Community Grants Program Overview

The Community Grants program at Pride Foundation continues to be a critical source of support for LGBTQ+ and allied organizations across our region. This program has long been a cornerstone of our work, and with this year’s investment, Pride Foundation will have awarded a total of more than $9.1 million through Community Grants since 1986.

This year continued to show how critical that support is, as we face a global pandemic that had a ground zero in the United States in Washington State. This year has also brought one of the most pivotal social movements in our country’s recent history to address deeply embedded racism and anti-Blackness. While we know that all LGBTQ+ people are confronted with discrimination, LGBTQ+ Black and Indigenous and other people of color face systemic and structural racism that creates significant barriers to opportunities and resources.

The COVID-19 pandemic and social movements addressing racism and specifically anti-Blackness have compelled us to not only expedite some of the planned changes to our Community Grants program, but to also make additional changes to ensure our work and our grantmaking is meeting the needs of communities who have long been most impacted by systemic injustices.

In 2020, we have focused on getting clear about our Community Grant priorities, investments, and practices, and have made intentional shifts to be responsive to community needs. What we hope shines through is our commitment to being the foundation our communities need us to be right now—an accessible, supportive resource to them during an extraordinarily challenging year when this work is literally life or death. You’ll notice some themes in our docket that are both reflective of our priorities and shifts in practices, and that many of the groups we are funding this year are:

- LGBTQ+ groups led by and centering Black, Indigenous, and other people of color (BIPOC) who have the brilliance and resourcefulness to support their communities in this moment.
- Organizations who are working at the intersections of communities, of issues, and of geographies, who are supporting people in the multi-faceted and multi-dimensional ways that we need.
• New to us organizations who we have built relationships with through intentional and specific outreach to make sure we are a resource to the breadth of our communities.
• Smaller, grassroots LGBTQ+ led organizations who are meeting the needs of our communities where nobody else is, whether that’s because of geographic isolation or lack of culturally competent organizations.

We are so proud of this docket because we believe each and every group is part of the work that fuels our mission and vision. They are advancing equity and justice for LGBTQ+ people in communities across the Northwest so that all of us are supported to live safely and openly as our whole selves in the communities we call home.

This docket and this work is a labor of love for the groups and organizations who have shown up and continue to show up tirelessly and relentlessly for our people, regardless of whether there was funding available, because that is what it means to be community. We are humbled and honored to be able to support their work through our Community Grants program.

**Regional Landscape**

It is important, particularly this year, to contextualize both our Community Grants program, but also the circumstances in which the organizations are working. This year we intentionally shifted in our Community Grants Review process to look at the region as a whole, instead of breaking down applications and funding allocations by state. This shift allowed us to intentionally focus on how issues happening across the region are interconnected and differently impacts LGBTQ+ communities in each state.

While there is clearly much we could share about the state of each state and our region as a whole, we wanted to offer just a few highlights to demonstrate the impact of the pandemic, the uprisings, and existing barriers impacted LGBTQ+ communities.

• Washington being an early hotspot in the pandemic, weathered a stay at home order lasting ten weeks this spring. Both health and economic costs of the pandemic are being disproportionately paid by those already pushed to the margins, especially Black, Indigenous, and other people of color. Many LGBTQ+ serving organizations are struggling to respond to the volume of need, and have shifted their programming to respond to basic needs.
• In Montana, the pandemic has posed new obstacles and challenges for LGBTQ+ people, particularly youth and transgender and gender diverse people who have been restricted to unsafe or unsupportive living environments. Community partners are all finding creative and resourceful ways of supporting LGBTQ+ people, communities of color and those most vulnerable during this time.

In addition to the pandemic, communities across our region have been leading the front lines demanding for change in racist and anti-Black policies.

• Portland, OR has been in the national spotlight as uprisings and protests have continued throughout the summer. ICE raids have continued across the state and white nationalist groups continue to organize in parts of rural Oregon.
• In Idaho, the Republican-controlled Legislature continues to deny statewide legal protections for LGBTQ+ people, refusing even a public hearing this year on a long-proposed “Add the Words” bill that would include sexual orientation and gender identity as
part of the Idaho Human Rights Act. Additionally, two very harmful anti-trans bills were signed into law in Idaho this year and, while currently undergoing legal challenges, the effects of these historic pieces of legislation continue to reverberate.

- The Municipality of Anchorage recently banned conversion therapy for minors. Alaskans continue to fight to end homelessness, racial inequity, and violence—working collectively to connect community and creating resources for LGBTQ+ people, people of color, and youth throughout the state.

Despite it all we know that our communities will come together when it is needed most to fight for victories for our community.

**Community Grants Program Changes**

This year, we made intentional shifts to our Community Grants Program. These changes were already part of our 2019-2021 Strategic Plan, but they were especially important to make this year given the huge impact the COVID-19 pandemic has had on communities and organizations, and the urgency to continue to deepen our racial justice focus. This included changes to simplify and streamline our processes to be reflective of best practices in social justice philanthropy and more responsive to community organizations.

For the past several years, Pride Foundation has been making concerted efforts to center racial justice in all that we do. Restructuring our grantmaking to focus on meeting the needs of communities who have long been most impacted by systemic injustices like racism is a critical part of this work. The past few months of this pandemic is that communities within LGBTQ+ communities who were already most impacted and had the largest disparities have been hit the hardest by the pandemic, and the disparities have widened further.

Our mission is to fuel transformational movements to advance equity and justice for LGBTQ+ people in all communities across the Northwest. Shifting our practices and focusing our grantmaking on the priorities and communities outlined below is helping us achieve this mission and bring liberation for our communities.

**Shifting Priorities**

People and communities who are most impacted by injustices and inequities are best positioned to determine how to lead and affect change, and we prioritized organizations whose leadership is reflective of the communities most impacted. Communities who have been especially harmed by injustices, and have been intentionally excluded, have the highest disparities as a result. These same communities are also chronically underinvested in by institutional philanthropy. Focusing our investments and outreach on these communities is an important move to help change these disparities and combat the injustices of these experiences.

As the only LGBTQ+ community foundation in the Northwest, and one of unfortunately few philanthropic institutions intentionally investing in LGBTQ+ communities, we play a critical role for smaller, grassroots, LGBTQ+ led and focused organizations who often do not have the same level of access to institutional funding, or the infrastructure to have robust development teams. By strategically investing in these organizations, we have the opportunity to make a bigger impact on the ecosystem of support for LGBTQ+ people in the Northwest.

Because of this, we prioritized funding for LGBTQ+ groups and organizations who are:
1. **Serving Black, Indigenous, and other People of Color (BIPOC), and whose leadership* reflects these communities.** Within these groups, we will especially prioritize those focused on:
   1. Trans women and femmes
   2. Non-binary/non-conforming/gender diverse folks
   3. Immigrants
   4. Disabled folks
   5. Elders

   *We define leadership as: In positions with decision making power. This could mean that the majority of an organization’s staff leadership team (i.e. Directors/Executive Director) and/or the majority of its board members.

2. **Innovatively supporting communities when or where nobody else is, especially:**
   1. Grassroots organizations and groups that were started with love, energy, and resources by the people who the organization is set up to serve. We believe in supporting the people closest to the issues to be empowered to create the solutions for themselves.
   2. Efforts and services happening outside of major urban areas
   3. Work that is creatively reimagining what it means to provide direct services
   4. Organizations and groups that are not necessarily LGBTQ+ focused, but are led by queer and trans BIPOC who are leading inherently from an intersectional perspective. (We understand that because of racism queer and trans folks of color may not have found space within the larger LGBTQ+ movement to do this work. As part of Pride Foundation’s racial equity work, we recognize the importance of expanding how LGBTQ+ advocacy and movement building looks in communities of color.)

3. **Smaller, grassroots, and who don’t have access to mainstream funding sources,** especially organizations and groups that are focusing on issues that are impacting LGBTQ+ folks at the intersection of social identities, including work that is focused on:
   1. Supporting and decriminalizing sex workers
   2. Incarceration/criminal injustice and restorative justice
   3. Immigration
   4. Healing Justice
   5. Disability Justice
   6. Housing and homelessness
   7. Senior and elder support
   8. Youth support (particularly BIPOC youth and/or youth in rural communities)
   9. Anti-violence
   10. Supporting people living with HIV/AIDS
   11. Working to develop policy on behalf of, and led by, QTBIPOC
   12. Building the leadership of QTBIPOC folks, especially trans women, non-binary/non-conforming/gender diverse folks, immigrants, and disabled folks.
   13. Climate justice

**Shifting Investments**

We focused on deepening our investment in community partner organizations so they can build capacity and be more responsive to community needs and the ever-increasing shifts to our landscape. With the limited discretionary dollars we have available to make community grants, we
wanted to ensure that those resources make a meaningful and deep impact on the organizations we are granting to.

Because of this, we shifted our investment practices by:

- Increasing our minimum grant award to $5,000.
- Shifting all Community Grant awards to be general operating to support the growth and sustainability of the organizations.
- Awarding grants from a regional perspective without pre-determined state-based allocations, which resulted in more grant dollars to Alaska, Idaho, Montana, and Oregon.
- Awarding two larger awards of $20,000 to organizations whose work most closely aligns with all of our priorities, and making several $10,000 grants.
- Increasing the average grant to $7,228, and broadening the grant awards range to $5,000 and $20,000.

**Shifting Practices**

We know that time, resources, and energy are limited, and we want to make sure that we are reducing as many unnecessary barriers to applying.

Because of this, we significantly simplified our application process to reduce the burden on organizations applying and to make the process easier and faster. We shortened our turnaround time from a December award announcement date to this year planning to make our Community Grants award announcement in late September.

This year our Community Grants Process was an internal review process only. While we had hoped to have a more community-led and participatory process this year, given the way our world has quickly shifted over the last few months and the need to move resources out quickly to community, and the amount of time, intention, and capacity required to effectively implement a truly community-led process, we prioritized expediting moving resources to communities. Instead, we utilized the experience of regional and program staff that was informed especially by the conversations that we have had with community organizations for our Crisis Community Care Fund and our Community Grants outreach to inform our grants decisions through a shifted internal structure outlined below.

**Looking Ahead**

Moving forward, we know there will be even more change. Throughout the next year, we will work to develop strategies to deepen community participation throughout our grant decision-making, with the goal of inviting participants that are reflective of our community grants priority populations. We seek to ensure that our grantmaking process is one that is community-informed and collaborative, and utilizes Trust-Based Philanthropy principles.

As we look to the future, we will continue to evaluate how we can deepen our investment in community partner organizations, including increasing our annual funding opportunities, increasing long-term funding commitments, and providing more seed funding and pilot project funding to emerging groups and organizations that align with our priorities.
**Grants Overview**

We received 145 grant applications requesting $1,590,877. This represents an 11% decrease in the number of applications submitted, and 2% decrease in total dollars requested as compared with last year. We believe this decrease is likely the result of the in-depth outreach we conducted, which helped organizations self-select in and out of the process based on how well they fit with our priorities. We see this as ultimately a good thing, saving precious administrative time and energy for organizations already stretched.

**Grants Data Snapshot**

While we think the write-ups of the organizations offer critical details about what this work looks like, we wanted to offer a few high-level snapshots of the data to give you an overview of what this year’s awards look like. As with all data, there is always more behind the numbers and more we could share, but we hope that this gives you a good sense of the big picture.

