Love. Laugh. Lead.
For over a quarter century, Pride Foundation has believed that the only way to thrive and make the most of change is to plunge into it, move with it, and join the dance.

Because of unwavering support from the lesbian, gay, bisexual, transgender and queer community, Pride Foundation has made many strides and won game-changing victories for equal rights.

As our work expands and momentum builds across the Northwest, change has lead to growth. And as we grow, we are profoundly grateful to all of our supporters for providing opportunities to love, laugh and lead.
2010-2011 GRATITUDE REPORT - FROM OUR BOARD PRESIDENT

We have been inspired by so many individuals and organizations who shared their memories and stories, challenges and triumphs. With an expanded staff presence across the Northwest, we have been particularly excited to listen one-on-one, and engage new friends and supporters: a mother who lost a son to AIDS and turned her pain into action volunteering at a health clinic; a scholar who spearheaded the creation of a gay-straight-alliance to combat bullying on her campus; and a photographer whose work shares the diversity and beauty of our community are just some of the people we’ve been honored to work alongside.

This past spring, after guiding Pride Foundation for more than ten years, our cherished Executive Director, Audrey Haberman, started a new position at Philanthropy Northwest. Audrey was instrumental in building the strong and vibrant community foundation we all love. With tenacity, thoughtfulness and great humor, Audrey represented the very best of Pride Foundation’s values. Thank you, Audrey.

Since the beginning of Pride Foundation, our greatest strength and inspiration has been you — each of you adding your voice, wishes, momentum and commitment to the movement for full LGBTQ rights. For many decades to come, your support will allow us to build a thriving, bold and cohesive LGBTQ community together. The future certainly brings more exciting change: the welcoming of a new Executive Director, the opportunity to provide resources to more scholars and grantees, and significant changes to legal protections, rights and opportunities for LGBTQ people and their families.

I am honored and ecstatic to know that through the coming decades, we will joyfully explore and connect our greater Northwest community in pursuit of equality for every person and every family. Thank you for the many ways that you bring full equality closer every day.

With Pride,

Joyce Allen
Board President 2009-2011
When Old Lesbians Meet

In their 2010 grant report, Puget Sound Old Lesbians Organization for Change (OLOC) apologized for the lengthy report but confessed they had no choice because the group had learned so much over the year. The purpose of the grant was to collect and preserve stories of old lesbians, and to organize the 2011 Northwest Regional Gathering of Old Lesbians.

Without experience in planning large scale conferences, the women of Puget Sound OLOC were at first hesitant when the National OLOC group asked them to organize and host a regional conference. However, after months of planning including a venue search, conference program development and lots of outreach, the conference took place in Tacoma, Washington in July—it was a huge success!

The original hope was that 65-75 locals would attend. But with a huge response, more than 200 women attended hailing from throughout the Northwest and as far away as Minnesota, Texas and Arkansas. Women gathered to share stories, bring visibility to issues that matter to lesbians and to have fun.

The impact of the conference was immeasurable. “I can’t even express...how wonderful this experience was for a woman who wasn’t looking forward to growing much older, much less old,” wrote one conference volunteer. “The opportunity to hear women rejoicing their lives and each other’s was so overwhelming—I’ll have their voices running in my head forever.”

Aging in the LGBTQ community is topic that we need to talk about more. The conference and work of Puget Sound OLOC is connecting a part of our community that often lacks visibility and support. Grantees like Puget Sound OLOC remind us that our diverse LGBTQ community is vibrant and resilient.

“The opportunity to hear women rejoicing their lives and each other’s was so overwhelming—I’ll have their voices running in my head forever.”

Emilie Jackson-Edney

Born male, Pride Foundation volunteer Emilie Jackson-Edney of Boise lived her life as a man until she decided at age 55 to transition gender and live her life as the woman she really is and has identified as since early childhood.

For many years, Emilie didn’t deviate from the status quo expectations of a male in society. She married, fathered two children, served as a deacon in a fundamentalist Christian church, served in the military, and worked 37 years as a supervisor in civil engineering design and construction management. She transitioned gender while on-the-job during her last year of employment prior to retiring in 2005.

Emilie found peace and a sense of well-being in her new identity, as well as a renewed sense of purpose. Her transformation...
Tiffany Testifies

Victory: In February, the University of Alaska Board of Regents voted to include “sexual orientation” in their nondiscrimination policy by a vote of 8 to 2—a critical step forward for LGBTQ rights in Alaska.

