Thank You
2019-2020 Gratitude Report
2020 has shifted the very ground beneath us. Through a global pandemic, uprisings against racism, devastating wildfires, insidious attempts to erode our democracy, and the passing of friends, family, community leaders, and civil rights icons—2020 has brought to the surface long-entrenched challenges.

This year has also shown the potential for transformational change. Amidst it all, 2020 has offered glimpses of what is possible—of all we are capable of together.

Since March, we have seen the fierceness and tenderness of our communities, and the bold ways we are creatively re-imagining what could be. From organizations setting up mobile food pantries and mutual aid networks, to one of the largest series of demonstrations in American history fighting for Black lives, to the outpouring of generosity from neighbors, friends, and strangers who are making sure our communities are cared for—at every level, there are reasons for hope.

It was this same hope, imagination, and boldness that drove a small group of revolutionaries to create Pride Foundation. From the seeds they planted 35 years ago, we were set up to act boldly, to fuel transformational change, and be the organization that our communities need us to be in this moment—and into the future.

2020 has been a year of change in so many ways, and you will see that change in our approach to our Gratitude Report, too.

Throughout these pages, we hope you can see and feel our immense gratitude for each and every person, group, and organization—the entire ecosystem that makes all of this work possible.

From the bottom of our hearts, thank you for being in this with us—then, now, and no matter what comes our way.

With pride,
Katie & Brandy
Here is a snapshot of the ecosystem that Pride Foundation’s work exists within. It not only shows the unique roles we all have to play—it highlights all of the incredible ways our work and our communities are fundamentally interconnected.
Ecosystem (noun) /ˈɛkəˌsɪstəm/

The complex of living organisms, their physical environment, and all their interrelationships.
In the fall of 1998, Nathan Harris began his undergraduate education at Central Washington University in Ellensburg. He also came out as gay.

His time at CWU was challenging, and motivated him to apply for a Pride Foundation Scholarship. Nathan’s daily experiences of threats and hostility on campus and in his rural community only fueled his passion for justice.

Looking back, he remembers how formative receiving the scholarship was: “Beyond financial assistance, the scholarship gave me a mandate to sustain my leadership on campus and provided comfort in knowing that I was not alone.”

That passion went on to sustain Nathan’s 16+ year social justice career at organizations like Transgender Law Center, ACLU of Northern California, Freedom for All Americans, and now, with Oregon Food Bank. In these roles, Nathan has helped advance change that now ripples out into our communities through transformational policy, groundbreaking litigation, and innovative programming.

Today, he considers himself to be in a “long-term, committed relationship with Pride Foundation” as a volunteer, donor, committee member—and one of hundreds of Scholar Alumni committed to showing other LGBTQ+ students that they’re not alone.

“Working with metal has this kind of draw for me. You take this rock out of earth, apply a great amount of heat to it and end up with this thing that’s...almost otherworldly.”

Bri Mango, a 2020 Pride Foundation Scholar, studies Welding Technology and Fine Art at Montana State University, and is working to blaze a trail for other femme, queer, and mixed race people interested in the trades and other artistic mediums often associated with white masculinity.

Bri’s passion for metalwork is deeply rooted in rural Montana, where they grew up among tradespeople, and also stems from the metalworking traditions of their Yoruba ancestors.

Bri’s passion extends outside of the classroom to their work with MSU’s Black Student Union and Queer Straight Alliance. They want other Queer People of Color, especially in rural areas, to know:

“There are people out there who are willing to help you build that community that you really yearn for.”
Pride Foundation supports LGBTQ+ student leaders across the Northwest—particularly those who face barriers due to race, economic circumstances, identity, ability, location, or lack of family support.

This year, with support from a community of donors, scholarship fundholders, and volunteer reviewers, Pride Foundation awarded scholarships to 127 student leaders from Alaska, Idaho, Montana, Oregon, and Washington totaling nearly $550,000.

Congratulations to Pride Foundation’s 2020 Scholars! We know they are leading our movements into the future, and we are honored to support their journeys.