**Historical Community Grants Data**

![Bar chart showing amount awarded and requested from 2015 to 2020]

<table>
<thead>
<tr>
<th>Grant Year</th>
<th>Number of Applications Received</th>
<th>Total Request Amount</th>
<th>Number of Applications Awarded</th>
<th>Total Awarded Amount</th>
<th>Average Grant Size</th>
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</thead>
<tbody>
<tr>
<td>2020-21</td>
<td>145</td>
<td>$1,590,877</td>
<td>92</td>
<td>$665,000</td>
<td>$7,228</td>
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<tr>
<td>2019-20</td>
<td>163</td>
<td>$1,619,767</td>
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<td>$507,000</td>
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<td>$1,382,237</td>
<td>66</td>
<td>$373,000</td>
<td>$7,330</td>
</tr>
</tbody>
</table>
Grantees whose work focuses in Pride Foundation priority areas:

- 36 grantees do work that addresses **Anti-violence** (39%)
- 59 grantees do work that build the leadership of QTBIPOC community members (64%)
- 15 grantees do work that address **Climate Justice** (16%)
- 17 grantees do work in the area of **Disability Justice** (18%)
- 25 grantees specifically work through a **Healing Justice** lens (27%)
- 42 grantees address **Housing and Homelessness** (46%)
- 22 grantees do work on **Immigration Justice** (24%)
- 22 grantees address **Incarceration/Criminal Injustice and Restorative Justice** (24%)
- 24 grantees have **Senior and Elder Support** programs (26%)
- 10 grantees do work to **Support and Decriminalize Sex Workers** (11%)
- 65 grantees have programs that support **LGBTQ+ People Outside of Major Urban Areas** (71%)
- 28 grantees Support People Living with **HIV/AIDs** (30%)
- 27 grantees work to **Develop Policy** on behalf of, and led by QTBIPOC (29%)
- 55 grantees have **Youth Support** programs (60%)
**Grant Awards:** For the 2020-2021 Community Grants Program, we are awarding the enclosed 92 grants, totaling $665,000—representing an increase of 16% in grant dollars awarded compared to last year. The grant awards range between $5,000 and $20,000, with an average grant award of $7,228.
Alaskan AIDS Assistance Association

**Location:** Anchorage, AK  
**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building  
**Award Amount:** $10,000

Alaskan AIDS Assistance Association (Four A’s) is dedicated to supporting and empowering Alaskans living with HIV/AIDS, and eliminating HIV infections and the stigma and alienation associated with HIV/AIDS. Four A’s provides services to the LGBTQ+ community in Anchorage and throughout the Matanuska-Susitna (Mat-Su) region, the Kenai Peninsula, and Southeast Alaska, rural areas with no other HIV/AIDS assistance resources. Funding will support rapid HIV testing focused on the LGBTQ+ community in several locations, including a mobile testing vehicle, and outreach events providing testing condoms, lube, and safe sex kits, and PrEP education.

AWARE

**Location:** Juneau, AK  
**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $5,000

AWARE provides shelter for survivors of domestic or sexual violence, regardless of gender identity, and works to build a safe, inclusive, and equitable community in Southeast Alaska sustained through education and advocacy. AWARE provides free and confidential support services and short-term emergency housing to people who have experienced sexual assault or domestic violence. As a gender-inclusive shelter that is guided by Tlingit elder and youth leaders, AWARE provides education on the ways that racism, heterosexism, and heteronormativity perpetuate violence and to affect the social, political, and the legal changes needed to eliminate oppression, gender violence, and violence against children. Funding will support the creation and implementation of crisis intervention services specifically for LGBTQ+ survivors, expanding space for tribal victim services, collaborating with tribal partners, and intentionally hiring staff for these programming roles.

Choosing Our Roots

**Location:** Anchorage, AK  
**Priority Issue Areas:** Housing and homelessness, Outside urban areas, Youth support  
**Award Amount:** $10,000

Choosing Our Roots (COR) is a grassroots nonprofit created by LGBTQ+ Alaskans of all ages in response to a severe unmet need for safety and shelter among LGBTQ+ youth in Alaska. COR’s goal is to ensure that all queer Alaskan youth and young adults have access to safe homes, supportive communities, and opportunities to thrive. COR’s model was generated through several years of community organizing led entirely by volunteers and features community-based host
homes, case management with wraparound supports for youth participants, and leadership opportunities for youth. Pride Foundation funding will support host home trainings, creation of outreach materials, supportive services for youth participants, and the continued expansion of COR’s services to reach LGBTQ+ youth in all areas of Alaska.

Covenant House Alaska

**Location:** Anchorage, AK  
**Priority Issue Areas:** Housing and homelessness, Outside urban areas, Youth support  
**Award Amount:** $5,000

Covenant House is the largest organization serving young people experiencing homelessness in the state of Alaska, including youth from more remote and rural communities outside the city of Anchorage. With the impacts of COVID-19, Covenant House has seen a drastic decrease of private funding and has had to reallocate resources for further safety efforts to keep youth safe and in homes both on and off campus. Their Youth Task Force has received Pride Foundation funding to continue their leadership initiatives for LGBTQ+ youth as part of their involvement with the Youth Homelessness Demonstration Program. The Youth Task Force is moving to create a more equitable environment with an atmosphere of learning by lifting up the diverse voices of youth who have experienced homelessness and creating strategic programming to assist those who are most at risk, including LGBTQ+ youth.

Identity Inc

**Location:** Anchorage, AK  
**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support  
**Award Amount:** $10,000

Identity, Inc. envisions a world where all people are free to express and be proud of their gender identity and sexual orientation. As Anchorage’s only LGBTQ+ focused community center, Identity, Inc. largely focuses on LGBTQ+ youth and engaging the community in LGBTQ+ centered programs. They regularly support community meetings for LGBTQ+ youth, people with disabilities, Anchorage’s SAGE chapter, and trans and gender diverse support groups, among others. Identity, Inc. has consistently organized Anchorage Pride every year, as well as LGBTQ+ youth focused events such as Anchorage’s Pride Prom. With grant funding, Identity, Inc. will continue to provide connective programming for LGBTQ+ populations all over Alaska with virtual platforms, creating resources for LGBTQ+ youth and elders, and building leadership within the LGBTQ+ community in Alaska.

Kachemak Bay Family Planning Clinic

**Location:** Homer, AK  
**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, Youth support  
**Award Amount:** $5,000

Kachemak Bay Family Planning Clinic (KBFPC) provides broad access to reproductive health care services and sex education in a supportive and empowering environment. The R.E.C. (Resource
and Enrichment Co-op) Room at KBFPC facilitates and promotes healthy relationships, health education, and healthy choices for youth in Homer, through peer-taught sexual health education to grades 7-12 and community-based youth programs that have gone virtual in the face of COVID-19. KBFPC is regarded as a local expert on youth issues, including LGBTQ+ experiences. Funding will be used for lesson and presentation development, classroom and community event materials, community trainings, and workshops for support groups.

**Native Movement**

**Location:** Fairbanks, AK  
**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support  
**Award Amount:** $10,000

Native Movement provides leadership and support for grassroots-led projects that endeavor to ensure Indigenous Peoples’ rights, the rights of Mother Earth, and the building of healthy and sustainable communities for all. Native Movement is focused on community organizing, leadership development, and grassroots mobilization grounded in an Indigenized worldview and decolonizing practices. Their Gender Justice and Healing program, which holds community dialogues and space regarding culture and gender, uplifts Indigenous Feminism, holds intentional healing space, and builds critical analysis toward dismantling patriarchal systems that have led to the murder of Indigenous women and girls. This program is also centered around supporting LGBTQ2S+ leadership, decolonizing actions, and building liberation rooted in interconnectedness for LGBTQ2S+ individuals. Funding will support Native Movement’s ongoing work to support Indigenous Peoples and build healthy communities.

**Tundra Women's Coalition**

**Location:** Bethel, AK  
**Priority Issue Areas:** Anti-violence, Housing and homelessness, Youth support  
**Award Amount:** $5,000

Tundra Women’s Coalition (TWC) provides empowering services for families experiencing domestic or sexual violence. TWC promotes violence-free communities in the Yukon-Kuskokwim Delta through culturally appropriate outreach programs, support service, and community connection. As the sole violence prevention organization in Bethel, TWC brings together communities to hold safe spaces for all community members seeking to act against violence and engage in community education. TWC’s youth violence-prevention program, Teens Acting Against Violence, is a safe space for youth of all gender identities and last year, as one of the only LGBTQ+ resources in the area, organized and executed Bethel’s very first Pride parade. Funding will support TWC’s continued anti-violence and violence-prevention programming for LGBTQ+ youth and Alaska Native families in rural western Alaska.
Centro de Comunidad y Justicia

**Location:** Boise, ID  
**Priority Issue Areas:** HIV/AIDS, Immigration, QTBIPOC Leadership, Youth  
**Award Amount:** $10,000

Centro de Comunidad y Justicia works to improve the lives of low to moderate income Latinx and immigrant families in need of health, education, housing, employment, and other social services. Prior Pride Foundation funding helped the Center to provide know-your-rights trainings and affordable legal immigration services to clients, including LGBTQ+ immigrants. With COVID-19, the Center has fielded a higher volume of calls and offered more education in immigrant communities around Medicaid, community-specific information about Public Charge, and the resources available to them, including healthcare resources. They have also provided greater outreach during the pandemic to Idaho LGBTQ+ communities of color through their STD and HIV/AIDS mobile testing unit. Pride Foundation funding will support the Center's leadership development work with BIPOC LGBTQ+ communities in Idaho, in particular Latinx queer and trans people in rural areas.

Idaho Chapter Sierra Club

**Location:** Boise, ID  
**Priority Issue Areas:** Climate justice, Outside urban areas, Youth support  
**Award Amount:** $5,000

The Idaho Chapter Sierra Club builds a movement of engaged citizens to promote the conservation of Idaho’s natural environment, focusing on climate justice and moving Idaho toward a clean energy future. Prior Pride Foundation funding helped the Chapter build out an OUTdoors program specifically for the LGBTQ+ community, including the hosting of several hikes and mountain bike outings in 2019, which they intend to re-start after COVID-19. Alongside this program and its climate justice work, Sierra Club is developing a Justice, Equity, and Inclusion Plan for the Idaho Chapter, in response to the growing awareness of racism in the U.S. and the recent murders of Black Americans by police. The plan will outline commitments and accountability measures for the Chapter to shift its policies, practices, and programs to better center the voices and priorities of BIPOC and LGBTQ+ communities. Pride Foundation funding will help support staff time, training sessions, and honorariums to compensate people with these intersecting identities for their contributions to the process.

Idaho Coalition Against Sexual & Domestic Violence

**Location:** Boise, ID  
**Priority Issue Areas:** Anti-violence, Climate justice, Decriminalizing sex workers, Disability justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Youth support  
**Award Amount:** $10,000
Idaho Coalition Against Sexual & Domestic Violence engages voices to create change in the prevention, intervention, and response to domestic violence, dating abuse, stalking, and sexual assault. Supporting young people through meaningful youth/adult partnerships is a core value of the organization, particularly BIPOC queer, trans, or gender nonconforming youth. With COVID-19, the Coalition has had to explore new technology platforms to maintain relationships and connections with the communities they serve across Idaho, made more challenging because those most impacted by violence and oppression often have limited or no access to technology. Pride Foundation funding will help the Coalition grow their Queer Youth of Color Justice Initiative. The initiative aims to support queer and trans BIPOC youth through the formation of Transformative Justice Learning Labs to create space for youth to co-create solutions to violence and oppression outside the dominant criminal and legal system, and will culminate in three multi-day learning labs in the spring of 2021.

Immigrant Justice Idaho

**Location:** Boise, ID  
**Priority Issue Areas:** Anti-violence, Immigration, Restorative justice  
**Award Amount:** $5,000

Immigrant Justice Idaho (IJI) works to fill a colossal gap in Idaho’s immigration legal services available to low income Idahoans: free or low-cost deportation defense. They primarily serve non-citizen People of Color in removal proceedings and immigration relief. IJI also creates and disseminates educational materials on immigration law and policy to the public, and conducts skills training for lawyers handling immigration cases. Since the onset of COVID-19, immigration courts have largely been closed, leaving IJI’s clients in a heightened state of uncertainty as to the fate of their cases. Many of IJI’s clients are LGBTQ+ and are seeking asylum or other relief due to persecution related to their sexual orientation or gender identity in their home countries. With Pride Foundation funding, IJI plans to conduct workshops on immigration issues that specifically affect the LGBTQ+ community, such as asylum law and the Convention Against Torture international human rights treaty.

Inclusive Idaho

**Location:** Boise, ID  
**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Youth support  
**Award Amount:** $5,000

Founded in 2020, Inclusive Idaho started as a vigil for George Floyd and other Black Americans murdered by police. Organizers saw a need to do more work in Idaho around racial justice and formed Inclusive Idaho, a BIPOC-led group whose mission is promoting inclusivity as the solution to the societal barriers of belonging and advancement for minority groups, women, disabled individuals, refugees, and those with marginalized gender and sexual orientations. Their work includes advocacy, education, policy reform, legislation, and community events serving all marginalized and underrepresented groups, including LGBTQ+ communities. In addition to organizing and education efforts, their programs also include counseling scholarships, and partnering with Idaho Rivers United for Inclusive Outdoors to provide safer access to outdoor recreation for BIPOC, LGBTQ+ and other marginalized youth.
Indigenous Idaho Alliance

**Location:** Reubens, ID  
**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support  
**Award Amount:** $5,000

Indigenous Idaho Alliance (IIA) is part of the resistance against oppressive political and social systems that adversely affect the Indigenous nations in Idaho and neighboring states. They assert the sovereignty, liberation, and development of Indigenous Idahoans through focusing on education, awareness, and collaboration. Their mission is to build a healthy, just, equitable, and sustainable Indigenous community in Idaho. The scope of IIA’s work for the rest of the year and into 2021 will include creating spaces for collaboration and discussion around prevention and response to Missing & Murdered Indigenous People (MMIP); supporting the Black Lives Matter movement; and contributing to community conversations around safe and equitable cities. They will advocate for favorable policies benefiting BIPOC communities, push for the removal of Native mascots, and create spaces for skill and resource sharing between BIPOC communities in Idaho. Pride Foundation funding will help in part with a MMIP virtual conference in October co-hosted by IIA and featuring speaker Lenny Hayes, a leader in LGBTQ+ issues of violence and resilience in Indigenous communities.