“It’s long overdue,” said Amada Arredondo, a senior in the University of Alaska Anchorage’s Department of Social Work. “LGBTQ people don’t feel safe in the university and this is the first step.”

With campuses all over the state of Alaska, this change in policy will protect approximately 33,000 students and 7,000 employees from discrimination on the basis of sexual orientation.

Tiffany McClain, Pride Foundation’s Regional Development Organizer in Alaska, was one of dozens of students, faculty, and community members to testify over the course of the two-day meeting. Most students and educators who have heard of Pride Foundation know us as the organization that gives grants and scholarships to LGBTQ and allied students, but Pride Foundation’s vision is something greater than a scholarship program alone.

To be consistent with our vision, we find ways to advocate on behalf of students by collaborating with and urging educational institutions like the University of Alaska to create a safe and supported environment in which all students—LGBTQ/gay and straight—can achieve academic success and personal growth.

While a nondiscrimination policy in and of itself does not prevent discrimination, it is an important start. With this standard in place the Board of Regents helped create an environment in which students, faculty, and staff will feel safe enough to do the rest of the work necessary to make the University of Alaska a truly inclusive environment for everyone.

Emilie is a proud Pride Foundation volunteer who participates on the Idaho scholarship and grant committees. She serves on the Idaho Leadership Action Team and the 5-State Governance Committee. As a volunteer, she nurtures young people to become our future leaders and role models. She believes that Pride Foundation shares her passion, vision and values in working toward the hopeful dream of full equality.

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We find ways to advocate on behalf of students by collaborating with and urging educational institutions like the University of Alaska to create a safe and supported environment.
Youth Empowerment in Montana

Last year, Montana’s National Coalition Building Institute (NCBI) received a Pride Foundation grant to improve the safety of Montana schools for LGBTQ and allied youth. LGBTQ youth issues gained national attention in the last year with the suicides of several young people. As heartbreaking as this news has been, it’s a somber reminder that our community must continue to support organizations that are providing programs for LGBTQ youth.

In addition to training youth to facilitate Preventing Violence workshops for their peers, NCBI launched Youth Forward. Youth Forward is the first LGBTQ youth support group in Missoula with participants living in and around Missoula attending public and Catholic schools.

“Before NCBI my life sucked—NCBI pulled me out of a cycle of depression, self-loathing, and continuous judgment of others,” says one 16-year-old Youth Forward participant. “NCBI has given me the confidence to step outside my comfort zone and it allows me to speak out about my life and help others.”

In an effort to reduce prejudice and violence, NCBI has provided workshops to more than 1,780 youth in 17 schools across Montana. In the last year, NCBI trained 500 Montana educators with skills to prevent anti-gay bullying and strategies to create safer schools.

Thanks to grantees like NCBI, Montana’s LGBTQ and allied youth have a place to be themselves, and a place that encourages them to make change in their local communities.

“NCBI pulled me out of a cycle of depression, self-loathing, and continuous judgment of others. NCBI has given me the confidence to step outside my comfort zone and it allows me to speak out about my life and help others.”

— Youth Forward participant
Learning from Leaders in Washington

Progress in Pierce County

In the past decade, the largely rural Pierce County has experienced a tremendous amount of growth thanks to the ongoing efforts of LGBTQ and allied leaders. From strong organizations, like the Rainbow Center and Oasis Youth Center in Tacoma to groundbreaking leaders like Dr. Eva Johnson at Pacific Lutheran University, Pierce County is small enough to take big risks, but passionate enough to have a great impact.

At the Rainbow Center in Tacoma, Michelle Douglas, their energized Director, leads a place filled with warmth, safety, and comfort. Here, people connect with each other and build community. With a grant from the City of Tacoma and support from the community, the Rainbow Center led the charge for a truly celebratory and inclusive extended week—ten whole days—of Pride festivities.

Dr. Eva Johnson, Dean of Student Development at Pacific Lutheran University notes that LGBTQ students, including Pride Foundation Scholars, feel connected to the larger “Pride Foundation Family”, as she called it. This past year, Eva established a legacy gift as a birthday present for close friend and long time Pride Foundation volunteer and donor, Dr. Bill Teska.