127 students were awarded scholarships in 2020

$546,550 scholarship dollars awarded in 2020

Anonymous (17)
Kyle Aguirre
Fatima Al-Habbi
Kristin Anderson
Michael Anderson
Luke Arnold
Aaron August
Kearan Barlow
Sam Blaylock
Maxwell Blue
Bo Boyce
Letty Buchanan
Layla Conner
Wyler Cota
Amelia Delgado
Calen Deloach
Ryan DePauw
Marlon De Cuito
Ca Durfee
Dr. Edwards
Rhona Evans
Alex Fay
Shane Feinmann
Ba Ferrara
Cora Foster
Angelica Fraser
Alessandro Fredericksen
Corey Gallate de St Aun
Nicolai Garcia
Jesse Grageke
Jace Grabin
Lisa Ha
Abbe Hague
Robin Hardwick
Margo Alana Haemess
Ellie Harwood
M Haynes
Julie Hoag
Nax Jalbar
Lee Jakubinxity
Evan James
Holy
White Justice
Nate Jo
Amanda Kaufman
Mirah Kahnsen
Khalil Khan
Katherine Knoff
Hiko Ke
Gainbhe Kinsair
Fiauak’s Lamostlele
Felix Lewis
Christopher Leyna Vera
Chevy Long
Judith Littefound
Manny Lopez
Emili Leon
Bryan Lynn
Joe Macias
Evan Mahosh
Bi Mango
Eric Martin
Bella Medina
Maryam Meshkattehshahi
Jenny Miller
Peter Mills
Orion Mawaid
Dharma Mirza
Ranulfo Molina
Virginia Moore
Carlisa
Henkore Morgan
Six Myers
Hanna Nguyen
Nam Nguyen
Cameron Nicholas
Adam Odeya
Omid Omid
Anath OnSCO
Thane Peterson
Rexett Petrik
Astro Pittman
Eric Ramirez
Cole Reid
Michelle Rockett
Josie Ross
Zach Saik
Alberto Saldivar
Jay Sanderson
Bjorn Sather
Trey Schaaf
Lilee Schremm
Samuel Shredder
Kessler Brady Simmons
Ellie Spencer
Jason Stahl
Lydia Stott
Kaden Sullivan
Nick Takahashi
Eshan Tandy
Maweck Tang
Erieka Valkanmohd
Douglas Wagnor
Ryan Waggaff
Alyssa Warriner
Raven Waldron
Jaliyn Watlers
cameron whiten
Polly Wiltz
Kai Winsten
Justin Wirth

2020 Scholars

$6,453,277 awarded by Pride Foundation since our Scholarship Program began in 1993
Ecosystem (noun) /ˈeɪkəʊ, sɪstəm/
Rich, biologically diverse ecosystems tend to be more stable, with greater resistance and resilience in the face of disturbances or disruptive events.
POCAAN
Longtime Grantee

In the 1980’s, few resources existed for people living with HIV/AIDS—and even fewer for people of color. In this climate of devastation and scarcity, People of Color Against AIDS Network (POCAAN) was created in 1987. Just two years after their founding, they received a Pride Foundation grant and became one of our earliest grantees. Since then, Pride Foundation has continued to support their work as they have expanded beyond HIV/AIDS direct services to tackle the root causes of the health disparities faced by people of color in King County.

Through the leadership of Executive Director, Steven Sawyer (a Pride Foundation Scholar Alum!), they find innovative ways to create critical spaces for information exchange, emotional support, material aid, and social connection. This year, we awarded POCAAN a Crisis Community Care Fund grant to support them to pivot their programs and operations in response to COVID-19.

For more than 30 years, POCAAN has been a revolutionary force for change in the Northwest—and they will continue to set a standard for intersectional, innovative care for those in our communities who face the most barriers to access.

Inclusive Idaho
New Grantee

One of our newest grantees, Inclusive Idaho, was created in the late spring of 2020 by a group of BIPOC Idahoans who believed that a better Idaho was possible—and we were ready to invest right away in their work to make that vision a reality.

Started as a vigil for George Floyd and other Black people killed by police, Inclusive Idaho has grown quickly out of the need for more racial justice organizing work in Idaho.

In just the past few months, this new organization has led numerous community discussions and trainings, and met with local and statewide education leaders to engage in conversations around closing the opportunity gap for all Idaho students. They’re developing innovative programming, from counseling scholarships for BIPOC LGBTQ+ youth, to inclusive outdoors and workplace inclusion planning—all in the midst of a global pandemic.

Only months ago, a community response to systemic injustice demonstrated that Idaho wanted and was ready for this kind of change. Inclusive Idaho responded swiftly to meet that need, and is showing the world exactly what this change looks like.
With support from a community of donors, fundholders, and volunteer grant reviewers, Pride Foundation invests in LGBTQ+ and allied organizations each year through our Community Grants Program, Rapid Response Fund, and our new Crisis Community Care Fund. All grants below were awarded in our 2019-2020 Fiscal Year, with the exception of our Crisis Community Care Fund grants, which were primarily awarded April – July of 2020.

We are so grateful to the groups and organizations who work relentlessly to advance equity and justice for LGBTQ+ communities!