Intermountain Fair Housing Council, Inc.

**Location:** Boise, ID  
**Priority Issue Areas:** Disability justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support  
**Award Amount:** $5,000

Intermountain Fair Housing Council’s (IFHC) works to ensure open and inclusive housing for all Idahoans without regard to race, color, sex, religion, national origin, familial status, sexual orientation, gender identity, source of income, or disability. They strive to eliminate discrimination by providing education and outreach on fair housing laws and practices to housing providers and others. As a result of COVID-19, IFHC has seen a tripling of hotline calls from across the state from individuals facing eviction threats and requiring rental assistance, and from state and local housing agencies needing general information about what to do during a pandemic. IFHC has organized a new relief fund specifically to aid those needing help paying rent, and put together a COVID-19 policy guide. Pride Foundation funding will help continue to support their Tools for Racial and Gender Equity in Fair Housing and Tenants Rights: An Intersectional Approach, a statewide project designed to educate LGBTQ+ people about local housing discrimination with a focus on COVID-19, elders, and youth.

North Idaho AIDS Coalition

**Location:** Coeur D’ Alene, ID
**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development  
**Award Amount:** $10,000

North Idaho AIDS Coalition (NIAC) provides care, prevention, and advocacy for people with and affected by HIV/AIDS. They serve underrepresented, uninsured, underinsured, marginalized, and stigmatized individuals in 10 counties across north Idaho, including BIPOC LGBTQ+ communities. Since the onset of COVID-19, NIAC has received increasing requests for essential items like food, toilet paper, sanitation supplies, masks, and assistance with rent. NIAC started their own food pantry that they plan to grow with Pride Foundation funding. They have increased their clients' monthly food allocation cards, and NIAC staff has also started shopping and delivering food for some of their clients who are afraid to leave their homes during the pandemic.

**North Idaho Pride Alliance**

**Location:** Coeur d'Alene, ID  
**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support  
**Award Amount:** $10,000

North Idaho Pride Alliance (NIPA) is a collaboration of LGBTQ+ people, allies, and community groups working together to create a unified north Idaho. They provide community education and outreach through programs and events that respond to the needs of the LGBTQ+ community in the Coeur d'Alene area such as Pride in the Park and Transgender Day of Remembrance. North Idaho is a largely rural and conservative area where there are few resources for LGBTQ+ people, and virtually none for trans and gender diverse communities, nor LGBTQ+ youth. NIPA has filled some of that void since its founding in 2015. They are developing an LGBTQ+ resource directory, updating their website to make it more user-friendly, and have hired a part-time outreach coordinator. Pride Foundation funding will help NIPA maintain that coordinator, crucial in their ongoing outreach to connect with LGBTQ+ people throughout north Idaho.

**Wassmuth Center for Human Rights**

**Location:** Boise, ID  
**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas  
**Award Amount:** $5,000

Wassmuth Center for Human Rights promotes respect for human dignity and diversity through education, and fosters individual responsibility to work for justice and peace. They envision an inclusive society where Idahoans take responsibility for promoting and protecting human rights; where everyone is valued and treated with equal dignity and respect; and where everyone’s human rights are a lived reality. Their work includes providing educational programming and content for K-12 teachers and students across Idaho, and learning opportunities through docent-led tours of the Idaho Anne Frank Human Rights Memorial in Boise. With prior Pride Foundation funding, the Center created an e-booklet examining stories of discrimination and how it has manifested in the lives of LGBTQ+ Idahoans, an Idaho Human Rights history project that includes an LGBTQ+ segment, and an LGBTQ+ Faces of Idaho project. Pride Foundation funding this year will support
the publication costs for a Spiral of Injustice e-booklet that illustrates the stages of injustice through the lived experience of the LGBTQ+ community, written by six LGBTQ+ guest authors.

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ASPEN
Location: Livingston, MT
Priority Issue Areas: Anti-violence, Outside urban areas, Restorative justice
Award Amount: $5,000
Abuse, Support & Prevention Education Network (ASPEN) provides critical support, outreach, and education to survivors of domestic violence and sexual assault in Park, Meagher, and Sweet Grass Counties. In addition to services for survivors of domestic violence and sexual assault, they also offer community education and outreach to break the cycle of violence. Over the past three years, Pride Foundation has worked with ASPEN on the creation and implementation of the QSA support group to provide a safe space for LGBTQ+ youth and young adults. ASPEN is now creating the Montana Youth Action Project, which will be a youth-led project making pro-active policy changes. ASPEN also has the Trust, Respect, Empathy and Empowerment (TREE) Program, which works in schools to actively engage in conversations around relationship violence, same-sex relationships, and transgender and gender diverse identities. Pride Foundation funding will support ASPEN as their work continues to dramatically shift due to COVID-19, in particular with the recent cancellation of a large fundraiser and ongoing restrictions on meaningful in-person engagement for LGBTQ+ youth.

Biiluuke Strong
Location: Garryowen, MT
Priority Issue Areas: Outside urban areas, QTBIPOC leadership, Youth support
Award Amount: $10,000
Biiluuke Strong, located on the Crow Reservation on the south-central border of Montana, works to empower, inspire, motivate, and support Native American youth in Montana. They practice traditional Crow cultural mentoring through clanship and familial relationships to help individuals build self-identity, self-esteem, and self-love, and to promote healthy minds and healthy bodies for all. Biiluuke Strong hopes that education and support for LGBTQ+ people, particularly youth, will help create a safe and affirming space. The Crow Reservation has been hit especially hard by COVID-19, with approximately 10% of all Montana COVID-19 cases located in their county. During this time of COVID-19 related precautions, Biiluuke Strong youth mentors have been using social media, Zoom, and FaceTime to connect with peers, often wearing their regalia to demonstrate their tribal honor. Pride Foundation funding will support Biiluuke Strong’s continued efforts to adapt to challenges presented by COVID-19 in their work to engage Native youth in need of support.
EmpowerMT

**Location:** Missoula, MT  
**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $5,000

EmpowerMT creates a more just and inclusive society by developing youth and adult leaders who work to end mistreatment, correct systemic inequities, and strengthen communities across Montana. They create a safe, affirming, and empowering environment for marginalized youth where everyone is visible, safe, and valued, particularly LGBTQ+ youth, Two Spirit youth, and youth with intersecting marginalized identities. Their programs offer leadership development for queer and trans youth, cultural competency trainings for community, a weekend-long camp for youth and young adults, and they also serve as the state administrator for all GSA/QSA groups in schools in the Missoula area. COVID-19 has brought about many challenges and barriers for EmpowerMT, including temporary staff layoffs, and the cancellation of their annual 3-day youth summer camp and various fundraising events. Pride Foundation funding will support EmpowerMT’s continued work to overcome these challenges in order to meaningfully support the youth that need it most.

Flathead Reservation Human Rights Coalition, Inc.

**Location:** Ronan, MT  
**Priority Issue Areas:** Anti-violence, Climate justice, Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Senior and elder support, Youth support  
**Award Amount:** $5,000

Flathead Reservation Human Rights Coalition (FRHRC) provides educational opportunities for residents of the Flathead Indian Reservation to learn about and engage in dialogue surrounding LGBTQ+ communities, Indigenous, and other people of color, and their unique contributions to the beauty of our diverse and multi-cultural community. Based in Ronan, Montana, they have worked for thirty years to promote the causes of human rights in the Flathead Reservation community, affirming the rights of all people. Through trainings, events, and workshops, FRHRC works to provide a space for the Flathead Reservation community to join and examine, evaluate, and jointly act to improve the status of human rights in the local communities. Pride Foundation funding will support FRHRC’s continued work to address root causes of discrimination impacting the LGBTQ+ community.

Glacier Queer Alliance

**Location:** Kalispell, MT  
**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $10,000

Glacier Queer Alliance (GQA) provides positive and safe community resources, events and spaces for people of all gender identities and sexual orientations in Flathead Valley, Montana. Located in Kalispell, they serve the entirety of the Flathead-Glacier Valley. They provide support to LGBTQ+ people through social media platforms, and partner with local groups such as Love Lives Here in
the Flathead and Flathead LGBTQ+ Youth (FLY) to put together Flathead Pride Festival. The in-person nature of the pride festival this year was impacted by COVID-19, but they were still able to pull together a celebration in the face of the pandemic. GQA is working toward an inclusive LGBTQ+ Center to host events, provide safety and affirmation for LGBTQ+ community members, and raise visibility. Pride Foundation funding will help them toward their work to provide ongoing support for community and their goal of creating a physical space.

**Great Falls LGBTQ+ Center**

**Location:** Great Falls, MT  
**Priority Issue Areas:** Healing Justice, Outside urban areas, Youth support  
**Award Amount:** $10,000

Great Falls LGBTQ+ Community Center works to enhance and sustain the health and well-being of the LGBTQ+ community by providing activities, programs, and services that empower the community to embrace and support cultural diversity. The Center provides these critical resources throughout Great Falls and the surrounding rural and reservation areas. The Center works to connect teens and adults to healthcare, and they work with the City-County Health Department to provide HIV testing free of charge. They have worked with the Superintendent of Great Falls Public Schools to create GSAs in middle schools and high schools, and they have cultivated relationships with the local Black Lives Matter group, as well as surrounding tribal councils. The Center has provided support groups for LGBTQ+ people, as well as temporary safe housing, food, clothing, and other items for LGBTQ+ youth experiencing homelessness. The Center is also the first and only community center in the state to create a youth board called the LGBTeen Cuties. COVID-19 mandates effectively shut down all in-person supports and fundraising efforts for the Center, and Pride Foundation funding will support their pivot to using virtual technology, and eventually in-person events when it is safe to do so.

**Indian Peoples Action**

**Location:** Butte, MT  
**Priority Issue Areas:** Anti-violence, Climate justice, Decriminalizing sex workers, Healing justice, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support  
**Award Amount:** $5,000

Indian People’s Action (IPA) is a statewide Indigenous led and serving organization addressing issues that disproportionately impact indigenous people such as climate justice, youth support and engagement, overrepresentation in the criminal justice system, and voting rights. Indigenous LGBTQ+ people face additional barriers in the criminal justice system, and IPA has become engaged in efforts to decriminalize sex work, with a focus on programming to support recently incarcerated trans women following their release. Pride Foundation funding will support an LGBTQ+ community advocate in Billings to conduct outreach and community engagement as it relates to over-representation in the Women’s Prison.

**TransVisible Montana (Montana Human Rights Network)**

**Location:** Helena, MT
Priority Issue Areas: Anti-violence, Disability justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development

Award Amount: $10,000

TransVisible Montana (TV) works to uplift, celebrate, and highlight the lives, leadership, and lived experiences of trans, non-binary and Two Spirit Montanans. Housed as a sub-group of Montana Human Rights Network, TV engages in public education campaigns, consultations, workshops, video projects, and social media to share stories of the real lived experiences of trans, non-binary, and Two Spirit people throughout the state. Through these efforts they work to engage in public discourse and create space to build community, skill share, and form meaningful connections. The impact of COVID-19 has restricted any of their in-person events such as the Trans, Non-binary and Two-Spirit Leadership Camp as well as their regularly scheduled racial justice training. TV is currently engaging with community to collect feedback on what needs are most critical right now, such as housing and mutual aid. Pride Foundation funding will support these ongoing efforts to meet community needs and provide public education.

Montana Two Spirit Society

Location: Missoula, MT
Priority Issue Areas: Climate justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support
Award Amount: $20,000

Montana Two Spirit Society (MTSS), based in Missoula, is a small grassroots organization that works to advocate, educate, and build community among Native and Indigenous peoples, including LGBTQ+ and allied communities, by sharing their histories and cultural traditions. Their vision is to reclaim their Two Spirit traditions and heal past wounds as a way to create healthy Native and Indigenous Two Spirit communities. MTSS has coordinated and planned the annual Montana Two Spirit Gathering for the last 25 years, but due to COVID-19, they are unfortunately unable to hold the gathering this year. They have moved some aspects of the community building to a virtual platform to ensure Native, Indigenous, and Two Spirit people feel connected and supported. MTSS is also working alongside local Native and youth-focused organizations to develop programming to support Two Spirit youth and work to address issues such as bullying, low self-esteem, substance abuse, and suicidality. Planning for this work was also interrupted by COVID-19, but the work will continue virtually until they are able to engage in-person again. Pride Foundation funding will support MTSS’s continued work to support and uplift Native and Indigenous LGBTQ+ and Two-Spirit communities through these various avenues.