Seth Kirby, Pride Foundation Board Member and Director of Oasis Youth Center, and Matthew Wilson, Youth Advocate engage with the youth of color who make up 60% of participation in their programs. Oasis also serves as a resource to young people stationed at Ft. Lewis. Oasis provides the space for queer youth coming from many places in the South Sound to be who they are and thrive.

These leaders and the community in Pierce County set a strong pace for LGBTQ progress in Washington. They are creating lasting changes as they build a strong foundation of LGBTQ equality for themselves and future generations.

A Commitment to Support HIV/AIDS Research

Steve Wakefield, who goes simply by his last name, is the External Affairs Director for the National Institute of Health-sponsored HIV Vaccine Trials Network with the leadership group at Fred Hutchinson Cancer Research Center in Seattle, Washington. There, he engages communities of color in the search for an HIV vaccine. He is also a Pride Foundation board member and donor.

Wakefield shares Pride Foundation’s commitment to supporting HIV/AIDS research, education and advocacy. Five years ago, he set up an automatic, tax deductible, contribution from his paycheck. He is happy to know that a part of his paycheck goes to Pride Foundation each month.

“It is so easy. I decided how much I wanted to give and then it just comes out of my check every month,” Wakefield reports. “Together it adds up to be a larger donation than I could make if I wrote a check at the end of the year.”

As the 30th Anniversary of World AIDS Day approaches in December 2011, Wakefield reminds us what our community has achieved together, and inspires us as we look to the future. Wakefield is one of hundreds of people who give to Pride Foundation with automatic workplace payroll deductions.
Angela Baxter: Passionate Leader and Scholar

Angela Baxter has a distinct poise and passion for the LGBTQ community.

During her time at Oregon State University she has made huge moves on campus that will leave a lasting impression on students for years to come. Throughout her undergraduate matriculation she served on the Advisory Board for the Queer Resource Center, helping other students find resources and build coalitions across campus. When asked why she felt so compelled to help other students; her answer is tied to her own lived experiences growing up in Brookings South Dakota, “When I came out at South Dakota State University, it was difficult, because there wasn’t a lot of support, so I reached out to the community” when she transferred to OSU she knew, that she “didn’t want anybody to go through what (she) went through in the Midwest.”

She is a recent graduate of Oregon State University, with a Bachelors of Arts in Women’s Studies and Ethnic Studies. Angela is currently working on her Master’s degree, and working with administration to create safe spaces for International LGBTQ students, passionately stating that all students need a “safe space where they can be wholly themselves”.

In addition to working for the Equality movement, writing her thesis, teaching classes in the Queer Studies Program, which she helped to develop, she says she is most passionate about her role as a mother. Angela is doing her part to support herself, the equality movement and her family. As an out lesbian, Angela hopes her work in the equality movement will allow her two daughters to grow up in a safer, more loving, and inclusive community. Angela says she has found that safe and welcoming place in Oregon. To her, Oregon feels like home.

As an out lesbian, Angela hopes her work in the equality movement will allow her two daughters to grow up in a safer, more loving, and inclusive community.
Financials

Pride Foundation continues to invest in projects and people working to advance LGBTQ equality. Our donors and volunteers helped increase our scholarship dollars by 29% over the previous year despite the economic recession, giving 110 LGBTQ and straight-ally students the opportunity to pursue excellence in their chosen fields.

The Racial Equity Initiative and the Queer Youth Capacity Building Project continue to foster leadership development. Through consulting, training, coaching, and special funding, they are able to help LGBTQ youth centers and organizations for people of color achieve their missions.

In January, Pride Foundation assigned one fulltime staff person in each state we serve. This new team of Regional Development Organizers is on the ground in urban, rural and remote areas, meeting longtime supporters and making new friends who work to strengthen local LGBTQ communities.

**STATEMENT OF OPERATIONS**
YEAR ENDING MARCH 31, 2011

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**STATEMENT OF FINANCIAL POSITION**
YEAR ENDING MARCH 31, 2011

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<td><strong>TOTAL LIABILITIES &amp; NET ASSETS:</strong></td>
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</tr>
</tbody>
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**By the Numbers**

- **156** donor-advised grants totaled **$199,925** in support of our community.

- Our donors gave **$6.6 million** in grants to **232** nonprofit organizations.

- Our donors provided **$342,000** in scholarships to **110** students.