Alaska
- Alaskan AIDS Assistance Association
- Covenant House Alaska
- Identity Inc.
- Kachemak Bay Family Planning Clinic
- Story Works

Idaho
- ACLU of Idaho
- Add the Words, Idaho
- Centro de Comunidad y Justicia

Montana
- 406 Pride
- ASPEN

Oregon
- Beyond These Walls
- Bradley Angle
- Cascade AIDS Project
- Causa Oregon
- Davis C.H.A.I.N.
- Don't Shoot Portland
- Escomanial Ministries of Oregon
- Families Trans Queer Liberation Movement

Washington
- AHAT Homecare
- API Chaya
- Blue Mountain Heart to Heart
- Camp Ten Trees
- Children's Home Society of Washington
- Communities In Schools of Federal Way
- COVID-19 Relief Fund for WA LGBTQ+ People of Color
- Diversity Pride Center
- Elizabeth Gregory Home
- Entre Hermanos
- Gay City: Seattle's LGBTQ Center
- Gender Diversity
- Gender Justice League
- Greater Spokane Progress
- Heartspark Press
- Ingersoll Gender Center
- Jefferson County Pride
- Lavender Rights Project
- Legal Voice
- LGBTQ Allyship
- Liberation Medicine School
- Likemine
- Lifeflix
- Martha's Pantry
- Minority Veterans of America
- New Horizons Ministries
- Northwest Youth Services
- Oasis Youth Center
- Odyssey Youth Movement
- Out in Front
- PCAF (Pierce County AIDS Foundation)
- People of Color Against AIDS Network (POCAAN)
- PFLAG Spokane
- Pizza Klatch
- Q' Youth Resources
- QLaw Foundation of Washington
- QTOPC Beshow's Project
- Queer The Land
- Rainbow Advocacy Inclusion & Networking
- Rainbow Center
- Recovery Café
- Rock's House
- Spokane AIDS Network
- Scarecrow Video
- Seattle Counseling Service
- Seattle Storytellers Guild
- Shared Housing Services

Idaho Coalition Against Sexual & Domestic Violence
- Includes Idaho
- Idaho Rural Development
- Interurban Fair Housing Council, Inc.
- North Idaho AIDS Coalition
- North Idaho Pride Alliance
- The Community Center

Montana LGBT+ Community Center

Western Montana LGBT+ Community Center

Families en Acción
- Freedom To Thrive
- SAGE Metro Portland/Friendly House
- Good Samaritan Foundation
- Greater Portland Trans Unity
- HIV Alliance
- Immigration Counseling Service
- Latino Network
- Oregon Central Coast PFLAG
- On Gallery
- Our House of Portland
- PFLAG Roseburg
- Portland African American Leadership Forum (PAALF)
- Q Center
- Rogue Action Center
- Rural Organizing Project
- Sexual Assault Support Services
- Since Time Immemorial Fund of the MRG Foundation
- The Living Room
- Trans Action Center
- Unity Oregon
- UTOPIA PDX
- Wild Diversity

2019 Community Grant Recipient
- Crisis Community Care Fund
- Rapid Response Fund

17 Part Two
Our public education work has evolved over time, but our goal is the same—to change culture to be inclusive of all LGBTQ+ people.

### Past Public Education

**Why Marriage Matters**

Over the past 35 years, we’ve come a long way in our work to create a world where all LGBTQ+ people can live safely and openly as our whole selves in all the places we call home. All the progress we have seen, and all that we will see in the future, is only possible through intentional efforts to shift our culture.

A key part of shifting culture is changing the hearts and minds of people in our home communities—and we know that one of the most effective ways to build empathy and understanding is through sharing the authentic stories of who we are. In 2012, when LGBTQ+ people were fighting for the right to marry across the country in courts and through legislation, Washington faced marriage equality at the ballot box. This meant our fight was different. Our rights were not going to be decided by elected officials or judges—it was in the hands of Washingtonians.

Pride Foundation, alongside a coalition of courageous individuals and community organizations from every sector, established the public education campaign Why Marriage Matters Washington—and our community across the Northwest showed up in full force.

Together, through videos, social media, public events, and community outreach, we showed what is possible through authentic storytelling. Sharing our lives and our stories reminds our broader community of the importance of our shared humanity, and is the basis for changing our culture—and creating a world where we can all be who we are, where we are.

### Current Public Education

**TRANSform Washington**

Launched in 2016 in the face of discriminatory anti-trans legislation, Pride Foundation’s TRANSform Washington program celebrates the dignity, diversity, and humanity of trans and gender diverse people through public education.

While the campaign in 2016 was successful enough to defeat these harmful ballot measures, we knew that the work to uplift the breadth of our communities needed to continue beyond the campaign, especially for those whose stories have traditionally been left out of mainstream media.

The primary focus of this project over the past two years has been centered around sharing the stories of non-binary Black, Indigenous, and other People of Color (BIPOC). An advisory committee of BIPOC trans and non-binary folks guides this community-driven effort and reflects the many intersecting communities who are most impacted by injustice—and also most likely to be left out of local and national legislative fights.