SAFE Harbor

Location: Ronan, MT
Priority Issue Areas: Anti-violence, Healing justice, HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support
Award Amount: $5,000

SAFE Harbor provides a safe, nurturing, and healing environment to both primary and secondary survivors of domestic violence, sexual assault, stalking, and dating violence. Located in Ronan,
SAFE Harbor serves all residents of Lake County and the Flathead Reservation. They offer free survivor-centered services including shelter, civil legal services, crisis intervention, counseling, advocacy, transportation, group therapy, financial assistance, transitional support, education, referrals, and a 24-hour a day hotline. The agency promotes progressive values for survivors and others who need allies and advocates, predominantly People of Color, college students, youth, elders, and the LGBTQ+ community. In response to COVID-19, they experienced an increased need for services as a result of shelter-in-place mandates and a rise in domestic violence. Pride Foundation funding will support their work to support primary and secondary survivors, and their ongoing work with the Salish-Kootenai College’s Spirit of Many Colors GSA to host events for the LGBTQ+ community in and around Polson.

The Montana Racial Equity Project

**Location:** Bozeman, MT  
**Priority Issue Areas:** Anti-violence, Healing justice, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Youth support  
**Award Amount:** $5,000

The Montana Racial Equity Project (MTREP) is grounded in the belief that every person deserves visibility, representation, safety, and affirmation. They believe in the inherent value of every person, and recognize the disproportionate impact of violence, poverty, homelessness, mental health issues, bullying, and suicidality on queer and trans people of color (QTPOC) youth. Based in Bozeman, but with work spanning across the state, MTREP is the only Black-led organization in Montana. One of their primary programs is a queer and trans youth of color program (QTYOC or Qutie) that engages with LGBTQ+ youth of color to learn about the unique experiences, barriers, and successes of QTPOC in Montana, as there is no data available and no other organization doing this work. COVID-19 impacted MTREP in many ways—from the virus’s disproportionate impact on BIPOC communities, to challenges to their in-person programming, and the cancellation of events resulting in a loss of revenue. Simultaneously, MTREP was leading most of the organizing efforts of the Black Lives Matter uprisings across Montana. They organized the biggest rally in Bozeman with over 5,000 people in support of racial justice, and their staff helped support events across the state. They have also mobilized resources to support BIPOC and QTPOC people impacted by COVID-19. Pride Foundation funding will support their continued efforts to support QTBIPOC community members and their work with the Quties.

Western Montana LGBTQ Community Center

**Location:** Missoula, MT  
**Priority Issue Areas:** HIV/AIDS, Outside urban areas, QTBIPOC leadership building, Senior and elder support  
**Award Amount:** $10,000

The Western Montana LGBTQ+ Community Center (The Center) is an open and affirming environment for people of all sexual orientations and gender identity expressions. Located in Missoula, they empower the community through education, advocacy, and collaborative networking. The Center holds several support groups such as Womxn, Gay Men, Trans, Intersex, Non-Binary plus (TIN), and LGBTQ+ Alcoholics Anonymous, as well as various social gatherings. The Center took on creative measures when COVID-19 directives went into place through pivoting...
to host virtual support groups and social gatherings. They also partnered with the Gay Health Task Force and Montana Two Spirit Society to make rainbow masks to provide free of charge to community members and allies. Pride Foundation funding will help support their ongoing efforts to support LGBTQ+ people in the Missoula area.

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**Beyond These Walls**

**Location:** Portland, OR  
**Priority Issue Areas:** Healing justice, Outside urban areas, QTBIPOC leadership building  
**Award Amount:** $5,000

Beyond These Walls (BTW) believes in community without conditions, where everyone is better than the worst thing they have ever done. Following the lead of LGBTQ+ prisoners, BTW offers essential programs to support, connect, and uplift LGBTQ+ folks in prisons across the Pacific Northwest. BTW programming includes leadership development programs inside prisons for LGBTQ+ folks behind bars, coordination of a statewide LGBTQ+ prisoner coalition, a pen pal program to provide community connection, and most recently a COVID-19 Crisis Line to provide direct support amidst the pandemic. Though in-person programming for BTW has been put on pause due to COVID-19, their crisis line has elevated COVID-19 outbreaks in prisons and is a source of crucial data in advocating on behalf of prisoners. Funding will support ongoing programming at BTW as they continue to adapt and provide resources, support, and advocacy to LGBTQ+ prisoners.

**Bradley Angle**

**Location:** Portland, OR  
**Priority Issue Areas:** Anti-violence, HIV/AIDS, Housing and homelessness, QTBIPOC leadership building  
**Award Amount:** $5,000

Bradley Angle serves all people affected by domestic violence by placing people experiencing or at risk of domestic violence at the center of services, and providing them with safety, education, empowerment, healing, and hope. Bradley Angle currently provides one of the only LGBTQ+ specific domestic violence programs in Oregon and has been a leader in designing inclusive programming for all identities. Additionally, Bradley Angle’s LGBTQ+ program provides community education, training, and outreach for nonprofits, government agencies, schools, and others to build and increase knowledge around providing services for LGBTQ+ survivors of domestic violence. Funding will support individual advocacy and support for BIPOC and LGBTQ+ individuals in Portland, where participants will gain peer support and access to meaningful resources.

**Brown Hope**
Brown Hope creates community-driven solutions for racial justice and creates spaces for Black, Brown, and Indigenous people to be seen, to love, and to lead. Since their inception, Brown Hope has led local Portland-based initiatives and programs to make justice a lived experience. Programming at Brown Hope includes Power Hour, a bi-monthly community-building event and intentional space for Black, Brown, and Indigenous people to connect, build power, and collectively heal from the impacts of racism; Blackstreet Bakery, an economic development program that honors North and Northeast Portland as a historic home for Black Portlanders and creates economic opportunities for Black People in plant-based baking; and the Black Resilience Fund (BRF), an emergency fund that fosters healing and resilience by providing immediate relief from financial burdens to Black Portlanders. Power Hour and Blackstreet Bakery have both been put on pause due to COVID-19, and the Black Resilience Fund was created as Brown Hope’s response to the pandemic. Funding will support Brown Hope in strengthening core operations and developing processes that effectively collect data around the needs of Black, Brown, and Indigenous LGBTQ+ Oregonians.

Cascade AIDS Project

Cascade AIDS Project (CAP) works to support and empower all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. CAP has been at the forefront of the community’s effort to support those living with HIV in Oregon and Southwest Washington for the past 35 years. In 2017, CAP further expanded their mission to include providing compassionate healthcare for the LGBTQ+ community at their primary care clinic, Prism Health. A focus of the agency includes community members that are experiencing the greatest disparities in health outcomes, including People of Color, people with a low income, and men who have sex with men. Funding will support ongoing programming and service at CAP, including providing HIV/STI testing and prevention education, serving people living with HIV with housing and other social services, and providing access to compassionate primary care through Prism Health.

Daisy C.H.A.I.N.

Daisy C.H.A.I.N. (DC) provides research and support services for new parents and families in Lane County. Services include in-home postpartum care, lactation consulting, walk-in services and support, daily programming for new families, as well as advocacy and community partnerships.
throughout the area. In partnership with LGBTQ+ organizations in the area, DC began the Gender Diversity in Reproductive Health Project with the goals of building knowledge and capacity within Lane County’s reproductive healthcare community, as well as facilitating safer and more accessible healthcare for trans and gender diverse people. DC is creating three paid doula/lactation consultant positions and two coordinator/program management positions for BIPOC Spanish-speaking staff, with the primary goal of forging a pathway for equitable access within the reproductive health and lactation field for BIPOC professionals. With COVID-19, DC has been responding to the call from community to expand services from a 2-week postpartum scope to reach all families. Additionally, DC has been supporting direct services alongside other providers for unhoused queer, trans, and gender diverse folks who are pregnant to help them access secure or temporary housing. Funding from Pride Foundation will support DC’s ongoing work to support new parents and families in Lane County.

Ecumenical Ministries of Oregon

Location: Portland, OR
Priority Issue Areas: Anti-violence, HIV/AIDS, QTBIPOC leadership building
Award Amount: $5,000

Ecumenical Ministries of Oregon (EMO) brings together diverse communities of faith to learn, serve, and advocate for justice. EMO operates an HIV Services program that includes the Day Center within the Portland Metro area that caters to the needs of vulnerable communities who are HIV positive. The Day Center was the first community center of its kind in the United States, opening almost 20 years ago. Services include hot meals four days a week, weekly meal deliveries for clients living with HIV/AIDS, drop-in services with phone and Internet access, mail services, showers, and a washer and dryer. Racial equity and cultural awareness education have been at the heart of the Day Center’s monthly educational dinners over the past two years. EMO is seeing a greater influx of Latinx and Spanish-speaking clients joining in Day Center activities, and is working to hire more bilingual staff to better serve those clients. In light of COVID-19, their HIV Services program has continued to provide nutritional food to clients on a daily basis through sack lunches, food boxes, and a home delivery meal service. Funding will support EMO’s ongoing work to meet the needs of Oregonians living with HIV.

Freedom To Thrive

Location: Portland, OR
Priority Issue Areas: Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Youth support
Award Amount: $5,000

Freedom to Thrive (FTT) creates leaderful movements that center healing, wellness, and safety outside of policing. FTT convenes spaces of shared learning and political education for youth, women, trans, and non-binary people, through a pro-Black, gender-affirming lens. Centering abolition in all programming, FTT serves as a training and capacity building organization for community leaders and organizations. Programming includes in-person convenings, training programs, webinars, and campaign support for frontline groups. We Rise, Freedom to Thrive’s leadership development program, focuses on leadership and healing justice workshops for women and gender nonconforming organizers of color in Portland, with an emphasis on supporting trans
and gender-nonconforming organizers of color. Amidst the COVID-19 pandemic Freedom to Thrive has transitioned many of their events to virtual platforms and are planning for the first all-virtual We Rise program. Funding will support FTT’s ongoing training, capacity building, and leadership development work in Oregon.

Friendly House/ SAGE Metro Portland

**Location:** Portland, OR  
**Priority Issue Areas:** Housing and homelessness, QTBIPOC leadership building, Senior and elder support  
**Award Amount:** $10,000

Friendly House is a community center and social service agency based in Portland that creates community by connecting people of all ages and backgrounds through education, recreation, and other life-sustaining services. SAGE Metro Portland, a program of Friendly House and an affiliate of SAGE National, enhances the lives of older LGBTQ+ adults through information and referral services, case management, education, advocacy, outreach, and resource development as well as ongoing social and recreational programming and events. SAGE Metro Portland is Oregon’s first—and for many years, only—social service organization exclusively serving LGBTQ+ older adults. In light of COVID-19, Friendly House has struggled given the nature of their physical community center space. SAGE has been able to move much of their programming virtually but given the isolation that LGBTQ+ older adults already face, continuing to connect individually and provide support and resources has been a priority. Funding will support the ongoing operations of SAGE Metro Portland.

Greater Portland Trans Unity

**Location:** Portland, OR  
**Priority Issue Areas:** Anti-violence, Disability justice, Housing and homelessness, QTBIPOC leadership building, QTBIPOC policy development  
**Award Amount:** $10,000

Greater Portland Trans Unity (GPTU) is an all-volunteer committee that organizes community events to build awareness, share resources, and foster solidarity among transgender, intersex, nonbinary, and Two Spirit people. GPTU was a founding member of the PDX Trans Housing Coalition (PTHC), whose membership includes organizers from a number of trans health and housing organizations in the Portland area. The primary goals of PTHC are to build community, share resources, and create a foundation for organizing with trans and queer people who are currently unhoused. PTHC has hosted a housing summit, monthly brunches to provide medical supplies and resources, and most recently joined a coalition which organized three community-supported outdoor emergency social distancing shelters amidst the COVID-19 pandemic. Funding will support GPTU’s continued housing work with the PDX Trans Housing Coalition as they anticipate growing their monthly programming and building an advisory committee.

HIV Alliance

**Location:** Eugene, OR  
**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas, Youth support
Award Amount: $10,000

HIV Alliance works to support people living with HIV/AIDS and prevent new infections across eleven counties in Oregon. LGBTQ+ youth, adults, and families in HIV Alliance’s service area, which is predominantly rural, are often without specialized services and face additional challenges like bullying in schools, higher rates of suicidal ideation, and discrimination. HIV Alliance provides a range of services for people living with HIV and Hepatitis C including medical care coordination, behavioral health services, housing case management, and employment assistance. COVID-19 has had a significant impact on operations and funding for HIV Alliance. Programs that bill for service are operating at reduced capacity or are in some cases suspended. Funding will support HIV Alliance’s prevention education program which provides sexual health education for youth and adults in three counties.

