

Ripples Through Time

1985-1993

1985

Pride Foundation is **founded** by Mary Kay Wright, Tarl Oliason, Allan Toning, and Dan Block.

1987

We **award our first grants** – \$7,150 to 13 organizations.

Pride Foundation takes part in the **National March on Washington** to demand that President Ronald Regan address the AIDS crisis.

1988

Welcome our first Executive Director, **Jolly Sue Baker!**

1989

Alan Toning, one of our founders, leaves a \$1M bequest to the foundation, the largest bequest to an LGBTQ+ organization at the time.

1992

Welcome new Executive Director, **Ted Lord!**

1993

We launch our **Scholarship Program** with the Brian M. Day Scholarship.

As we celebrate 35 years, we are filled with gratitude for every person and organization in the Pride Foundation ecosystem.

No matter how you show up in this work, your acts of generosity ripple out in our communities, and impact the lives of LGBTQ+ people across the region. These milestones are just a snapshot of all we have achieved together, and how our ecosystem has grown and changed through time. Thank you for all you do to make this work possible.

1994-2008

1994

We establish **Stand Up and Be Counted**, awarding \$100,000 in Washington State for LGBTQ+ education and visibility.

1996

We award our **one millionth dollar!**

1999

Welcome Executive Director, **Audrey Haberman!**

2003

We win a pivotal **shareholder advocacy** victory with Walmart, the country's largest private employer, to add sexual orientation and gender identity to its equal employment opportunity policy, impacting 1.3 million workers nationwide.

2007

We award our **ten millionth dollar!**

2008

Pride Foundation Board Alum and Microsoft founder **Ric Weiland leaves \$65M** to Pride Foundation and the LGBTQ+ community (\$46M being for 10 national organizations and \$19M for our endowment)—the new largest single bequest to an LGBTQ+ organization to date.

We launch our first **Racial Equity Initiative** as part of a collaboration led by Funders for LGBTQ Issues.

2009-2014

2009

We launch the **Queer Youth Initiative** to increase the capacity of LGBTQ+ youth centers in the region.

2010

We award our **twenty-five millionth dollar!**

2011

For the first time, we hire **on-the-ground staff** in all five states: Alaska, Idaho, Montana, Oregon, and Eastern/Central Washington.

2012

Welcome new CEO, **Kris Hermanns!**

With Freedom to Marry, we launch a \$1.5M public education campaign in Washington ahead of the critical ballot initiative.

With support from the Bill and Melinda Gates Foundation, we launch **LGBTQ+ Homeless Youth Initiative**.

2013

We award our **fifty millionth dollar!**

We partner with local community in **Pocatello, ID** to successfully defeat an attempt to repeal its non-discrimination ordinance.

2014

We launch our **Scholar Alumni Group** to continue building a support network for scholars—a group of over 1,800 leaders.

2015-2020

2015

We partner with local community to pass **Alaska's first non-discrimination ordinance** in Anchorage.

2016

We make an organization-wide commitment to **center racial equity and justice** in everything we do.

Pride Foundation **acquires Equity Foundation in Oregon**, creating a whole new magnitude of change for LGBTQ+ philanthropy locally.

We launch **TRANSform WA**, a public education project to increase awareness, understanding, and empathy for trans and gender diverse people.

In Montana, we launch **Open To All**, our supportive business initiative that includes hundreds of local businesses committed to being inclusive of LGBTQ+ people.

2017

We launch our **Rapid Response Fund** following the election to make sure that groups responding to emerging developments have the resources needed to protect their communities.

2018

We award our **70 millionth dollar!**

2019

Welcome new CEO, **Katie Carter!**

2020

We launch our **Crisis Community Care Fund** to support the impacts of COVID-19 and movements for racial justice

We awarded **\$665,000 in Community Grants**—a historic amount!