Together, we build narratives that uplift the humanity of our communities and authentically share lived experiences. Then, we test, scale, and share these narratives to drive community conversations and change on a local level.

These powerful stories are critical tools to help shift our culture—and ultimately, create a world where we can all be who we are, where we are.

—I think what’s really powerful is my own self-determination to be able to decide how I identify, and model that for my child.”

~ Lourdez Velasco

Lourdez Velasco, featured in 2019 TRANSform Washington public education video
Ecosystem (noun) /ˈɛkəˌsɪstəm/
All organisms in an ecosystem are fundamentally interconnected—the action, inaction, or absence of one organism impacts other organisms and the ecosystem as a whole.
Founding Donor
Brian M. Day

No one exemplifies the revolutionary values of Pride Foundation quite like Brian M. Day, the creator of our very first scholarship fund in 1993.

An activist, computer engineer, and business owner—Brian shaped the local Seattle movement for LGBTQ+ and racial justice, and created space for other Black gay men in the Northwest to lead in for-profit and nonprofit sectors alike. He was a founding member of Seattle ACT UP and actively fought to advance justice for people of color, LGBTQ+ people, and people living in poverty.

Brian’s impact on our communities has reverberated even after his passing in 1990 at the age of 30. As part of the legacy he wanted to leave, Brian established his particular scholarship fund to ensure that other gay men of color could pursue their educational dreams.

Brian’s radical generosity and long-term vision sparked Pride Foundation’s Scholarship Program, through which we now host 63 funds and have awarded $6,453,277 to 2,136 students.

New Donor
Quince Mountain

Every year, people across the Northwest create fundraisers for Pride Foundation that inspire their communities to invest in equity and justice.

Early in 2020, we were delighted to see donations from every corner of the country roll in on behalf of Quince Mountain under the punny hashtag #igivearod. That’s when Quince and his team of lovable sled dogs set out from Anchorage, Alaska as competitors in the Iditarod—making Quince the first openly transgender musher to compete in the 1000-mile dog sled race.

The volunteer-driven #igivearod fundraising movement organized around the Iditarod races of Quince and his wife, Blair, raised nearly $60,000 for Native-led initiatives, education, and LGBTQ+ communities in the Arctic, including Pride Foundation.

This historic first achieved by Quince and his sled dogs was a monumental, inspiring, and fun reason to come together around Pride Foundation—and we couldn’t be more grateful for people like Quince, who not only practice radical generosity, but inspire others to live that value too.
1985-1993

1985 Pride Foundation is founded by Mary Kay Wright, Tarl Olaison, Allan Tonnig, and Dan Block.

1987 We award our first grants—$7,150 to 13 organizations. Pride Foundation takes part in the National March on Washington to demand that President Ronald Reagan address the AIDS crisis.

1988 Welcome our first Executive Director, Jolly Sue Baker!

1989 Welcome new Executive Director, Ted Lord!

1992 Alan Tonnig, one of our founders, leaves a $1M bequest to the foundation, the largest bequest to an LGBTQ+ organization at the time.

1993 We launch our Scholarship Program with the Brian M. Day Scholarship.

1994-2008

1994 We establish Stand Up and Be Counted, awarding $30,000 in Washington State for LGBTQ+ education and visibility.

1996 We award our one millionth dollar!

1999 Welcome Executive Director, Audrey Haberman!

2003 We win a pivotal shareholder advocacy victory with Walmart, the country’s largest private employer, to add sexual orientation and gender identity to its equal employment opportunity policy, impacting 1.3 million workers nationwide.

2007 We award our ten millionth dollar!

2008 Pride Foundation Board Alumni and Microsoft founder Rex Welend leaves $65M to Pride Foundation and the LGBTQ+ community ($40M being for 10 national organizations and $25M for our endowment)—the new largest single bequest to an LGBTQ+ organization to date.

2009-2014

2009 We launch the Queer Youth Initiative to increase the capacity of LGBTQ+ youth centers in the region.

2010 We award our twenty-five millionth dollar!

2011 For the first time, we hire on-the-ground staff in all five states: Alaska, Idaho, Montana, Oregon, and Eastern/Central Washington.

2012 Welcome new CEO, Kris Hermanns!

2013 We award our fifty millionth dollar!

2014 We partner with local community in Pocatello, ID to successfully defeat an attempt to repeal its non-discrimination ordinance.

2015 We launch our Racial Equity Initiative as part of a collaboration led by Funders for LGBTQ Issues.

2015-2020

2015 We partner with local community to pass Alaska's first non-discrimination ordinance in Anchorage.

2016 We make an organization-wide commitment to center racial equity and justice in everything we do.

2017 We launch TRANSform WA, a public education project to increase awareness, understanding, and empathy for trans and gender diverse people.