Immigration Counseling Service

Location: Portland, OR
Priority Issue Areas: Anti-violence, Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC policy development, Youth support

Award Amount: $5,000

Immigration Counseling Service (ICS) believes everyone has a right to reputable legal counsel and representation. Their mission is to strengthen Oregon communities and help bring stability to individuals and their families by providing legal services, outreach, and education to foreign-born residents of Oregon and Southwest Washington. While hostility toward immigrants and refugees in general has increased nationally, ICS has had a particular focus on protecting the rights and lives of LGBTQ+ and HIV+ immigrants and refugees. In particular, Oregon has seen a number of ICE raids across the state throughout 2020. Funding will allow ICS to provide free legal consultations and subsidized legal services to LGBTQ+ immigrants and refugees.

Latino Network

Location: Portland, OR
Priority Issue Areas: Immigration, QTBIPOC leadership building, Youth support

Award Amount: $5,000

Latino Network is working to positively transform the lives of Latino youth, families, and communities. As a Latino-led education organization grounded in culturally specific practices and services, they help reinforce family stability in strengthening whole families to move out of poverty. Their ongoing programs include early childhood and school-based services; adult leadership development and advocacy programs; and community-based programming in arts and culture, and health and wellness. With the onset of COVID-19, Latino Network has transitioned all of their programming and staffing to remote work. Additionally, they have provided ongoing support and resources for Latinx parents and families who are struggling amidst the pandemic. With Pride Foundation funding, Latino Network plans to increase the visibility of LGBTQ+ identities and inclusive language in all curricula used throughout their education and wellness programs, and develop a training sustainability plan that reinforces foundational knowledge learned during their 2019 agency-wide LGBTQ+ inclusivity training. They also hope to increase the engagement of
LGHTQ+ community members in their programs and support the organization’s participation in Northwest Pride.

**Lower Columbia Queer Center**

**Location:** Astoria, OR  
**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, Youth support  
**Award Amount:** $5,000

Lower Columbia Queer Center provides safe and welcoming resources and support services to the LGBTQ+ community of the rural Lower Columbia Region. As an all-volunteer led and run organization and the only LGBTQ+ specific organization in rural Clatsop County, Lower Columbia Q Center provides vital support and community connection. Lower Columbia Q Center’s programming includes community education, youth and adult drop-in and support groups, information and referral services, and partnership on anti-violence work with the local domestic violence agency. In light of COVID-19, Lower Columbia Q Center had to cancel in-person events and lost revenue from their largest fundraiser, Astoria Pride. Funding will support general operations and expenses for the organization, which includes their physical gathering space in Astoria.

**Nomenus Radical Faeries**

**Location:** Wolf Creek, OR  
**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Outside urban areas, QTBIPOC leadership building  
**Award Amount:** $5,000

Dedicated to Queer liberation and spiritual growth, Nomenus Radical Faeries serve as a community steward of the Wolf Creek Sanctuary. Located in rural Southern Oregon, the Wolf Creek Sanctuary serves as a space for Radical Faeries and friends to co-create radical Queer spirituality, culture, and community. Serving a regional community of Queer folks, the Sanctuary and the Faeries host gatherings, ceremonies, and offer hospitality to visitors. Nomenus Radical Faeries is amidst change as they seek to build a small temple for Queer People of Color to come and find healing and honor their ancestors in a sanctuary space. Amidst COVID-19, Nomenus Radical Faeries have been unable to host gatherings at the Sanctuary, which is their largest source of funds. Pride Foundation funding will support the ongoing stewardship of the Wolf Creek Sanctuary as well as project costs associated with building a temple for Queer People of Color.

**Olalla Center**

**Location:** Toledo, OR  
**Priority Issue Areas:** Anti-violence, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $5,000

Olalla Center strengthens and heals children, families, and the community of rural Lincoln County. The Bravery Center is an LGBTQ+ youth program housed at Olalla Center that provides drop-in space and wrap-around services in a county where there is limited access to LGBTQ+ resources.
Programming for young people includes support groups, a food pantry, medical referrals, a clothing closet, and therapy groups. In light of COVID-19, The Bravery Center has delayed the opening of their physical space until it is safe to do so. Funding will support continued virtual programming at The Bravery Center, including virtual support groups, one-on-one advocacy and referrals, and continued virtual outreach to LGBTQ+ youth in the area.

**Oregon Central Coast PFLAG**

**Location:** Newport, OR  
**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support  
**Award Amount:** $5,000

PFLAG Oregon Central Coast (OCC) provides support, education, and advocacy for the LGBTQ+ community in Lincoln County. In one of the lowest income counties in Oregon, Central Coast PFLAG continues to be the one of few LGBTQ+-centered organizations, making the broad range of support and services they provide to the community essential. They are also usually the first to respond to emerging LGBTQ+ issues in rural Lincoln County. PFLAG OCC’s ongoing programming includes GSA support, LGBTQ+ youth socials, a help line, training in schools, and advocacy with local social service providers. In light of COVID-19, much of PFLAG OCC’s programming has moved online or put on hold. With Pride Foundation funding, PFLAG OCC will continue to be able to provide critical community support to the LGBTQ+ community on the Central Coast.

**Ori Gallery**

**Location:** Portland, OR  
**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Housing and homelessness, Immigration, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support  
**Award Amount:** $10,000

Ori is an art gallery and collective focused on the organizing, mobilizing, and liberation of Trans and Queer People of Color through the arts. In addition to rotating exhibitions by Queer and Trans People of Color, Ori offers free and low-cost classes and workshops to the community as well as meet-ups and support for queer and trans creatives of color. Ori serves as both a gathering space for activists, creatives, and community members, as well as a hub for folks of color who have been gentrified out of their community to reconnect, rebuild, and engage with one another. Ori is creating new ways of building community, discussing inequity, actively combating marginalization, and thus shifting the culture in Portland. Since COVID-19, Ori has transitioned their programming online, hosting virtual art exhibitions and providing direct support to artists of color across Portland who have lost access to income. Funding will support general operations at Ori Gallery, which includes reformatting their physical space to be a place for individual artist residencies as many have lost creative spaces due to lack of income or COVID-19 safety precautions.

**Our House of Portland**

**Location:** Portland, OR
Priority Issue Areas: HIV/AIDS, Housing and homelessness, QTBIPOC leadership building, QTBIPOC policy development
Award Amount: $5,000

Our House of Portland exists to provide integrated health and housing services to people living with HIV/AIDS. Guided by compassion, collaboration, and respect, Our House provides 24-hour specialized care, supportive services, independent housing, and a residential care facility that provides services for people with HIV—the only facility of its kind in Oregon and southwest Washington. Residents work with skilled professionals in nursing, social work, and occupational therapy. Support services for people living with HIV/AIDS are provided through three other programs that provide food and personal care items, clothing and household items, housing, and in-home services including nursing, social work, and occupational therapy. With COVID-19, Our House had to close Tod's Corner that provides household goods and clothing to clients living with HIV. They are seeing three times the number of people needing food from Esther's Pantry, while clinicians cannot enter clients' homes to provide home-based care and instead must provide guidance through phone calls. Our House relies on approximately 35 volunteers per day and, due to COVID-19, has lost all volunteer staffing and furloughed some of its staff. Funding will support Our House’s work to support community, and their internal diversity, equity, and inclusion plan in an effort to reach more communities of color.

PDX Sex Worker Relief Fund
Location: Portland, OR
Priority Issue Areas: Decriminalizing sex workers
Award Amount: $5,000

The PDX Sex Worker Relief Fund (PDX SW Relief) is a mutual aid effort that aims to distribute low-barrier financial relief to sex workers in the Portland metro area. Rooted in the understanding that BIPOC sex workers are often navigating complex systemic oppression, generational trauma, and have been disproportionately impacted by COVID-19, PDX SW Relief aims to provide support in an equitable, trauma-informed, and transparent manner. To date, PDX SW Relief has assisted almost 200 individuals, with a prioritization on BIPOC, Transgender, and/or full-service workers whose lives have been devastated by COVID-19. Additionally, PDX SW Relief provides additional referral and navigation services to individuals as needs arise. Funding will support PDX SW Relief’s ongoing relief funds and support for sex workers in Portland.

PFLAG Pendleton
Location: Pendleton, OR
Priority Issue Areas: HIV/AIDS, Outside urban areas, QTBIPOC leadership building, Youth support
Award Amount: $5,000

PFLAG Pendleton provides support, education, and advocacy for the LGBTQ+ community and allies in rural Umatilla County. For the last fourteen years, PFLAG Pendleton has served as one of very few LGBTQ+ specific organizations in rural eastern Oregon. PFLAG Pendleton operates as an all-volunteer led and run organization that responds when and where LGBTQ+ support and advocacy is needed. The work of PFLAG Pendleton includes monthly PFLAG support group...
meetings, outreach to support advocacy of local LGBTQ+ youth in schools, speaking engagements, and various events throughout the region. Due to COVID-19, PFLAG Pendleton has lost some revenue due to cancelled events and has had to move much of their programming online. Despite these challenges, PFLAG Pendleton supported LGBTQ+ youth in planning and organizing Pendleton’s first ever Pride March in June of 2020. Funding from Pride Foundation will support PFLAG Pendleton’s ongoing general operations.

**Rogue Action Center**

**Location:** Phoenix, OR  
**Priority Issue Areas:** Anti-violence, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building  
**Award Amount:** $5,000

Rogue Action Center (RAC) is working to build organizing infrastructure, leaders, and progressive power for a just, inclusive, and sustainable Southern Oregon for everyone. RAC is an intersectional movement-building organization and center co-founded by fifteen community organizers and three organizations. RAC has been asked to provide infrastructure and support to LGBTQ+ leaders as they work to identify next steps after the loss of Lotus Rising Project—an LGBTQ+ youth serving organization in Southern Oregon. RAC provides organizational, financial, and staff support to an LGBTQ+ led project that convenes LGBTQ+ folks living in Jackson and Josephine Counties. This project supports intentional planning, community building, and a gathering of LGBTQ+ community members in Southern Oregon to plan and build for future work. After initial start-up funding was provided to RAC, they were able to hire an LGBTQ+ Organizer who is based in rural Southern Oregon that has been facilitating a regional LGBTQ+ needs assessment. In light of COVID-19, RAC has been working to support continued LGBTQ+ organizing in the Rogue Valley in a remote capacity. Funding will support ongoing general operations at RAC as they analyze findings from the needs assessment and move towards next steps.

**Rural Organizing Project**

**Location:** Cottage Grove, OR  
**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $5,000

Rural Organizing Project (ROP) works to strengthen the skills, resources, and vision of primary leadership in local, autonomous human dignity groups with the goal of keeping such groups a vibrant source for a just democracy. With 65 member groups across the state, ROP strengthens the ongoing capacity of these human dignity groups. Their program work prioritizes racial, gender, and economic justice by challenging the systems that create inequality. Such work includes ending ICE contracts at local jails, mobilizing to challenge militia organizing, and working to pass legislation such as Drivers Licenses for All. Since the 2016 election, rural Oregon has experienced a marked spike in the number of hate incidents against members of the queer community, along with an increase in detentions of immigrants, and the far right is actively organizing in rural Oregon. ROP has continued to support small towns and rural communities and has supported organizing in response to these heightened fears. ROP has been pivoting in response to both COVID-19, as well
as convening rural groups virtually for organizing workshops around the theme of Rural Organizing in Defense of Black Lives.

**The Living Room**

**Location:** Oregon City, OR  
**Priority Issue Areas:** Outside urban areas, Youth support  
**Award Amount:** $5,000

The Living Room (TLR) creates a supportive community through advocacy and education for and with LGBTQ+ youth in Clackamas County. Many of the LGBTQ+ youth that TLR serves, particularly in rural Clackamas County, have reported increased harassment in schools and communities, lack of supportive adults to talk to, lack of safety, and access to accurate medical services and information, among other things. With limited staff, TLR has continued to provide vital support for LGBTQ+ youth through ongoing programming at three satellite drop-in spaces and online. In response to COVID-19, TLR connects youth in need with necessary resources via their care package program and continues to facilitate community dialogues and connections on both virtual platforms and in person. Funding will allow TLR to create responsive programming and continue expanding their organizational capacity.

**Trans*Ponder**

**Location:** Eugene, OR  
**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Senior and elder support, Youth support  
**Award Amount:** $10,000

Trans*Ponder is a grassroots, transgender created and led support, resource, and educational organization dedicated to the trans and gender diverse community and its allies. As the only transgender-specific organization in Lane County, Trans*Ponder provides ongoing support groups and programming for the trans and gender diverse community, as well as community education and training for the broader community. The transgender community in Eugene continues to report facing challenges around accessible and affordable health care, mental health services, youth and elder support, housing, employment, and public safety. Trans*Ponder continues to adapt programming based on these identified needs. Funding will support the continuation and expansion of Trans*Ponder’s work in the Eugene area, and the continued restructuring of the organization utilizing a racial justice framework.