- Our Shareholder Advocacy work with Amgen added gender identity and expression to its employment policies, impacting **13,600** employees.

We are grateful to each one of our donors. For a full list of supporters and grantees, please visit [www.pridefoundation.org](http://www.pridefoundation.org).
Pride Foundation Community Grants

Pride Foundation funds organizations of all sizes as they strengthen and serve the lesbian, gay, bisexual, transgender, and queer community. To achieve the greatest impact, granting decisions are made by volunteers knowledgeable in their community’s needs. We are honored to put our community’s resources to work supporting organizations that are making a difference for LGBTQ equality.

**ARTS & RECREATION**
- Bent Arts, Inc.
  Seattle, WA - $5,000
- Boise Contemporary Theater
  Boise, ID - $5,000
- Gay City Health Project
  Seattle, WA - $2,500
- Voices Rising
  Seattle, WA - $5,000
- Whidbey Children’s Theatre
  Langley, WA - $4,000

**HEALTH & COMMUNITY SERVICES**
- AIDS Housing Association of Tacoma
  Tacoma, WA - $5,000
- BABES Network
  Seattle, WA - $5,000
- Butte AIDS Support Services
  Butte, MT - $3,500
- Humane Society for Seattle/ King County
  Bellevue, WA - $5,000
- Jefferson AIDS Services
  Port Townsend, WA - $5,000
- Kitsap County HIV/AIDS Foundation
  Silverdale, WA - $5,000
- Martha’s Pantry
  Vancouver, WA - $5,000
- Montana Two-Spirit Society
  Missoula, MT - $3,000
- Outside In
  Portland, OR - $5,000
- Palouse HIV Consortium
  Palouse, WA - $2,500
- Sean Humphrey House
  Bellingham, WA - $5,000
- Seattle Counseling Services for Sexual Minorities
  Seattle, WA - $5,000
- Sexual Minority Youth Resource Center
  Portland, OR - $5,000
- Spokane Regional HIV/AIDS Speakers’ Bureau
  Spokane, WA - $3,000
- The Center for Transgender Health & Wellness
  Bellingham, WA - $2,500
- United Communities AIDS Network
  Olympia, WA - $2,000
- Yellowstone AIDS Project
  Billings, MT - $2,500

**EDUCATION & OUTREACH**
- ALCU of Idaho
  Boise, ID - $5,000
- AIDS Project of Snohomish County
  Tulalip, WA - $2,400
- Alliance at Spokane Falls Community College
  Spokane, WA - $3,000
- Basic Rights Education Fund
  Portland, OR - $5,000
- Bradley Angle House
  Portland, OR - $3,000
- Capital City Pride
  Olympia, WA - $4,500
- Casa Latina
  Seattle, WA - $1,450
- Citizens Against Domestic & Sexual Abuse
  Oak Harbor, WA - $6,500
- Eastern Washington University Pride Center
  Cheney, WA - $1,800
- Equal Rights Washington
  Seattle, WA - $3,500
- Forward Montana
  Missoula, MT - $2,000
- GLSEN - Gay, Lesbian & Straight Education Network Washington State
  Seattle, WA - $5,000
- Human Dignity Coalition
  Bend, OR - $5,000

**LEGAL Voice**
- Seattle, WA - $5,000
- Montana Human Rights Network
  Helena, MT - $2,000
- Pat Graney Company
  Seattle, WA - $3,700
- PFLAG Clackamas County Chapter
  West Linn, OR - $2,000
- PFLAG Portland Black Chapter
  Portland, OR - $500
- PFLAG Skagit/Sedro-Woolley Chapter
  Sedro-Woolley, WA - $5,000
- PFLAG Yakima Valley Chapter
  Yakima, WA - $1,500
- Puget Sound Old Lesbians Organizing for Change
  Gig Harbor, WA - $5,000
- Q-Law: The GLBT Bar Association of Washington Foundation
  Seattle, WA - $5,000
- Rainbow Center
  Tacoma, WA - $5,000
- Rainbow Center
  Tacoma, WA - $5,000
- SnoGLOBE Equality Alliance
  Everett, WA - $1,000
- St. Paul’s Episcopal Church
  Bremerton, WA - $5,000
- TransAction Education and Advocacy
  Portland, OR - $5,000
- Umatilla Morrow Alternatives
  Irrigon, OR - $4,450
- Western States Center
  Portland, OR - $5,000