2018 We launch our Rapid Response Fund following the election to make sure that groups responding to emerging developments have the resources needed to protect their communities.

2019 We award our 70 millionth dollar!

2020 We launch our Crisis Community Care Fund to support the impacts of COVID-19 and movements for racial justice.

As we celebrate 35 years, we are filled with gratitude for every person and organization in the Pride Foundation ecosystem. No matter how you show up in this work, your acts of generosity ripple out in our communities, and impact the lives of LGBTQ+ people across the region. These milestones are just a snapshot of all we have achieved together, and how our ecosystem has grown and changed through time. Thank you for all you do to make this work possible.
Our Supporters

Pride Foundation’s community of supporters fuel equity and justice for LGBTQ+ people across the Northwest. Since our founding in 1985, our supporters have shown their dedication to building a world where all LGBTQ+ youth, adults, and families live safely and openly as our whole selves, in all the communities we call home.

**Individual Supporters** give one or more gifts throughout the year that help power our work for LGBTQ+ equity and justice now and into the future.

**Business & Institutional Partners** share Pride Foundation’s vision for a more equitable world for our communities, and support this work boldly through donations, sponsorships, and in-kind contributions.

**Sustainers** give monthly, recurring gifts that provide consistent, ongoing support with the belief that, together, we can create a world filled with love and justice.

**Visionaries** have generously included Pride Foundation in their estate planning—through their will, retirement accounts, or other planned gifts.

**Volunteers** donate their time, energy, and brilliance as scholarship and grant reviewers, or as administrative volunteers throughout the year.

**Donor Advised Fundholders** invest in the organizations, issues, and communities they care about most, and partner with us to advance LGBTQ+ justice through the power of philanthropy.

**Scholarship Fundholders** dedicate their resources and time to invest in LGBTQ+ student leaders and, together, we award scholarships annually to support students’ educational journeys and dreams.

**Area of Interest Fundholders** select a specific cause or community that is deeply meaningful to them and our communities, and provide support that adapts to our ever-changing landscape.

We are so grateful to every single person, family, organization, and business in our ecosystem of supporters!
To all of our supporters who have been with us since our inception, and to everyone who has joined us along the way—we appreciate you!

This year, we are trying something different with how we recognize the supporters who make our work possible! Instead of listing this year’s donors by donation level, we have grouped folks based on the year of their first gift to Pride Foundation.

We find it to be a powerful reminder of the incredible commitment of so many people who have been with us for decades—and a clear testament to the growing momentum of folks who are engaging in our work every single year.

Reflected in these pages are contributions made during our fiscal year April 1, 2019 – March 31, 2020.

First Gift 30+ Years Ago
Anonymous (5)
Joyce M. Allen & Judge Martin Appelwick
Estate of Barbara Bailey & Thatcher Bailey
Paul Breaux & Donald E. Breaux
& David Wertherman
Ronald Blin
James Brader
Robert Brown & Gerardo Lopez
Chanda Carbon & S. Janice Vald
Celia Casas & Brenda Carda
Daniel Christopher
Harrell Cody & Harvey Sads
John Dagnino (Black Oiler)
Danaelle Dorm
Deborah DeVlie & Kate Steward
Wayne T. Dodge & Larry Komman
Steve Dotterrer & Kevin Kraus
Martha Erickson & Christine Hurley
William S. Etnyre & Michael Leonard
Bobby Evans & Steve Evans
& Steve Davis
Rich Fast
Charles D. Fay
Ellen Ferguson & Diane Sill
William D. Ferguson, M.D. & Frank Howies
William L. Funder & Robert Gately
Dorothy Gist
Roy Hamburgh & Stephen Caster
Christian Harris
Peter D. Hart & Ron Hudon
Eric Iselin & Roland Shirley
Mike Jarvis & Craig Lemen
Dennis Johnson & Steve Smith
Judith Klayman
Jason Lamb & Alan Kristol
Adam Levin
Anne Luevnek
Lourdes Lusk
Caroline Mallard & Kate Rosewell
C.J. Miles & Lormek Hudson
Kay Nishino
Franca Noonhowk
Marnell Paul & Margaret Sabo
Philip Pastor
Janice Pickard & Anne Harvey
Tony Rascon & Joe Carval
Stephen Sills & Gordon Barnell
Estate of Audley Hart Sparkes
Charles J. Spearing
Larry Stonestocker & Ran Arpino
Samuel D. Teitel
J. Thompson & J. Wittrock
Jim Vegher & John Grigsby
Alico Woy
Mary Kay Wright & GCG Pilgrim