**Transpose PDX**

**Location:** Portland, OR  
**Priority Issue Areas:** QTBIPOC leadership building  
**Award Amount:** $5,000

Transpose PDX empowers the transgender, non-binary, and gender nonconforming community by creating a brave and accountable space to expand musical skills, develop a sense of identity, and center voices in song. As Portland’s transgender and non-binary choir, Transpose PDX seeks to
foster a safe and affirming space for connection and music for trans and gender diverse people, led by trans and gender diverse people. Transpose PDX is innovating a method of teaching and performance outside of the traditional gender binary that exists within western choral music, encouraging flexibility, personal identity, and individual comfort that is so important for individuals whose voices and voice parts are changing. Funding will support continued community engagement and general programming that brings together trans and gender diverse people together to create music and community.

UTOPIA PDX - United Territories of Pacific Islanders Alliance Portland

Location: Portland, OR
Priority Issue Areas: Anti-violence, Climate justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support
Award Amount: $10,000

UTOPIA PDX provides sacred spaces to strengthen the minds and bodies of QTPIs—Queer and Trans Pacific Islanders—through community organizing, political engagement, and cultural stewardship. UTOPIA PDX has been working for the past few years to gather QTPIs in the Oceania (Islanders from Micronesia, Melanesia and Polynesia) diaspora in the Pacific Northwest. Funding will support continued programming centered around healing, self-determination of identity terminology in Pasifika languages, and amplifying the visibility and voices of QTPIs in the Portland metropolitan area. Amidst the COVID-19 pandemic, UTOPIA PDX has been working to gather community members virtually and continues to provide healing and support for the PDX QTPI community. Funding will support their ongoing work as well as their shifting work to continue meeting the needs of QTPI communities.

Westside Queer Resource Center

Location: Beaverton, OR
Priority Issue Areas: Anti-violence, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support
Award Amount: $5,000

The Westside Queer Resource Center (QRC) fosters a welcoming, supportive, and safe environment for the LGBTQ+ community, their families, and allies in Washington County. As a predominantly suburban community, Washington County LGBTQ+ folks face differing challenges and often have needs that are not met by services in Portland. The Westside QRC aims to meet these needs and build community by focusing in rural and suburban areas west of Portland, supporting LGBTQ+ youth, and providing education to the broader community. As a small, all-volunteer led organization, the Westside QRC is still in the start-up phase of work as they build local partnerships, raise initial funds, and connect with local coalitions and government agencies. COVID-19 has impacted Westside QRC’s ability to host physical gatherings, forcing them to push back fundraising events and partnerships, but they have remained committed to supporting the LGBTQ+ community in Washington County. Funding will support general operations as the Westside Queer Resource Center continues to adapt their programming, education, and advocacy in communities west of Portland.
Wild Diversity

**Location:** Portland, OR  
**Priority Issue Areas:** Healing justice, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development  
**Award Amount:** $10,000

Wild Diversity elevates Black, Indigenous, People of Color and the LGBTQ+ community in the outdoors. Through resources and programming, Wild Diversity provides a safe and welcoming space for the community to explore outdoor adventures in the Pacific Northwest and beyond. With increased fear for the safety of people of color and queer and trans people in Portland, the idea of venturing out into the wild or backcountry is often a dream that is too threatening to be realized by QTPOC community members. Wild Diversity aims to build community through outdoor adventure, day and weekend trips, workshops, and tours. Programs and services include a gear library, a scholarship program, a stewardship and conservation program focusing on decolonizing outdoor education, and ongoing programming for youth of color. Plans for the next year include continued building and expansion of youth programming, ongoing operations and community outdoor outings, and virtual programming.

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AHAT Homecare

**Location:** Tacoma, WA  
**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas  
**Award Amount:** $5,000

AHAT Homecare serves the needs of housing-insecure HIV/AIDS clients in Tacoma-Pierce County, where rapidly rising rent is placing their clients in precarious positions. AHAT Homecare provides comprehensive services that focus on helping clients build and sustain independent living. Their programs help clients grow critical skills around building rental history, managing finances, and maintaining their environment. AHAT Homecare also provides housing, landlord communication support, and case management. Their medication management services have helped 90% of their HIV positive clients achieve viral suppression, which reduces transmission. AHAT Homecare clients are highly vulnerable to COVID-19, and this crisis has brought an increased demand for medical transportation, rental support, household and medical supplies, and staffing. Funding will support AHAT as they work to keep these community members housed and safe through this crisis.

Blue Mountain Heart to Heart

**Location:** Walla Walla, WA  
**Priority Issue Areas:** Healing justice, HIV/AIDS, Immigration, Outside urban areas, Senior and elder support  
**Award Amount:** $10,000
Blue Mountain Heart to Heart (BMHH) promotes public health and wellness through advocacy, education, harm reduction, and support across a spectrum of chronic conditions, with an emphasis on HIV prevention and care. BMHH engages in HIV outreach and prevention work throughout southeast Washington, focusing on LatinX men who have sex with men and others at risk for exposure, such as sex workers, seasonal workers, people who inject drugs, and LGBTQ+ young adults who have not received adequate sex education in school. In response to COVID-19, BMHH closed their offices, redirected staff hours to support public health agencies, suspended HIV and hepatitis C testing, started a new grocery delivery service, distributed masks, and became more assertive around distributing naloxone in a moment of increased opioid overdose. Funding will enable BMHH to continue their longtime HIV outreach and prevention work, and will provide Hepatitis C antibody testing, overdose reversal medication, and referrals for health and mental healthcare and other social services.

Camp Ten Trees

**Location:** Seattle, WA  
**Priority Issue Areas:** QTBIPOC leadership, Youth support  
**Award Amount:** $5,000

Camp Ten Trees (CTT) gives young people a safe space to connect and feel seen and celebrated for who they are. It is the Pacific Northwest's only camp specifically serving the LGBTQ+ community, with sessions for LGBTQ+ youth, for youth of LGBTQ+ families, and specifically for trans and gender diverse youth. Campers range from 8-17 years old. Changes due to COVID-19 have impacted CTT greatly, and forced the cancellation of all of their camp sessions and fundraiser events in 2020. They have also had to cut staff hours by 25-50%, and anticipate potentially cutting additional staff hours. With no camp sessions to run this year, their goals have shifted. They are striving to keep their camper community connected, engaged, and supported through a variety of opportunities to virtually engage and learn together throughout the year. Beyond virtual activities, they are also incorporating off-screen activities such as affinity pen pal match-ups. In order to improve their future programs, they will be holding virtual feedback and visionary planning sessions with community members to explore ways they can better meet community needs. Pride Foundation funding will support this work to support the campers and community during this time.

Entre Hermanos

**Location:** Seattle, WA  
**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Immigration, QTBIPOC leadership building, QTBIPOC policy development  
**Award Amount:** $10,000

Entre Hermanos promotes the health and well-being of the Latinx LGBTQ+ community in a culturally appropriate environment through disease prevention, education, legal support services, advocacy, and community building. They are more than doubling the size of their legal team with the hire of a second staff attorney and a paralegal, and also recently hired a new transgender care coordinator to fill a gap among local service agencies—none of whom are equipped to meet a client who is a new immigrant, primarily Spanish-speaking, undocumented, uninsured, and transgender. As a result of social distancing protocols and COVID-19, Entre Hermanos has partnered with Washington Dream Coalition, Northwest Immigrant Rights Project, Washington
Immigrant Solidarity Network, Somos Seattle to provide monetary support to their most vulnerable participants. Many of their participants are being targeted right now as immigrants and undocumented LGBTQ+ people who regularly struggle with economic self-sufficiency and housing due to systemic and institutional discrimination and racism. Pride Foundation funding will support their work to continue to meet these needs.

**FEEST**

**Location:** Seattle, WA  
**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $10,000

FEEST (Food Empowerment Education and Sustainability Team) is an intersectional organization led by youth of color in South Seattle and South King County working to improve health in schools. Focusing on the need for more healthy, affordable, and culturally relevant food at school, FEEST centers young people as leaders toward concrete changes in food systems. 95% of the youth they work with are POC, low income, and/or from immigrant communities. A significant proportion of FEEST’s 32 paid fellows identify as LGBTQ+, and many are in the process of questioning and exploring their identities. FEEST is staffed entirely by QTBIPOC people and their executive director is a Pride Foundation Scholarship Alumni. Working at the intersections of queer, food, and social justice, FEEST youth have won more fresh and culturally relevant foods on their lunch menus and also recently won the creation of a new committee of FEEST youth leaders to advise the Seattle Public School’s Director of Nutrition Services. As a school based program, FEEST has had to entirely shift their program since the beginning of COVID-19 to meet basic needs of their students like groceries and WiFi access, and partner with local organizing efforts to move police out of schools. With support from Pride Foundation as a first time grantee, FEEST will continue their focus on enhancing access to fresh, culturally relevant food, and creative (mostly virtual) organizing around health equity issues deemed most important by their youth fellows.

**Gay City: Seattle’s LGBTQ Center**

**Location:** Seattle, WA  
**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Healing justice, HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Youth support  
**Award Amount:** $5,000

Gay City is based in Seattle and works to cultivate access and connections to promote self-determination, liberation, and joy in LGBTQ+ communities. They are the definitive hub for LGBTQ+ individuals seeking affirming and responsive resources, wellness, and community. Their values include intersectionality, accessibility, stewardship, transparency, advocacy, and sex and body positivity. Gay City has spent the past year creating an Advocacy Engagement Plan to build up a trauma-informed organizational culture that supports the organization’s sustainability, growth, and expansion. This redeveloped infrastructure will create more opportunities for training and professional growth, decrease burnout among staff, and create more robust structures to measure the impact of their work on holistic health equity outcomes. It will provide a strategic framework for them to deepen and expand the impact of their programming on communities most impacted by racial, gender, and health inequities—LGBTQ+ BIPOC communities. COVID-19 has resulted in
loss of revenue and donations for Gay City, and the recognition of the disproportionate impact on the folks who access their services: LGBTQ+ people, People of Color, and particularly QTPOC people. The critical need to continue their work is evident and Pride Foundation funding will support their efforts to meet these community needs.

**Greater Spokane Progress**

**Location:** Spokane, WA  
**Priority Issue Areas:** Climate justice, Disability justice, Healing justice, Housing and homelessness, Outside urban areas  
**Award Amount:** $10,000

Greater Spokane Progress (GSP) is a network of over 40 organizations that drives long-term community change by connecting, coordinating, and supporting diverse organizations and campaigns in the Spokane region. GSP’s Racial Equity Committee and Trainers’ Cohort has been leading Why Race Matters (WRM) Workshops for LGBTQ+ community leaders and allies to increase awareness and understanding of historical racist policies and practices within the U.S. and locally, and how institutional and structural racism against people of color continues to exist today. As racial equity workshops have been a core part of GSP programming, COVID-19 has slowed progress in moving workshops to the community. GSP is designing a virtual version of their Why Race Matters workshop and tailoring it to meet current virtual needs. Pride Foundation funding will support prioritizing the ongoing care, healing, and professional development of equity trainers and leaders to assist the continuation, growth, and health of everyone committed to this work.

**Ingersoll Gender Center**

**Location:** Seattle, WA  
**Priority Issue Areas:** Anti-violence, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice  
**Award Amount:** $10,000

Ingersoll Gender Center pursues collective self-determination for transgender and gender nonconforming people by providing peer led support groups, advocacy in navigating resources, community organizing, and education. Ingersoll’s work continues to focus on tackling: a severe lack of culturally-specific and effective resources for transgender People of Color; barriers to healthcare access for low-income Washingtonians; making local shelters safe for transgender and gender nonconforming people; and a lack of resources for currently and formerly incarcerated transgender people. With the transgender community particularly hard hit by the pandemic, Ingersoll is working hard with other community partners to ensure those most impacted have access to resources to make it through. Much of Ingersoll’s funding is restricted to direct services. Pride Foundation funding will support Ingersoll’s advocacy efforts, leadership development, and their ability to be truly responsive to this moment and center transgender and gender nonconforming communities.

**Jefferson County Pride**

**Location:** Port Townsend, WA
**Priority Issue Areas:** Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $5,000  

Jefferson County Pride (JCP) believes that providing a safe space, community, and resources is crucial for LGBTQ+ youth, who disproportionately face homelessness, bullying, and barriers to accessing healthcare. They work to reduce homophobia and discrimination, and enrich the lives of individuals who identify as LGBTQ+ of all ethnicities through education, advocacy, support, example, and collaboration. In Jefferson County, forty percent of youth experiencing homelessness identify as LGBTQ+ and others are at high risk of being cast out of their homes because of family’s religious or societal beliefs. To meet this growing need, Jefferson County Pride is currently focused on obtaining safe, affirming housing for these youth. As a small, grassroots organization with little access to mainstream funding sources, COVID-19 has heavily impacted outreach and fundraising opportunities. Funding from Pride Foundation will support Jefferson County Pride in their focus on capacity building as they continue serving the LGBTQ+ community on the Olympic Peninsula.

