public Health to restart their supply of safer sex and testing supplies, and distributing them, COVID-19 health information, and PPE county wide in a Sex Workers Toolkit. They are advocating with employers of QTPI for employer-supplied and supported PPE, and coordinating with partners to bring more health testing days targeted for access by Pacific Islanders in areas that need it most. UTOPIA is gathering data on the impacts of COVID-19 on the Pacific Islander community and coordinates the Pacific Islander COVID-19 Taskforce with key Pacific Islander organizations. As a trusted community leader, UTOPIA is acting swiftly to protect the lives of Pacific Islanders in King County, especially sisters in the sex trades.

Total Award Amount: \$30,000
Rounds 1 and 4

[WA Black Trans Task Force \(A project of Lavender Rights Project\)](#)

Location: Seattle, Washington

Area Served: Washington State

Population Served: African American/Black/African/Indigenous, People of Color Transgender, nonbinary/gender diverse and LGB, Urban/City; Suburban; Rural

WA Black Trans Task Force (WA BTTF) is a group of concerned Black Trans Femmes, working to eliminate the genocide of Black Trans people. In response to the impacts of COVID-19, WA Black Trans Task Force is providing support services including: gift cards to impacted QTBIPOC, legal support workshops on how to apply for federal and state benefits, navigating unemployment and estate planning & virtual community healing spaces.

More recently, WA BTTF has transformed to be a leadership hub for QTBIPOC organizers in the greater Puget Sound area. They have become a pillar of support for grassroots efforts in demanding accountability from our local and state government leadership on anti-Blackness, racism and police brutality. WA BTTF will be working with the Black QT Youth Project, a new grassroots group of Black queer and trans youth that are organizing across the city in response to anti-Black racism in this country and the need to prioritize community-driven solutions and how BIPOC queer and trans youth continue to be left out of the conversation. The goal is to ensure that all queer and trans Black youth have access to mentorship, organizing tools, and resources to engage and support other youth.

CCC funding will be used to support queer and trans Black youth in developing their leadership skills with support from Black elders and yelders to build a sustainable movement and support the next generation of organizers. In addition to supporting the Black QT Youth Project, WA BTTF will use part of this funding to strengthen capacity building and collaboration efforts with the Trans Women of Color Solidarity Network (TWOCNSN), a group that is working to uphold the self determination of BIPOC trans women & trans femmes for collective care.

After conversations with several BIPOC led grassroots groups across the Puget Sound region, a collective decision was made to support the leadership of Black trans women and femmes at WA BTTF. This will be done by providing WA BTTF with a larger grant to support the efforts listed

above, and to work to dismantle the disproportionate impacts we see at the intersection of racism, police brutality, and the violence that Black trans women experience daily.

Total Award Amount: \$65,000

Rounds 2, 3, and 4

Washington Immigrant Solidarity Network (WAISN)

Area Served: Statewide

Population Served: LGBTQ+ Immigrants, refugees and asylum seekers

WAISN is the largest immigrant-led coalition in Washington made up of over 100 organizational members with backgrounds and specialization in law, education, policy, direct services, labor, and more. Their mission is to protect and advance the power of immigrant and refugee communities through multiracial, multilingual, and multi-faith coalitions. Their organizing strategy educates and mobilizes statewide, to uphold and defend the rights and dignity of all immigrants and refugees, centering the voices of impacted communities. COVID-19 has exposed large gaps in our country's health, economic, and labor sectors for approximately 150,000 immigrants, who face particular challenges during this unprecedented time due to lack of access to basic public services. WAISN strives to lead the way to ensure equal justice for immigrants, particularly in this time of crisis. WAISN is creating a centralized hub of resources for their 100+ organizations, has identified a resource hub coordinator, and is in need of specific LGBTQ+ & immigrant organizational resources for impacted communities.

Award Amount: \$5,000

Round 1

Wing Luke Museum of the Asian Pacific American Experience

Location: Seattle, WA

Area Served: Seattle, WA

Population Served: Asian/Southeast Asian; LGBTQ+ artists/performers

The mission of the Wing Luke Museum of the Asian Pacific American Experience (The Wing) is to connect everyone to the dynamic history, cultures, and art of Asian Pacific Americans through vivid storytelling and inspiring experiences to advance racial and social equity. As a result of COVID-19, the Asian Pacific community is experiencing a rash of unprecedented discrimination, violence, and bias crimes. Additionally, social distancing implementations are restricting visitors from going to the museum, which has resulted in a drastic loss in revenue. The Wing has shifted much of their programming to be virtual, and this funding will help address budget gaps.

Recommended Amount: \$2,500

Round 1

Yakima Pride

Location: Yakima, WA

Area Served: Yakima County

Population Served: QTBIPOC

Yakima Pride is an all-volunteer organization led by and dedicated to the LGBTQ+ community in central Washington's largest city, Yakima, and the surrounding communities, where more than half of residents are People of Color. Yakima Pride's mission represents and promotes unity, equity, and diversity by celebrating, educating, and demonstrating to bring people together in the spirit of open celebration of community. As they see an increase in requests for resources around mental health, housing, food and a lack of opportunity to gather in community due to COVID-19, they have collaborated with other local organizations serving Yakima area residents. Yakima Pride continues to be unable to hold fundraising or other events that generate sustaining revenue and as a new organization in conservative, rural Washington, Crisis Community Care funding will support Yakima Pride in continuing to establish themselves as Central Washington's LGBTQ+ resource.

Award Amount: \$25,000

Round 4