First Gift 20+ Years Ago
Anonymous (11)
Ian Anderson & Anne Appleby
Kathleen & Tommy Arvon
Eugene & Cheryl Baker
Ben Bakkens & Eric Small
Caroll & Mike Balazs
David Bacon & Roger Eatfield
John Bell & Joanne Meade
Ray & Linda Beluche
David Bird
Wayne W. Blitman
Joanne Boisman
Linda Boliot & Gwynn Lynne
David Born & Wesley Dubbs
Suzanne Bottali
Don Botts & Don Anderson
Kathy Bowin & Don Hagedorn
Timothy Bradbury
Nathaniel Brown
Kelli Buchanan & Linda Jamieson
Manha Buck
Nancy Burns
Natalie M. Carl
Marguerite CameronWhyn
& Diane Dibble
Martin Casey & Brian Coli
Ken Cederlund
Louise Chen & Mary Klein
Ted Clark & Eugene Otton
Bryan Criss
Susan Conley
Chris Curto
Bill Darby & June T. Van Kirk
Chet Davies
Dolores Davis
& Sharon Holman
Mark Demanes
Joe & Naomi Denhart
Claire Diemer
Lee Dins
& Louis Dick
Peggy E. Drew
R.L. Duxworth
Jo Durand & Melinda Petersen
Leonard E. Eggers
Susan M. Eldering
Ian & Linda Elliott
Richard Elston & Curt Stromberg
Christopher C. Evans
Gary Eventon & Kurt Stefansenn
Douglas Evershott & Stu Pham

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Sustainer Current/Past Staff or Board Member Visionary Scholarship Fundholder Donor Advised Fundholder Deceased First Gift 20+ Years Ago
Anonymous (11)
Ian Anderson & Anne Appleby
Kathleen & Tommy Arvon
Eugene & Cheryl Baker
Ben Bakkens & Eric Small
Caroll & Mike Balazs
David Bacon & Roger Eatfield
John Bell & Joanne Meade
Ray & Linda Beluche
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1,255 Donors made a gift to Pride Foundation

In fiscal year 2019 - 2020

1,255 Donors
made a gift to Pride 
Foundation
364
Visionaries have pledged to support Pride Foundation in their estate planning

Barbara Bonnie Barlow
Bruce Bailey
Carol Bockman
James Bond
Caroline Brandon
Glenda Brown
Mary Brown
Anna B. Burns
Zizi Bublik
Jen Bullock
Willie Butler
Katie Cabello
Margaret Callahan
Sarah Callahan
Lyndie Callahan
John Callahan
Jane Calvino
Bryan Cameron
Tom Campbell
Michele Canepa
Jeff Carley
Vienna Carlson
Patrick Carmody
Joseph Caruso
Steve Cassady
Denis Cassetto
Douglas Cashman
Steven Cashman
Dawn Casper
Sara Shepard & Chris Huntley
Marcia Osborne
Travis Osborne & Kurt Schaefer
Heather Parks & Kelly Moo
Janet Peter
John Peter
Kerri Peterson
Evan Petitosky
Dana Petkoski
James Peterson
Evan Petrosky
Shara Petersen
Kara Peterson
Kara Petterson
Gina Peterson
Nancy Peterson
Christian Peterson
Kristine Peterson
Adrienne Peterson
Shawn Peterson
Samantha Peterson
Evan Peterson
Sara Shepard
Heather Peterson
Katherine Petridis
Mary Peterson
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<td>Susan Notter &amp; Phyllis Sibor</td>
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<td>Steve Parsons</td>
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<td>Michael P. Schaefer</td>
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<td>Seattle Men’s Chapter/Seattle Women’s Chorus</td>
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<td>Gayla Stringer &amp; Nancy Nicholason</td>
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<td>J. Thompson &amp; J. Wittrock</td>
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## Scholarship Fundholders

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<td>Anonymous (1)</td>
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<tr>
<td>AIDS Project of Snohomish County</td>
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<td>Ramone Alvarez &amp; P. E. Jensen</td>
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<td>Estate of Barbara Berkeley</td>
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<td>Anna Xuan Clark</td>
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<td>Scott Clyde</td>
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## Area of Interest Fundholders

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<td>Whidbey Giving Circle</td>
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</tr>
</tbody>
</table>

\[41\]
Partners
Business & Institutional
Pride Foundation is grateful to receive support and matching gifts from generous businesses, employee groups, partnering nonprofits, and foundations across the Northwest and the nation.

Thank you to the businesses and institutional partners that share our vision of a more equitable world for LGBTQ+ people and our families!