**Lavender Rights Project**

**Location:** Seattle, WA  
**Priority Issue Areas:** Healing justice, Outside urban areas, QTBIPOC leadership building  
**Award Amount:** $10,000  

Lavender Rights Project (LRP) is committed to dismantling the barriers that keep TLGBQ2S+ communities in Washington from understanding, advocating for, and accessing their legal rights, with the foundational perspective that takes direction from and effectively serves Black Trans folks first and foremost. Their two strategies are direct legal advocacy and community engagement initiatives. Initiatives include the WA Black Trans Force, a rural trans advocacy project, and a project centered on TLGBQ2S+ tradeworkers. Through direct representation and community programming, their by-and-for services aim to radically reimagine the legal landscape for LGBTQ+ people while building community resilience, encouraging self-advocacy, and asserting the rights of QTBIPOC communities. Funding will continue to protect the organization’s financial health and support legal services, which are in higher demand as more community members are forced to navigate unemployment, benefits, and ongoing discrimination during the pandemic and momentum around the #blacklivesmatter movement.

**Liberation Medicine School**

**Location:** Seattle, WA  
**Priority Issue Areas:** Disability justice, Healing justice, HIV/AIDS, QTBIPOC leadership building, QTBIPOC policy development  
**Award Amount:** $20,000  

Liberation Medicine School is an emerging collective of Black trans and queer organizers whose mission is to develop a decolonial and Afro-Indigenous-rooted healthcare system—primarily in the form of a medical center and affiliated teaching programs—that fosters medical autonomy within the diasporic Afro-LGBTQI community. As a people who experience violence from multiple intersecting systems of oppression and yet who also have the least access to care from the dominant medical system, Black LGBTQI organizers define medical autonomy as the ability to
harness enough communal knowledge, skills, and material resources to account for their own healing needs. COVID-19, has further threatened the stability and wellbeing of Black transgender and gender nonconforming organizers, leading Liberation Medicine School to focus on internal capacity building. They have been relationship building, providing witnessing spaces for community members who are hurting, and planning for future work. Funding will support their work to find new and innovative ways to support the continued healing and liberation of Black, African, and Indigenous queer and trans folks.

Medical HxStories

**Location:** Seattle, WA  
**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, HIV/AIDS, QTBIPOC leadership building, QTBIPOC policy development  
**Award Amount:** $5,000

The Medical HxStories of My Black TGNC Body, “Medical HxStories” for short, is a narrative justice project working to document, archive, heal, and mobilize the medical narratives of Afro-TGNC peoples in the movement to end healthcare injustice. A close collaborator of Liberation Medicine School, Medical HxStories is documenting and archiving the ways Black TGNC people experience and make medicine. Drawing from these stories, they are building critical thought and dialogue around the concept of Liberation Medicine, and what it means to apply a Black trans-justice and abolition lens to the medical industrial complex. The pandemic and racial justice uprisings have been disruptive to their in-person work, but the need for centering Black TGNC narratives in healing justice work continues. As a newly forming project, it is focused on strategizing and fundraising. Pride Foundation’s funding will help with the purchase of archiving equipment, hiring story gatherers, and their ability to continue planning for the future.

Odyssey Youth Movement

**Location:** Spokane, WA  
**Priority Issue Areas:** HIV/AIDS, Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $10,000

Odyssey Youth Movement (OYM) promotes equity for LGBTQ+ youth through youth-driven programs and community education, envisioning a future of thriving LGBTQ+ youth in the Inland Northwest. OYM’s programs provide young people with necessary skills and support to combat homophobia, transphobia, and other forms of social oppression and bias in their local communities and institutions. While many of OYM's youth participants are from the city of Spokane, they are seeing increased reach into rural areas of Spokane County and the Inland Northwest. Youth in the greater Spokane area are forced to deal with the hurdles of connecting from a rural community. As OYM shifted programming to a digital format and closed their physical space due to COVID-19, they face challenges of staying connected with the youth they serve who can no longer attend in person. A grant from Pride Foundation will support OYM moving forward as they expect to continue the digital drop-in format until it is safe to gather in person again.

Out in Front
Location: Seattle, WA  
**Priority Issue Areas:** QTBIPOC leadership building  
**Award Amount:** $5,000

Out In Front develops the leadership skills of LGBTQIA+ individuals in Western Washington, primarily Pierce, King, Snohomish and Kitsap Counties. An entirely volunteer-run organization, their program operates with a cohort model that recognizes the leadership skills the participants already carry, and helps them strengthen their skills to work for change in their communities. Like many other organizations, COVID-19 has significantly disrupted their fundraising and operations, and they are taking a break this year from running programming to instead take a deep dive into their internal operations. Working with extensive feedback they’ve gathered from program alumni and community, they are working to transform their program to center BIPOC leaders.

**PCAF – Pierce County AIDS Foundation**

Location: Tacoma, WA  
**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support  
**Award Amount:** $5,000

PCAF (Pierce County AIDS Foundation), through education and service, prevents HIV infection, assists persons affected by HIV/AIDS, addresses related health problems, and combats associated stigma and discrimination. PCAF works to maximize the dignity and independence of all its members, and approaches these goals through a framework of harm reduction. For those living with HIV, PCAF provides medical, mental health, and medication management, support groups, and assistance finding and maintaining safe, accessible, and affordable housing. Additionally, PCAF provides free HIV testing, safer sex materials, and PrEP case management. COVID-19 has brought a sharp increase in requests for housing assistance and a 62% increase in the number of clients served, PCAF is responding with rapidly innovating service delivery methods to protect the health of workers and clients. Pride Foundation funding will support PCAF in providing necessary services and support.

**Pierce County AIDS Foundation DBA as Oasis Youth Center**

Location: Tacoma, WA  
**Priority Issue Areas:** Anti-violence, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support  
**Award Amount:** $10,000

Oasis Youth Center (OYC) transforms the lives of queer youth by creating a safe place to learn, connect, and thrive. They envision a world in which LGBTQ+ youth are valued in the community as strong, creative leaders. Youth served by OYC are from Pierce and surrounding counties, with over half being under 18 years old, and nearly 35% identifying as youth of color. OYC is the only organization in Pierce County exclusively dedicated to the unique needs of LGBTQ+ adolescents and young adults, and it leads Pierce County’s Crime Victim Service Center, offering culturally relevant support for youth impacted by crime. With COVID-19, OYC has shifted its programming online and closed its drop-in hours, while also experiencing an increase in youth requests for
essential supplies and technology support. Pride Foundation general operations funding will support critical prevention programming and satellite site expansion.

Rainbow Advocacy Inclusion & Networking Services

Location: Longview, WA  
Priority Issue Areas: Outside urban areas, Youth support  
Award Amount: $5,000

Rainbow Advocacy Inclusion and Networking Services (RAINS) seeks to empower, educate, and advocate for the rainbow (LGBTQ+) community and its allies in Cowlitz County and surrounding areas. Through a community needs assessment, RAINS discovered that many people in Cowlitz County were fearful—should they be true to their LGBTQ+ identities—of losing friends and family, of being harmed by others who may know, and worried about how others would treat them generally. Since 2017, RAINS has been making headway in building community support and raising the visibility of the LGBTQ+ community through events, networking, social media, and civic engagement, but their work has been challenged due to COVID-19. RAINS has had to invest in ways to meet through virtual means and find creative ways to engage those who are struggling. Funding from Pride Foundation will provide operational support on their newest venture: a community center that would allow them to hold events, trainings, groups, and a safe space in rural Cowlitz County.

Rainbow Center

Location: Tacoma, WA  
Priority Issue Areas: Healing justice, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, Senior and elder support, Youth support  
Award Amount: $5,000

Through education, advocacy, and celebration, Rainbow Center expands resources and safe space for the LGBTQ+ community. Located in Tacoma, Rainbow Center works to eliminate discrimination based on sexual orientation and gender identity by providing education, outreach, resources, information, and opportunities for empowerment to individuals and organizations around the South Puget Sound region. Rainbow Center is the primary LGBTQ+ referral and resource agency in Pierce County. Additionally, Rainbow Center programs hosts an array of community groups under the Queer Power Nation umbrella, which offers support for specific community populations, interests, or needs, including trans issues, clean and sober groups, HIV testing, social support for People of Color, queer parents and parents of queer kids, and more. Rainbow Center has made the shift to virtual programming and has maintained service at adjusted levels through the pandemic, though they expect to see a large funding shortfall due to event and fundraising impacts of COVID-19. Pride Foundation funding will support Rainbow Center’s community space and programming.

Recovery Café

Location: Seattle, WA  
Priority Issue Areas: Anti-violence, Disability justice, Healing justice, Housing and homelessness, Restorative justice
Award Amount: $5,000

Recovery Café is a low-barrier community in King County offering radical hospitality. They support about 1,000 people a year in sustaining addiction recovery, rebuilding their lives, and breaking the cycle of addiction, homelessness, and mental health instability. Recovery Café typically runs 35 recovery circles and connects their highly vulnerable population to services and other basic material supports. With the onset of COVID-19, their population has been put at even higher risk of substance abuse relapse, overdose, suicide, and mental health crisis. Recovery Café rapidly moved their support virtually, connecting members with phones, grocery delivery, and telehealth resources in group, as well as one-on-one relational support. Recovery Cafe is also embarking on an exciting enhancement of the Recovery Circle programming by shifting the facilitation and implementation to be even more based in recovery coaching. In partnership with Washington State, Recovery Café helped initiate training of hundreds of Recovery Coaches in the state. Funding will support continued operations and LGBTQ+ programming as they continue to adjust to virtual platforms, changing methods of programming, and budgetary gaps due to COVID-19.

Rod's House

Location: Yakima, WA
Priority Issue Areas: Healing justice, Housing and homelessness, Outside urban areas, Youth support
Award Amount: $5,000

Rod's House builds authentic connections with young people, supports them in feeling respected and secure in who they are, empowers them to reach their full potential, and positively connects them to the community. Rod’s House serves any youth or young adult experiencing homelessness in Yakima County and sees their services accessed by youth of color and LGBTQ+ youth consistent with their disproportionality of homelessness. COVID-19 has been extremely taxing on youth and young adults in shelter and those perilously housed, as transmission rates in Yakima continued to climb for several months even when declining across the state. Rod’s House anticipates an avalanche of need when the eviction moratorium expires, as young people will be competing against others for limited housing and employment opportunities. Funding will support Rod’s House’s continued and active work to achieve an end to youth and young adult homelessness in Yakima County.

Seattle Storytellers Guild

Location: Seattle, WA
Priority Issue Areas: Outside urban areas, QTBIPOC leadership building, Youth support
Award Amount: $5,000

The Seattle Storyteller’s Guild (SSG) uses the power of storytelling to open discussions, form interpersonal connections, and inspire action. SSG is a member-supported nonprofit organization that aims to promote events for storytellers and support storytellers in the art of performance. Their arts program, Under the Rainbow, is centered around community-building and empowerment for communities most impacted by injustice in the Edmonds area. They bring together LGBTQIA+ people to hear and discuss the stories of emerging, local, queer performing artists. While there is support for the arts in downtown Edmonds, POC and LGBTQ+ artists remain severely
The enthusiasm of their participants for this safe and generative space has led to many offshoot events. To encourage and train the next generation of storyteller-activists, they will continue to collaborate with the Edmonds Diversity Commission to recruit a diverse pool of artists for their mentorship program. In the midst of COVID-19, all of their activities moved online, which expanded the accessibility of their events and brought with it a surge in attendance.

**Spectrum**

**Location:** Spokane, WA  
**Priority Issue Areas:** QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support  
**Award Amount:** $10,000

Spectrum works to create a safe, intersectional, intergenerational, LGBTQ+ community gathering space that celebrates a resilient, healthy community through social connectedness and support, arts and culture, access to resources, and leadership development. Informed by LGBTQ+ voices sourced over a year of research, meetings, and a community-wide questionnaire, Spectrum is taking a two-pronged approach to serving the LGBTQ+ community in Spokane and eastern Washington: provide culturally fluent education to the broader community and open an LGBTQ+ community center, Spectrum Center. While COVID-19 has impacted the opening of an LGBTQ+ community center, it additionally made the absence of Community Health Workers (CHWs) for the LGBTQ+ population more pronounced. Spectrum will hire CHWs to help LGBTQ+ community members set goals that are unique to their own needs, help them connect to affirming resources, and develop leadership skills. A Pride Foundation grant will provide general operating support while building collaborations with new organizations and reassessing goals.