**YOUTH & FAMILIES**
- Amara
  Seattle, WA - $2,500
- Bend-it Extravaganza
  Seattle, WA - $5,000
- Big Brothers Big Sisters of Puget Sound
  Seattle, WA - $5,000
- Camp Ten Trees
  Seattle, WA - $5,000
- Children’s Home Society of Washington
  Vancouver, WA - $3,500
- GLGEO
  Everett, WA - $1,100
- GLSEN - Gay, Lesbian & Straight Education Network
  Washington State
  Seattle, WA - $5,000
- Good Samaritan Behavioral Healthcare
  Puyallup, WA - $5,000
- Idaho Human Rights Education Center
  Boise, ID - $5,000
- Identity
  Anchorage, AK - $3,500
- Inland Oasis, Inc.
  Moscow, ID - $3,700
- King County Sexual Assault Resource Center
  Renton, WA - $10,000
- Lion’s Pride Cubs
  Boise, ID - $5,000
- Mount Vernon High School Gay Straight Alliance
  Mount Vernon, WA - $1,500
- National Coalition Building Institute
  Missoula, MT - $3,000
- Oasis Youth Center
  Spokane, WA - $10,000
- Odyssey Youth Center
  Richland, WA - $600
- PFLAG Benton/Franklin County
  Supporter
  Richland, WA - $3,700
- PFLAG Skagit/Sedro-Woolley Chapter
  Sedro-Woolley, WA - $1,800
- Queer Youth Space
  Seattle, WA - $5,000
- Skagit Valley Family YMCA
  Mount Vernon, WA - $2,600
- StoneWall Youth
  Olympia, WA - $4,500
- Vista Youth Center
  Kennewick, WA - $3,450
- Youth Suicide Prevention Program
  Seattle, WA - $2,500
- Asian Pacific Islander Pride
  Portland, OR - $8,000
- Entre Hermanos
  Seattle, WA - $8,000
- Montana Two-Spirit Society
  Missoula, MT - $8,000
- Portland Latino Gay Pride
  Portland, OR - $8,000
- Umatilla Morrow Alternatives
  Irrigon, OR - $8,000
- Voices Rising
  Seattle, WA - $8,000

**QUEER YOUTH CAPACITY BUILDING PROJECT**
- Children’s Home Society of Washington
  Vancouver, WA - $10,500
- Children’s Home Society of Washington
  Walla Walla, WA - $4,500
- Oasis Youth Center
  Tacoma, WA - $15,000
- Umatilla Morrow Alternatives
  Irrigon, OR - $8,000

**RIC WEILAND LEGACY FUND 2010-2011**
- Foundation for AIDS Research
  $1,034,524
- Gay and Lesbian Alliance Against Defamation
  $1,034,524
- Gay, Lesbian, Straight Education Network
  $827,616
- In The Life Media, Inc.
  $103,448
- International Gay and Lesbian Human Rights Commission
  $206,904
- Lambda Legal Defense and Education Fund
  $1,448,328
- National Gay and Lesbian Task Force Foundation
  $827,616
- Parents & Friends of Lesbians & Gays
  $206,904
- Project Inform
  $206,904
- Servicemembers Legal Defense Network
  $103,448
Scholarships

The impact of scholarships reaches far and wide. Thanks to the generosity of those who start scholarships, we are able to help so many incredibly talented but financially strained students succeed academically. Scholarship donors are rewarded by knowing that their gift keeps on giving; thanks to their educational achievements, these students go do remarkable things in their communities and make a difference in the lives of so many other individuals.

Volunteers

Thanks and appreciation to the hundreds of donors who give their time so graciously to Pride Foundation. You are an incredible community!
Our Supporters

Thanks and appreciation to each of you who joined with us to strengthen our lesbian, gay, bisexual and transgender community. If we’ve overlooked or misspelled your name, please accept our apologies and let us know by contacting giving@pridefoundation.org or 1.800.735.7287.