Anonymous
1st Security Bank different
2 T owns Ciderhouse
501 Commons
AIDS Project of Snohomish County
Alaska Community Foundation
Ally Financial, Inc.
Amazon
American Endowment Foundation
America’s Best Local Charities
Architects
Aria Foundation
Assiros Stavropoulos
Azuline Club Cruises
Bank of America Charitable Foundation
Beighle Family Foundation
Benevity
BlueCross BlueShield of Montana
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CARIS, Inc.
City of Seattle Combined Charities
The Collins Foundation
Combined Federal Campaign of the National Capital Area
Combined Federal Campaign, Portland, OR
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Epiphon, LLC
Equality Federation
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Fidelity Charitable Gift Fund
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Flatrock Pub
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Flying Bike Cooperative Brewery
The Foraker Group
Fred Meyer Foundation
Georgetown
Girl Scouts of America
Goldman, Sachs & Co LLC.
Goldman Sachs Foundation
GSBA
The Hawthorn Bottle Shop & Tasting Room
Idaho Grows
Idaho Women’s Charitable Foundation
ImpactAssets
Imperial Sovereign Court Raintree Empire
Imperial Sovereign Rose Court
Joe Goff Wines
JPMorgan Chase Foundation
Kaiser Foundation Health Plan Foundation of the Northwest Community Giving Campaign
KeyBank Foundation
Kroger
Lagunitas
Lewis Greenspoon Foundation
Little Pipers Ranch
Manscaped
McKinstry Co. Charitable Foundation
Medina Foundation
MeritCreditor
METRO/King County Employee Charitable Campaign
Meyer Foundation
Meyer Memorial Trust
Montana Book Company
Montana Shares
Mountain Java
Myoptic Optometry + Eyewear
Network For Good
Nike
Norfolk
North Forty Group
Northwest Area Foundation
Northwest Health Foundation
One4All Charitable Fund
Oregon Community Foundation
Oregon Health & Science University
Paramedics/Portfolio Associates
Peace For the Streets By Kids From the Streets
PFLAG Bellevue
PledgeFunding Foundation
Port of Seattle Employee Charitable Campaign
Portland Area Business Association
Portland General Electric
Portland Public Schools
Portland State University School of Business
Puget Sound Energy Foundation
Puget Sound Energy Foundation
Queer Pride on Whidbey
Rainier Foundation
REI Co-op
Russell Family Foundation
Russell Investments
Salesforce
Schwab Charitable Fund
Seattle Foundation
Shalom United Church of Christ
Soros Law Group
SPN Seattle
Starbucks Coffee Company
State of Washington Combined Fund Drive
Target
TEGNA Foundation
The Northwest School
The Pin Entertainment, LLC
TIM Charitable Foundation
Tri-City Metropolitan Transportation Trust
United Way of Benton County
United Way of King County
United Way of Kootenai County
United Way of the Treasure Valley
United Way of Whitman County
Vanguard Charitable Endowment Program
Washington State University - Student Entertainment Board
Wells Fargo Advisors
Wells Fargo Foundation
Wells Fargo Community Support Campaign
Wolfgang Advisors
Young’s Market Company

[optional note: Contributions made during fiscal year April 1, 2019 – March 31, 2020.]

Reflected in these pages are contributions made during our fiscal year April 1, 2019 – March 31, 2020.
Our family of Visionaries (people who have pledged to support Pride Foundation in their estate planning) is a community of generous supporters who have dedicated their legacies to help advance equity and justice for LGBTQ+ people in our communities—today, and for generations to come.

Anonymous (12)
Bruce M. Abrams
Joyce M. Allen
Carrie Amankwah
Raymond Araujo
Ronald L. Attrell
Alli Auldridge & Margaret Giffels
Thatcher Bailey & Casey Hannan
Ben Bakkenta
Ted Bash
Becky & Mary Jo Bauen
Ward Beattie
Paul Beaudet & David Wertheimer
Kate Beck
CMR Fund for a Better World
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Debra Crespin
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Robert Cundall & Dan Bross
Michael Dameron & Thomas Marocchini
Zane T. Van Kirk
James Darkow
Char Davies
Joel C. Davis
Karl A. Derrick
Zachary DeWolf & Derek DeWolf
lore m. dickey, Ph.D.
Volunteers

Through giving their time, expertise, and brilliance, Pride Foundation volunteers are a critical component of our ecosystem. In all corners of our 5-state region, Volunteers dedicate their time and resources to fuel transformational movements for equity and justice, so that we can all be who we are, where we are.

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Adella</td>
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<tr>
<td>Jenny Aguirre-Kennys</td>
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<td>Christina Arlkowski</td>
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<td>Bret Allan</td>
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<td>Jamie Rose</td>
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<tr>
<td>Raymon Hoyle</td>
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<td>Ria Zazycki</td>
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</table>

| Our Volunteers |

Through giving their time, expertise, and brilliance, Pride Foundation volunteers are a critical component of our ecosystem. In all corners of our 5-state region, Volunteers dedicate their time and resources to fuel transformational movements for equity and justice, so that we can all be who we are, where we are.
Reflected in these pages are contributions of time made during our fiscal year April 1, 2019 – March 31, 2020.