**Spokane AIDS Network**

**Location:** Spokane, WA  
**Priority Issue Areas:** Healing justice, HIV/AIDS, Housing and homelessness, Outside urban areas, Senior and elder support  
**Award Amount:** $10,000

Spokane AIDS Network (SAN) serves a clear role identifying and filling gaps for People Living With HIV/AIDS while empowering people at risk of, or are affected by HIV/AIDS through education, outreach, and advocacy. SAN provides emergency gap support through resources such as essential protein enriched food pantry items and a network of social and peer support. SAN also supports people living with HIV/AIDS who are experiencing homelessness, or who are in the process of transitioning from homeless to housed, in the form of rent deposits, beds, household items, and other emergency support items. Due to COVID-19, SAN adapted their pantry program from a once a month pick-up site, to a weekly pick-up and delivery program delivering pantry packages to clients who are home bound, or should not be traveling via public transportation due to the pandemic. Funding will support the costs associated with the increased need for healthy food options that are necessary to help with medication adherence, and virtual community check-ins for those who are socially isolated.

**Stonewall Youth**
**Stonewall Youth (SY)**

**Location:** Olympia, WA  
**Priority Issue Areas:** Anti-violence, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Youth support  
**Award Amount:** $10,000

Stonewall Youth (SY) is an organization of youth, activists, and allies that empowers LGBTQ+ youth to speak for themselves, support each other, educate their communities, and work for social justice. A youth-led organization serving Thurston, Mason and Lewis Counties, SY supports LGBTQ+ youth liberation and the eradication of intersecting oppressions that harm LGBTQ+ youth and all peoples. SY’s work with LGBTQ+ youth has four intersecting goals: supporting youth to survive, thrive, and build sustainable lives; youth leadership and development; racial justice and collective liberation; and social justice. Pride Foundation funding will support their BIPOC Activism Sustainability (BAS) program to fuel the anti-racist work that BIPOC activists and community organizers are doing right now, and will continue to do, in their communities. Short-term goals for this project include supporting and amplifying the power of BIPOC activists—offering material and financial support to strengthen, appreciate, and sustain their work as well as to support their health and wellbeing.

**The Black Trans Prayer Book**

**Location:** Seattle, WA  
**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Healing justice, Outside urban areas, QTBIPOC leadership building  
**Award Amount:** $10,000

The Black Trans Prayer Book works to de-center white supremacist theologies and create tools of healing for Black Trans and Non-binary people. Often pushed out of faith spaces and yet still deeply connected to a historical legacy of spiritual essentiality, Black Trans People face unprecedented amounts of spiritual, physical, and psychological violence. The Black Trans Prayer Book’s first major project was creating a first of it’s kind interfaith/beyond faith, multi-dimensional, artistic, and theological work that collects the stories, poems, prayers, meditation, spells, and incantations of Black Trans & Non-binary people. They have also offered healing retreats for Black Trans & Non-binary folks, produced performance events, and organized workshops on topics such as Liberation Theology, Theology for Survivors, Sacred Sex Work, and more. Currently, their largest project is turning their book into a documentary that will follow 20 + Black Trans & Non-Binary spirit workers and artists. COVID-19 has disrupted networking and performance events that would have provided funding for this work, and Pride Foundation’s support will help them continue to move forward.

**Totem Star**

**Location:** Seattle, WA  
**Priority Issue Areas:** QTBIPOC leadership building, Youth support  
**Award Amount:** $5,000

Totem Star supports a diverse community of young recording artists learning music and life skills through mentorship and meaningful relationships. Over the last ten years, Totem Star has worked with 2,300 young people ages 14-21 from diverse backgrounds, with little or no access to music.
learning opportunities. Totem Star predominantly serves youth of color from low-income communities, and about 22% of their young artists are LGBTQ+. Totem Star prioritizes the voices of communities most affected by racism, poverty, misogyny, and homophobia, by hiring culturally reflective teaching artists and guests and promoting growth in leadership from QTBIPOC communities. An inherently intersectional organization, Totem Star teaching artists see a big part of their daily responsibility as leaders, producers, and artist mentors to facilitate and cultivate a culture of love, belonging, and respect in The Studio and on The Stage. COVID-19 has meant a significant loss in programming ability and fundraising, but they have shifted to provide a steady stream of opportunities to their young artists. This includes remote one-on-one sessions with teaching artists, virtual open mics, group support and connection time, and more. Support from Pride Foundation will resource their new Womxn & Non-Binary Sessions program that provides young artists opportunities for musical collaboration, resource sharing, and skill building.

U.T.O.P.I.A. Seattle

Location: Kent, WA  
Priority Issue Areas: Decriminalizing sex workers, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development  
Award Amount: $10,000

United Territories of Pacific Islanders’ Alliance (UTOPIA) provides sacred spaces to strengthen the minds and bodies of Queer and Trans Pacific Islanders (QTPI) through community organizing, community care, civic engagement, and cultural stewardship. They provide frontline support and advocacy to people for whom gender identification has resulted in harassment, discrimination, severely limited work opportunities, and criminalization because of involvement in the sex trades. Over the past 10 years, their work has evolved to include street outreach services, basic needs support, sex worker leadership development and organizing, advocacy, community building, and cultural sharing. In the face of the COVID-19 crisis, the Native Hawaiian and Pacific Islander community is facing tremendous material, informational, and social needs. Native Hawaiian and Pacific Islanders have the highest rate of COVID-19 cases of all ethnic groups in King County, and are contracting the disease at over four times the rate of whites. UTOPIA has had to expand its services and programming beyond what was budgeted in order to support communities during the COVID-19 crisis. Funding will support this trusted community leader as they continue to acting swiftly to protect the lives of Pacific Islanders in King County, especially sisters in the sex trades.

United Indians of All Tribes Foundation

Location: Seattle, WA  
Priority Issue Areas: Climate justice, Disability justice, Healing justice, Housing and homelessness, QTBIPOC leadership building, Senior and elder support, Youth support  
Award Amount: $5,000

United Indians of All Tribes Foundation provides educational, cultural, and social services that reconnect Indigenous people to their heritage by strengthening their sense of belonging and significance. They have been offering these culturally responsive services to American Indians and Alaska Natives living off tribal lands in the Salish Sea region for 50 years. They engage is this work for change and equity through intersectional social and cultural programming. This promotes the interrelated goals of cultural connection, school readiness, economic self-sufficiency, artistic
expression, improved public health, and housing stability. United Indians’ Sacred Circle Gallery is
the only Native-owned and Native-operated gallery in Seattle exhibiting exclusively Indigenous art.
Funding will support the both the gallery as well as a new mentorship program. Building on the
success of 2018’s Emerging Native Artist Cohort, United Indians will create mentor/mentee
relationships between existing cohort members and young Queer Indigenous and Two-Spirit artists
to support their artistic and business development.

VietQ

**Location:** Seattle, WA  
**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice,
Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support  
**Award Amount:** $10,000

VietQ fosters a sense of community by building visibility for the Queer and Trans Vietnamese community in the Pacific Northwest. By and for queer and trans Vietnamese people, they organize awareness campaigns, put on community events, and foster mentorship to promote inclusive cultural preservation. Viet Q is an emerging, intersectional organization that has pivoted from their highly successful first conference last year to providing online gathering spaces for mental health support in response to the COVID-19 crisis. In the future, their plans include an expanded second conference, a continuation of their mental health workshop series, and the creation of a Vietnamese children’s book celebrating a much wider spectrum of what “family” can look like. Funding will support these future plans, as well as VietQ’s work more broadly to support Queer and Trans Vietnamese communities in the region.

Washington Immigrant Solidarity Network

**Location:** Burien, WA  
**Priority Issue Areas:** Anti-violence, Healing justice, HIV/AIDS, Housing and homelessness,
Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development,
Restorative justice, Senior and elder support, Youth support  
**Award Amount:** $5,000

Washington Immigrant Solidarity Network (WAISN) is a grassroots coalition of over 250 immigrant and refugee rights organizations, individuals, service providers, labor unions, and faith communities in over 26 counties working to protect and advance immigrant and refugee communities’ power through a multiracial, multilingual, and multi-faith coalition. WAISN’s work involves drafting and advocating for favorable immigration policies; working with directly impacted leaders and partners to keep immigrants safe in schools, homes, workplaces, and their communities; creating teams of Rapid Responders against ICE attacks; developing reporting and alert tools; providing training curriculum and hosting trainings for immigrants, allies, service providers, and community members; and offering translation services. COVID-19 has exposed large gaps in our country’s health, economic, and labor sectors for immigrants, who are experiencing lack of access to basic public services during this pandemic. Funding will support WAISN’s ongoing efforts to create a just society where all people, regardless of birthplace, have access to vital protections through solidarity, empowerment, and mobilization toward positive systemic change.

**Location:** Seattle, WA  
**Priority Issue Areas:** Immigration, QTBIPOC leadership building, Senior and elder support, Youth support  
**Award Amount:** $5,000

The mission of the Wing Luke Museum of the Asian Pacific American Experience is to connect everyone to the dynamic history, cultures, and art of Asian Pacific Americans through vivid storytelling and inspiring experiences to advance racial and social equity. The Wing was established to empower the Asian Pacific American (APA) voice in the face of enduring racism and discrimination. An intersectional organization, the Wing’s work respects the historic cultures of their changing community, participates in neighborhood concerns, and develops long-term partnerships. Exhibits, such as their upcoming “Guilty Party,” provide opportunities for LGBTQ+ APA artists to tell their stories and address questions of identity and belonging. As a result of COVID-19, Seattle’s historic and low-income China Town-International District neighborhood, where the Wing is located, felt the impact of the COVID-19 pandemic early. Longstanding xenophobia and racism fueled a rash of unprecedented discrimination, violence, and bias crimes. The neighborhood, and the Wing, has seen a drastic loss in revenue due to these and other economic shut down causes. Funding from Pride Foundation will help address budget gaps.

Wonderfully Made

**Location:** Deer Park, WA  
**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, Youth support  
**Award Amount:** $5,000

Wonderfully made seeks to affirm and support the LGBTQ+ community, celebrate the lives of all people, and equip allies, pastors, teachers, parents, friends and all those involved in the life of an LGBTQ+ person with the information to support, affirm, and include the experiences of LGBTQ+ people. LGBTQ+ communities have seen a mixture of progress and continued discrimination nationally. Within religious spaces, some have welcomed LGBTQ+ people, while others have erected walls. Families continue to reject their children when they disclose their identities, citing religious texts and church doctrine. Wonderfully Made hosts community forums to help connect community with speakers and presentations that affirm the identities of all people. Because of COVID-19, all in-person programming shifted to an online format, and is potentially cancelled until next year. Funding from Pride Foundation will support Wonderfully Made in presenting to faith communities, and in connecting with pastors, families, and organizations that wish to learn more about allying with the LGBTQ+ community.

Yakima Pride

**Location:** Yakima, WA  
**Priority Issue Areas:** Anti-violence, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, Senior and elder support, Youth support  
**Award Amount:** $10,000

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Yakima Pride is a newly established, all volunteer organization led by and dedicated to the LGBTQ+ community in central Washington’s largest city, Yakima, and the surrounding communities, where more than half of residents are People of Color. Yakima Pride’s mission represents and promotes unity, equity, and diversity by celebrating, educating, and demonstrating to bring people together in the spirit of open celebration of community. Many young LGBTQ+ People of Color tend to leave Yakima County to live in larger cities. Yakima Pride is striving to change that by addressing and advocating for LGBTQ+ youth, Immigrants, individuals living with HIV/AIDS, and elder communities. Yakima Pride is working to build relationships with LGBTQ+ BIPOC of all ages in rural areas, where there is a lack of LGBTQ+ resources. Due to COVID-19, Yakima Pride has been unable to hold fundraising or other events that create revenue, and funding will support general operating expenses.

YWCA Clark County

**Location:** Vancouver, WA  
**Priority Issue Areas:** Anti-violence, Housing and homelessness, Outside urban areas, Youth support  
**Award Amount:** $5,000

YWCA aims to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Domestic violence (DV) affects significant numbers of LGBTQ+ people, and LGBTQ+ survivors of DV face added challenges when seeking help. Additionally, Clark County has few LGBTQ+ specific resources, and is known to be less inclusive than neighboring counties. YWCA Clark County’s LGBTQ+ Specialist decreases barriers for LGBTQ+ survivors to access DV resources, and creates a safe space for LGBTQ+ youth to seek support. Funding will increase YWCA’s ability to provide training to community partners about dynamics of intimate partner violence in LGBTQ+ relationships, and allow for the dedication of time and resources to essential outreach and education.