Luminaries

Intro Paragraph

Sue Abiajo & Jackie Judson
Joyce M. Allen* & Jessica Lynn
Barbara Bailey*
Thatcher Bailey*
Ben Bakken & Eric Snow
Carol & Mike Balasa
David Barker
Jim & Judy Barlup
Paul Beaudet* & David Wertheimer*
Allison Beezer* & Mary Kudla
Michael Beidler
Peter Berger & Brent Haynes
Jabe Blumenthal & Julie Edsforth
James Braden
Natalie E. Bryson
Clifford Bunch & David Pritchard
Chanda Carlson* & Janice Wall
Celia Castle & Brenda Bauer
Leroy Chadwick
Donald P. Chamberlin
Daniel Christopher
Bob Clark & Peter Shaltit
William Teska
Meade Thayer
H. William Thielerman
Ken Thompson
Kevin F. Thompson
Shelley Thomson
David Thorpe*
Roey Thorpe
Brian Thurston
Tom Tiberio
Paul M. Tiesse
JET Tilley
Rene Tillman & Laura Thompson
Jim Toesv
Roxanne Topacio
Bjo Torres
Vicky Tovar
Mike Travis
Jessica Trupin
Kari Twogood
Kelsey Tyler
Craig Tyson
Rachel B. Valdez*
Sandy Van Cleave
Joey Veltkamp
David Victor
Pat Vivian*
Lucia Vojtech
Bryce Vradenburg
Ilyse Wagner
Keith Wagner
Steven Wakefield*
Sarah Walczyk
Libby Walker
Taylor Wallace
Megan Wallow
Kaye Walls
Michael Walsh
Sherry Walton
Rose Wardian
Wendy Wartes
Geri Washington
Natalie Washington
Kathryn Waslausk
Cory Watkins
William E. Wayburn
Carol Waymack
Kathy Wehle*
Lisa Weigle
Emily Weiner
Albert Wells
Heather Werckle
Mike Wessler
William Westervelt
Michael Westrick
Elizabeth Whitford
Willis Wilcox & Geoff Dillard
Jim Wilgus
Melanie Wilhoite*
Dana Wilk
Amy Williams
Eben Craig Williams
Maxine Williams
Tad Williams
Mary Willis
Shantae Willis
Deborah Willoughby
Edbera Wilson
Marci Wing
Steven Wiseman
Tiffany Woelfel
Laurie B. Wolf*
Heidi Wong
John Wong*
Rose Wood
Dawnne Woodie
Bryan Wooldridge
Derek Woolston
David A. Wooley
Terri Worley
Sue Worthing
Mary Kay Wright*
Zachary Wright*
Janelle Zakrzewski
Ria Zazycki*
Bobbie Zenker
Anonymous (2)

2010–2011 GRATITUDE REPORT 13
Visionaries

Pride Foundation honors these people for their courage to commit today so others may benefit tomorrow. Visionaries are people who have included Pride Foundation in their wills or planned gifts.

Our Donors

Intro paragraph

Kim Abbey
Jane Abbott Lightly & L. Pete-e Petersen
Cathy Albrook
Sue Abloa & Jackie Judson
John Abplanalp
Jessica Aceti
Donald Adair
Lloyd Adalast
David Michael Adams
Leo Adams
Moss Adams LLP
Nancy Adams
NaaSira Adeaba
Michelle Aguilar-Wellis & Richard Wells
Catherine Ahl
Lauri Aicher
Takalo Akawa
Sally Akan
Robert C. & Melode Akervick
David & Beth Akins
Timothy Alaniz
James Albrecht & Lisa Marcus
Mika Albright
Kathleen & Thor Albro
Anastasia R. Aldecoa
Margo Aldrich
Angelia Alexander
Bruce Allen & Jim Balkowitsch
Carolyn Allen
Elizabeth Allen
Joyce M. Allen* & Jessica Lynn
Kimberly Allen & Maxine Williams
Marianne Allen
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Saluting Leadership

This spring, Audrey Haberman ended her role as Executive Director after more than a decade of service.

Dear Audrey,

You were my first connection with Pride Foundation, and so many good things have come out of that coffee way back when. You’ve given me (and so many others) a way to channel our philanthropic energies that just feels right. Of all the many things I admire about your leadership, it is the tone of warmth, genuineness and joy that you set, and that seems to permeate everything Pride Foundation staff does.

With gratitude for your fabulous leadership and all that you do for our community,

Stacey Prince
Pride Foundation donor
Co-Founder, Beyond the Bridge Fund

With tenacity, thoughtfulness and great humor, Audrey represented the very best of Pride Foundation’s values.