Katherine Felts
Rebecca Ferguson
Lauren Fortinarian
Stacie Fossett
Sofia Freybaert
Emma Frisberg
Jonathan Frischtsiavas
Jason Fuscell
Laura Gardner
Helen Gehrmann
KG Gehrke
Graeme Gemb
Andrea Geraghty
Ghislà Geraghty
Toni Ginestra
Jill Godfrey
Kira Gonzalez
Rey Gonzalez
Ashlei Goodman
Eric Godfrey
Heri Graf
Lindsey Graham
Carol Grimes
Stephanie Groover
Lucy Groves
Reggie Guay
Steve Gunn
C. Nathan Harris

Ragen Hart
Kamryn Hartfield
Hayden Harvey
Lauren Hinch
Karim Hixson
Darci Van Duur Henry
Brent Herrmann
Francis Hessing
Robert Hesz
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Philip G. Hill
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Emily Jackson-Edney
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Michelle Johnson
RM Johnson
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Jaime Johnstone
Eric Jones
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Wesley Jones
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Dakota Keogh
Jason Kilday
Queen King
Evan King
Judith Ann Klaman
Michael Kleber
Aysha Klooz
Heather Knight
Autumn Krewelin
Keiko Kuzumori
Michael Kutsuki
Jose Krebs
Kristan Lacram-Drew
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Kim Linn
Katie Lendzio Cordova
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Stefanie Leukenswe
Monica Lettner
Phillippa Levasseur
Amy Lippincott
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Joey Lopez
Ricardo Lopez
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Evan Lovell

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Mariana Lynn
Maieki Lynn
Mack McNeifi
Melissa Nasser
Casey O’Dunnell
Kale O’Dunnell
Mawuena Ogden
Andre Olschorn
Pamela Padilla
Sue Mathews
Douglas Page
Kimberly McCollum
Eric McMichael
Larry McDonnell
Jazz McGinnis
Phyllis McCowan
Amber Mendenhall
Julie Mendenhall
Bill Meller
Brandi McLeod-Gray

Cynthia Monroe
Shannon Moore
Rachel Moore
Amy Lippincott
Scott Lockwood
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Viki Nakamura
Jared Nathan
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Micaela Nguyen
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Casey O’Dunnell
Kale O’Dunnell
Mawuena Ogden
Andre Olschorn
Pamela Padilla
Sue Mathews
Douglas Page
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Eric McMichael
Larry McDonnell
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Phyllis McCowan
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Jason Moulon
Scott Pausquelle
Patrick Pollock
Don Powell
Mareen Press
Michael Proft
Shari Pyke
Kyle Raphael
Page Rappaport
Sue Rehfeld
Kasandra Reddington
Joe Reilly
Thomas Ratan
Tiffany Robbi
Ryan Rodriguez
Michelé Roland-Schwert
Terri Rosenthal
Jeff Satula
J.J. Saulpa
Kimberly McCollum
Eric McDermott
Larry McDonald
Jazz McGinnis
Phyllis McCowan
Amber Mendenhall
Julie Mendenhall
Bill Meller
Brandi McLeod-Gray

Lindsay Smith
Tara Smith
Tom Smith
Ben Smuin
Eric Spicka
James Spencer
Jason Plourde
Scott Plusquelle
Patrick Pollock
Don Powell
Mareen Press
Michael Proft
Shari Pyke
Kyle Raphael
Page Rappaport
Sue Rehfeld
Kasandra Reddington
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Eric McDermott
Larry McDonald
Jazz McGinnis
Phyllis McCowan
Amber Mendenhall
Julie Mendenhall
Bill Meller
Brandi McLeod-Gray

Phoenix Two Spirit
Lily Van Aalton
Joe Varano
Sophia Vietzinger
Sonya Vielenda
Aaron Vetter
Lora Volkert
Wakeland
Zoe Walters
Robin Wyllie
Anton Ward-Zanotto
Jon Warn
Kayla Whimer
Bruce Whiting
Rana Whitter
Stefanie Wickstrom
Adrian Wineland
Peter Williams
Jean-Paul Willynck
Penelope Wood
Page Wootter
David Wright
Mary Kay Wright
Gene Yoon
Stacey Zugler
Fam Zupan

Part Three
As of the end of fiscal year 2019-2020, Pride Foundation had awarded more than $76 million dollars in grants and scholarships since our founding.
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Kim Stone (WA)

Lulu Gale Tobin (AK)
Jean-Paul Willynck (WA)

Mission

Pride Foundation fuels transformational movements to advance equity and justice for LGBTQ+ people in all communities across the Northwest.

Vision

We envision a world in which all LGBTQ+ people live safely and openly as our whole selves in the communities we call home.
Check out our online Gratitude Report for our volunteer list, our visionary list, and even more great content!

pridefoundation.org/gratitude-report